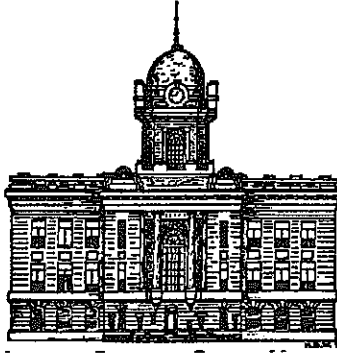


Jasper County, Iowa

Joe Brock

Denny Carpenter

Dennis Stevenson



Board of Supervisors
Courthouse
PO Box 944
Newton IA 50208
Phone 641-792-7016
Fax 641-792-1053

JASPER COUNTY BOARD OF SUPERVISORS AGENDA

www.co.jasper.ia.us

February 25, 2014

9:30 a.m.

- Item 1 Sanitarian – Kevin Luetters**
Public Hearing for Construction Permit Application for a Confinement Feeding Operation
- Item 2 Veteran Affairs – Chris Chartier**
 - a) Introduction of Melissa Mesecher
- Item 3 Human Resources – Dennis Simon**
 - a) Employee Hiring Resolution for Sheriff's Office
 - b) Employee Hiring Resolution for Home Health Care
- Item 4 Approve publication of Jasper County gross wages for 2013**
- Item 5 Approval of Board of Supervisors minutes for 2/18/2014**
- Item 6 Board Appointments**

PUBLIC INPUT & COMMENTS

1:00p.m.

Public Hearing Secondary Roads – 5 year Construction Program

COUNTY VERIFICATION RECEIPT OF DNR CONSTRUCTION PERMIT APPLICATION

This form provides proof that the County Board of Supervisors has been provided with a complete copy of the construction permit application documents (everything except the fees) for the confinement feeding operation:

Applicant: David Jansen & Nathan Jansen Telephone: 641-526-3367

Name of operation: Jansen Brothers Pork #2

Location: NW SW 7 T79N R17W Richland Twp Jasper Co.
(1/4 1/4) (1/4) (Section) (Tier & Range) (Name of Township) (County)

Documents being submitted to the county:

- Construction permit application form: submit items 1 to 9 (see Submittal Checklist No. 1 or 2)
- Attachment 1 - Aerial photos: Must clearly show the location of the proposed confinement feeding operation structure and that all the separation distances are met, including those claimed for points in the master matrix (if applicable).
- Attachment 2 - Statement of design certification, submit any of the following (see Checklist No. 1 or 2):
 - Construction Design Statement form
 - Professional Engineer (PE) Design Certification form
 - Engineering report, construction plans and technical specifications
 - In addition, if proposing an unformed manure storage structure³ or an egg washwater storage structure submit documentation required in Addendum "A" of this construction application form.
- Attachment 3 - Manure management plan.
- Attachment 4 - Master Matrix (if required). You must include supporting documents (see Checklist No. 1 or 2)

THIS SECTION IS RESERVED FOR THE COUNTY

As soon as DNR receives a construction permit application, the DNR will fax your County Auditor a "Courtesy Reminder Letter" explaining what actions your County Board of Supervisors must complete and the deadlines.

Public Notice is required for **all** construction permit applications, including those applications not required to be evaluated with the master matrix and applications in counties not participating in the Master matrix.

Counties participating in the master matrix: the county's master matrix evaluation and county's recommendation is required for the following cases:

- A new confinement feeding operation that is applying for a construction permit
- An existing confinement feeding operation that was first constructed on or after April 1, 2002 that is applying for a construction permit.
- An existing confinement feeding operation that was first constructed prior to April 1, 2002 that is applying for a construction permit with an animal unit capacity (AUC) is 1,667 animal units (AU) or more.

I have read and acknowledge the county's duty with this construction permit application, as specified in 567 IAC 65.10 and Iowa Code 459.304. On behalf of the Board of Supervisors for:

COUNTY: Jasper
NAME: Maisha Natus
TITLE: Deputy Auditor
*(Member of the County Board of Supervisors or its designated official/employee)

Date: 1-29, 2014.

If you do not receive the courtesy reminder letter within a reasonable time, or if you have any questions, please contact the animal feeding operations (AFO) Program at (712) 262-4177 or visit www.iowaDNR.gov

JASPER COUNTY AUDITOR
2014 JAN 29 PM 4:08
FILED

-continued-



Iowa Department of Natural Resources

Construction Permit Application Form Confinement Feeding Operations

INSTRUCTIONS:

Prior to constructing, installing, modifying or expanding a confinement feeding operation structure¹, answer questions 1-8 on Item 3, Section A (page 2), to determine if a construction permit is required. To calculate the animal unit capacity (AUC) of the operation, complete Table 1 (page 4.) If a construction permit is required, complete the rest of the form, have the applicant(s) sign it on pages 5 and-6. Mail to the DNR (see address on page 5) this application form, documents and fees requested in Checklist No. 1 or 2 (pages 10-16). See item 5 (page 5), to determine which checklist to use. If a construction permit is not needed, some pre-construction requirements may still apply prior to the construction of a formed manure storage structure². See page 5 for additional DNR contact information.

THIS APPLICATION IS FOR:

1. A new confinement feeding operation
2. An existing confinement feeding operation (answer all of the following questions):
 - a) Facility ID No. (5 digit number): _____
 - b) Date when the operation was first constructed: _____
 - c) Date when the last construction, expansion or modification was completed: _____

(Not needed if the confinement operation has previously received a construction permit from DNR.)

- d) Is this also an ownership change? Yes No

ITEM 1 - LOCATION AND CONTACT INFORMATION (See page 17 for instructions and an example):

A) Name of operation: Jansen Brothers Pork Site #2

Location:	<u>NW</u>	<u>SW</u>	<u>7</u>	<u>T79N R17W</u>	<u>Richland Twp</u>	<u>Jasper Co.</u>
	(1/4 1/4)	(1/4)	(Section)	(Tier & Range)	(Name of Township)	(County)

B) Applicant information:

Name: David & Nathan Jansen Title: Co-Owners
 Address: 4941 E. 108th Street South, Kellogg, Iowa, 50135
 Telephone: 641-526-3367 Fax: _____ Email: _____

C) Person to contact with questions about this application (if different than applicant):

Name: Twin Lakes Environmental Services, LLC Title: Becky Sexton, Consultant
 Address: 2203 Ogden Avenue, Rockwell City, Iowa 50579
 Telephone: 712-297-5530 Fax: 712-297-5527 Email: becky@twinlakesenviro.com

- Enclose aerial photo or engineering drawing showing the proposed location of the confinement feeding operation structure¹ and all applicable separation distances, as requested in Attachment 1 (pages 11 or 14). See example of aerial photo on pages 18 to 19, at the end of this form.
- I manage or am the majority owner of another confinement feeding operation located within 2,500 feet of the proposed site. Please contact the DNR-AFO Program staff at (712) 262-4177 to verify site adjacency requirements.

¹ Confinement feeding operation structure = animal feeding operation structure (confinement building, manure storage structure or egg washwater storage structure) that is part of a confinement feeding operation. Manure storage structures include formed and unformed manure storage structures.

² Formed manure storage structure = covered or uncovered concrete or steel tanks, and concrete pits below the building.

-continued-

ITEM 2 - SITING INFORMATION:

- A) Karst Determination: Go to www.iowaDNR.gov select the link to 'Environment, click on Mapping & GIS.' then click on "AFO Siting Atlas" link. Click on the red push pin icon to enter a legal description of the proposed location. Make sure the karst box is checked in the left legend. If you cannot access the map, or if you have questions about this issue, contact the AFO Engineer at (712) 262-4177. Check one of the following:
- The site is not in karst or potential karst. Print and enclose the map with the name and location of the site clearly marked.
 - The site is in karst. The upgraded concrete standards of 567 IAC 65.15(14)"c" must be used. Refer to "Applicant's submittal checklist" on page 10 for karst documentation.
- B) Alluvial Soils Determination: Go to www.iowaDNR.gov select the link to 'Environment, click on Mapping & GIS.' then click on "AFO Siting Atlas" link. Click on the red push pin icon to enter a legal description of the proposed location. Make sure the alluvial box is checked in the left legend. If you cannot access the map, or if you have questions about this issue, contact DNR Flood Plain at (866) 849-0321. Check one of the following:
- The site is not in alluvial soils. Print and enclose the map with the name and location of the site clearly marked.
 - The site is in alluvial soils. You will need to submit a request for a flood plain determination from DNR Flood Plain (866) 849-0321. After receiving determination submit one of the following:
 - Not in 100-year floodplain or does not require a flood plain permit. Include correspondence from the DNR Flood Plain Section.
 - Requires flood plain permit. Include flood plain permit.
 - Documentation has been submitted to determine site is not in alluvial soils. Refer to "Applicant's Submittal Checklist" on page 10 for alluvial soils documentation.

ITEM 3 - OPERATION INFORMATION:

- A) A construction permit is required prior to any of the following:
1. Constructing or modifying any unformed manure storage structure³, or constructing or modifying a confinement building that uses an unformed manure storage structure³.
 2. Constructing, installing or modifying a confinement building or a formed manure storage structure² at a confinement feeding operation if, after construction, installation or expansion, the AUC of the operation is 1,000 animal units (AU) or more. This also applies to confinement feeding operations that store manure exclusively in a dry form.
 3. Initiating a change that would result in an increase in the volume of manure or a modification in the manner in which manure is stored in any unformed manure storage structure³, even if no construction or physical alteration is necessary. Increases in the volume of manure due to an increase in animal capacity, animal weight capacity or AUC up to the limits specified in a previously issued construction permit do not require a new construction permit.
 4. Initiating a change, even if no construction or physical alteration is necessary, that would result in an increase in the volume of manure or a modification in the manner in which manure is stored in a formed manure storage structure² if, after the change, the AUC of the operation is 1,000 AU or more. Increases in the volume of manure due to an increase in animal capacity, animal weight capacity or AUC up to the limits specified in a previously issued construction permit do not require a new construction permit.
 5. Constructing or modifying any egg washwater storage structure or a confinement building at a confinement feeding operation that includes an egg washwater storage structure.
 6. Initiating a change that would result in an increase in the volume of egg washwater or a modification in the manner in which egg washwater is stored, even if no construction or physical alteration is necessary. Increases in the volume of egg washwater due to an increase in animal capacity, animal weight capacity or AUC up to the limits specified in a previously issued construction permit do not require a new construction permit.
 7. Repopulating a confinement feeding operation if it was closed for 24 months or more and if any of the following apply:
 1. The confinement feeding operation uses an unformed manure storage structure³ or egg washwater storage structure;
 2. The confinement feeding operation includes only confinement buildings and formed manure storage structures² and has an AUC of 1,000 AU or more.
 8. Installing a permanent manure transfer piping system, unless the department determines that a construction permit is not required.

-continued-

³ Unformed manure storage structure = covered or uncovered anaerobic lagoon, earthen manure storage basin, aerobic earthen structure.

B) In your own words, describe in detail, the proposed construction, expansion, installation, modification or repair being proposed in this project. (Must be completed) Attach additional pages if necessary:

We are building a new 4800 head wean to finish hog confinement facility with deep pitted manure containment.

These barns will have ventilation mounted on top of the concrete pump outs which are attached to the pits.

This will be a family owned and operated facility just like our other barns with the manure applied to ground we farm.

C) Master Matrix (must check one). If any of boxes 1 to 3 are checked, the operation is required to be evaluated with the master matrix if the county, where the confinement feeding operation structure¹ is or would be located, has adopted a 'Construction Evaluation Resolution' (CER). Select the one that best describes your confinement feeding operation:

1. A new confinement feeding operation proposed in a county that has adopted a CER.
2. An existing operation constructed on or after April 1, 2002, in a county that has adopted a CER.
3. An existing operation constructed prior to April 1, 2002, with a current or proposed AUC of 1,667 AU or more, in a county that has adopted a CER.
4. None of the above. Therefore, the master matrix evaluation is not required.

D) Qualified Operation (must check one). If any of boxes 1 to 4 are checked, the operation is also a 'qualified operation'. A qualified operation is required to use a manure storage structure that employs bacterial action which is maintained by the utilization of air or oxygen, and which shall include aeration equipment. However, this requirement does not apply if box 5 is checked. Select the one that best describes your confinement feeding operation:

1. A swine farrowing and gestating operation with an AUC of 2,500 AU or more.
2. A swine farrow-to-finish operation with an AUC of 5,400 AU or more.
3. A cattle confinement feeding operation (including dairies) with an AUC of 8,500 AU or more.
4. Other confinement feeding operations with an AUC of 5,333 AU or more.
5. This is not a qualified operation because:
 - a. It is below the limits shown on boxes 1 to 4.
 - b. It includes a confinement feeding operation structure¹ constructed prior to May 31, 1995.
 - c. It handles manure exclusively in a dry form (poultry).

ITEM 4 - ANIMAL UNIT CAPACITY (AUC) and, if applicable, ANIMAL WEIGHT CAPACITY (AWC):

A) Calculating AUC - Required for all operations

For each animal species, multiply the maximum number of animals that you would ever confine at one time by the appropriate factor, then add all AU together on Table 1 (page 4). Use the maximum market weight for the appropriate animal species to select the AU factor.

You must complete all applicable columns in Table 1. Use column a) to calculate the existing AUC, before permit for existing operations only. Use column b) to calculate the 'Total proposed AUC' (after a permit is issued) including new operations. The number obtained in column b) is the AUC of the operation and must be used to determine permit requirements. Use column c) to calculate the 'New AU' to be added to an existing operation. To calculate the indemnity fee (see page 7), also use column c), however, if the "Existing AUC" (column a) is 500 AU or less, enter the "Total proposed AUC" (column b) in the "New AU" (column c).

In calculating the AUC of a confinement feeding operation, you must include the AUC of all confinement buildings which are part of the confinement feeding operation, unless a confinement building has been abandoned. A confinement feeding operation structure¹ is abandoned if the confinement feeding operation structure¹ has been razed, removed from the site of a confinement feeding operation, filled in with earth, or converted to uses other than a confinement feeding operation structure¹ so that it cannot be used as a confinement feeding operation structure¹ without significant reconstruction. Therefore, in Table 1, enter the animal unit capacity of all the confinement buildings, including those that are from an "adjacent" operation located within 2,500 feet. For more information, contact the AFO Program at (712) 262-4177.

-continued-

Table 1. Animal Unit Capacity (AUC): (No. HEAD) x (FACTOR) = AUC

Animal Species	a) Existing AUC (Before permit)			b) Total Proposed AUC (After permit)		
	(No. Head)	x (Factor)	= AUC	(No. Head)	x (Factor)	= AUC
Slaughter or feeder cattle		1.0			1.0	
Immature dairy cattle		1.0			1.0	
Mature dairy cattle		1.4			1.4	
Gestating sows		0.4			0.4	
Farrowing sows & litter		0.4			0.4	
Boars		0.4			0.4	
Gilts		0.4			0.4	
Finished (Market) hogs	-0-	0.4	-0-	4800	0.4	1920
Nursery pigs 15 lbs to 55 lbs		0.1			0.1	
Sheep and lambs		0.1			0.1	
Horses		2.0			2.0	
Turkeys 7lbs or more		0.018			0.018	
Turkeys less than 7 lbs		0.0085			0.0085	
Broiler/Layer chickens 3 lbs or more		0.01			0.01	
Broiler/Layer chickens less than 3 lbs		0.0025			0.0025	
TOTALS:	a) Existing AUC:			b) Total proposed AUC:		
			-0-			1920

Note: If the "Existing AUC" (column a) is 500 AU or less, enter the "Total proposed AUC" (column b) in the "New AU" (column c)

c) New AU = b) - a):

1920

(This is the AUC of the operation)

B) Calculating AWC - Only for operations first constructed prior to March 1, 2003

The AWC is needed for an operation that was first constructed prior to March 1, 2003, to determine some of the minimum separation distance requirements for construction or expansion.

The AWC is the product of multiplying the maximum number of animals that you would ever confine at any one time by their average weight (lbs) during the production cycle. Then add the AWC if more than one animal species is present (examples on how to determine the AWC are provided in 567 IAC 65.1(455B).)

If the operation was first constructed prior to March 1, 2003, you must complete all applicable columns in Table 2:

Table 2. Animal Weight Capacity (AWC): (No. head) * (Avg. weight, lbs) = AWC, lbs

Animal Species	a) Existing AWC (Before Permit)			b) Proposed AWC (After permit)		
	(No. head)	x avg weight	= AWC	(No. head)	x avg weight	= AWC
Slaughter or feeder cattle						
Immature dairy cattle						
Mature dairy cattle						
Gestating sows						
Farrowing sows & litter						
Boars						
Gilts						
Finished (Market) hogs						
Nursery pigs 15 lbs to 55 lbs						
Sheep and lambs						
Horses						
Turkeys 7lbs or more						
Turkeys less than 7 lbs						
Broiler/Layer chickens 3 lbs or more						
Broiler/Layer chickens less than 3 lbs						
TOTALS:	a) Existing AWC:			b) Total proposed AWC:		

c) New AWC = b) - a):

(This is the AWC of the operation)

-continued-

ITEM 5 - SUBMITTAL REQUIREMENTS Checklists No. 1 or 2 (pages 10-16) describe the submittal requirements, which are based on the type of confinement feeding operation structure¹ and AUC proposed. To determine which checklist to use, choose the option that best describes your confinement feeding operation:

- A) **Formed manure storage structures²:** The proposed confinement feeding operation structure¹ will be or will use a formed manure storage structure². Check one of the following boxes:
1. A swine farrowing and gestating operation with an AUC of 1,250 AU or more. Use submittal checklist No. 2 (page 13.)
 2. A swine farrow-to-finish operation with an AUC of 2,750 AU or more. Use submittal checklist No. 2 (page 13.)
 3. A cattle confinement feeding operation (including dairies) with an AUC of 4,000 AU or more. Use submittal checklist No. 2 (page 13.)
 4. Other confinement feeding operations with an AUC of 3,000 AU or more. Use submittal checklist No. 2 (page 13.)
 5. None of the above. Use Submittal Checklist No. 1 (page 10.)

If any of boxes 1 to 4 are checked, the operation meets the threshold requirements for an engineer⁴ and a Professional Engineer (PE), licensed in Iowa, is required. For these cases, use Submittal Checklist No. 2 (pages 13-15.)

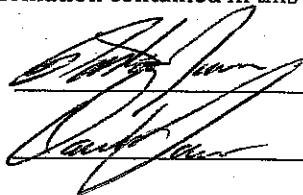
If you checked box 5, your operation is below threshold requirements for an engineer⁴ and a Professional Engineer (PE) is not required. Use Submittal Checklist No. 1 (pages 10-12).

- B) **Unformed manure storage structure³:** The proposed confinement feeding operation structure¹, will be or will use an unformed manure storage structure³ or an egg washwater storage structure. A Professional Engineer (PE) licensed in Iowa must design and sign the engineering documents for any size of operation. Use Submittal Checklist No. 2 (pages 13-15) and Addendum "A" (page 16).

ITEM 6 - SIGNATURE:

I hereby certify that the information contained in this application is complete and accurate.

Signature of Applicant(s):



Date:

1-29-14

1-29-14

MAILING INSTRUCTIONS:

To expedite the application process, follow the submittal requirements explained in Checklist No. 1 or 2 (pages 10 to 16), whichever applies. Page 1 of this form should be the first page of the package. Mail all documents and fees to:

**Iowa DNR
AFO Program
1900 N Grand Ave
Gateway North, Ste E17
Spencer, IA 51301**

(Note: Incomplete applications will be returned to the sender.)

Questions

Questions about construction permit requirements or regarding this form should be directed to an engineer of the animal feeding operations (AFO) Program at (712) 262-4177 To contact the appropriate DNR Field Office, go to <http://www.iowadnr.gov/InsideDNR/DNRStaffOffices/EnvironmentalFieldOffices.aspx>.

-continued-

⁴ Threshold requirements for an engineer apply to the construction of a formed manure storage structure². Operations that meet or exceed the threshold requirements for an engineer are required to submit engineering documents signed by a professional engineer licensed in the state of Iowa. Please refer to Checklist No. 2 (pages 13 to 15.)
02/2012 cmz

ITEM 7

Interested Parties Form
Confinement Feeding Operation

Interest means ownership of a confinement feeding operation as a sole proprietor or a 10 percent or more ownership interest held by a person in a confinement feeding operation as a joint tenant, tenant in common, shareholder, partner, member, beneficiary or other equity interest holder. Ownership interest is an interest when it is held either directly or indirectly through a spouse or dependent child, or both.

INSTRUCTIONS:

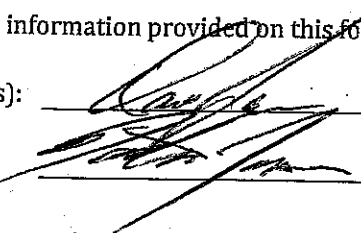
Please list all persons (including corporations, partnerships, etc.) who have an interest in any part of the confinement feeding operation covered by this permit application.

Full Name	Address	City/State	Zip
David Jansen	10763 S 52 nd Ave East	Kellogg, Iowa	50135
Nathan Jansen	4941 E. 108th Street South	Kellogg, Iowa	50135

For each name above, please list below all other confinement feeding operations in Iowa in which that person has an interest. Check box "None", below, if there are no other confinement feeding operations in Iowa in which the above listed person(s) has or have an interest.

Operation Name	Location (1/4 1/4, 1/4, Section, Tier, Range, Township, County)	City
<input type="checkbox"/> None [There are no other confinements in Iowa in which the above listed person(s) has or have an interest].		
Jansen Brothers Pork Site #1		Kellogg

I hereby certify that the information provided on this form is complete and accurate.

Signature of Applicant(s): 

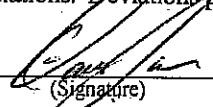
Date: 1-29-14
1-29-14

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**Manure Management Plan Form
Animal Feeding Operation Information**

Instructions: Complete this form for your animal feeding operation. Footnotes are provided on page 4.

The information within this form, and the attachments, describes my animal feeding operation, my manure storage and handling system, and my planned manure management system. I (we) will manage the manure, and the nutrients it contains, as described within this manure management plan (MMP) and any revisions of the plan, individual field information, and field summary sheet, and in accordance with current rules and regulations. Deviations permitted by Iowa law will be documented and maintained in my records.

Signed:  (Signature) David Jansen (Print name) Date: 1/28/14

Name of operation: Jansen Brothers Pork Site #2 Facility ID No. _____

Location of the operation*: E 108th Street South
(911 Address)

Kellogg IA 50135
(Town) (State) (Zip Code)

NW 1/4 SW 1/4 Sec. 7 T79N R17W Richland Jasper
(1/4 1/4) (1/4) (Section) (Tier & Range) (Township Name) (County)

Owner and Contacts of the animal feeding operation:

Owner David Jansen & Nathan Jansen Phone 641-526-3367

Address 4941 East 108th Street South; Kellogg, Iowa 50135

Email address (optional) _____ Cell phone (optional) _____

Contact person (if different than owner) Twin Lakes Environmental Services, LLC Phone 712-297-5530

Address 2203 Ogden Avenue, Rockwell City, Iowa 50579

Email address (optional) beckv@twinlakesenviro.com Cell phone (optional) 712-210-2164

Contract Company (if applicable) _____ Phone _____

Address _____

This manure management plan is for: (check one)

existing operation, not expanding existing operation, expanding existing operation, new owner new operation

Construction and Expansion Dates: 2014 date of initial construction
and date(s) of all expansion(s)

Table 1. Information about livestock production and manure management system

1	2	3	4	5	6	7	8
Animal Type/ Production phase ^a	Max. Number of Animals Confined (head)	Manure Storage Structure ^b	N ^c	P ₂ O ₅ ^c	gal/space/day or ton/space/year ^d	Days/yr Facility Occupied	Annual Manure Produced ^e (gal or tons)
			lb/1000 gal	or lb/ton			
Swine, wean to finish	4800	Deep pit	56	38	.66	365	1,156,320
Total Gallons							1,156,320
Total Tons							

Estimate of Annual Animal Production^f: 9600 animals/year

Source of Nutrient Content Data (columns 4, 5): standard tables, analysis of manure samples, other: _____
DNR Standard Values

-continued-

* An example of a legal description is available on page 3 of the Introduction and Instructions.

Manure Management Plan Form

Determining Maximum Allowable Manure Application Rates

Instructions: Complete a worksheet for each unique combination of the following factors (crop rotation, optimum crop yield, manure nutrient concentration, remaining crop N need, method of application) that occurs at this operation. Footnotes are given on pages 4, 5 and 6.

Management Identification (Mgt ID)^g:	CB
--	----

(identify this application scenario by letter)

Method used to determine optimum yield ^h :	Iowa Ag Statistics	Timing of Application:	Fall/Spring
Method of Application ⁱ :	Direct Injection	Application Loss Factor ^l :	.98
If spray irrigation is used, identify method ^j :	n/a		

Table 2. Manure Nutrient Concentration

Manure Nutrient Content (lbs/1000gal or lbs/ton)				
Manure Storage Structure(s) ^k		Deep pit		
Total N	56	P ₂ O ₅		38
% TN available 1 st year ^l	80	% 2 nd year	20	% 3 rd year
Available N 1 st year ^m	43.9	2 nd year ⁿ	10.98	3 rd year ^o

Table 3. Crop Usage Rates ^p

(lbs/bu or lbs/ton)	N	P ₂ O ₅
Corn	1.2	0.375
Soybean	3.8	0.8
Alfalfa	50	12.5

* Use blank space above to add crop not listed.

Table 4. Calculations for rate based on nitrogen (always required).

1	Applying Manure For (crop to be grown) ^q	Corn	Beans	Corn	Beans
2	Optimum Crop Yield ^h	bu or ton/acre	191	59	191
3	P ₂ O ₅ removed with crop by harvest ^r	lb/acre	71.63	47.2	71.63
4	Crop N utilization ^s	lb/acre	229.2	224.2	229.2
5a	Legume N credit ^t	lb/acre	50	0	50
5b	Commercial N planned ^u	lb/acre	0	0	0
5c	Manure N carryover credit ^v	lb/acre	0	0	0
6	Remaining crop N need ^w	lb/acre	179.2	224.2	179.2
7	Manure rate to supply remaining N ^x	gal/acre or ton/acre	4082	0	4082
8	P ₂ O ₅ applied with N-based rate ^y	lb/acre	155.12	0	155.12

Table 5. Calculations for rate based on phosphorus (fill out only if P-based rates are planned)

9	Commercial P ₂ O ₅ planned ^z	lb/acre			
10	Manure rate to supply P removal ^{aa}	gal/acre or ton/acre			
11	Manure rate for P based plan ^{bb}	gal/acre or ton/acre			
12	Manure N applied with P-based plan ^{cc}	lb/acre			

Table 6. Application rates that will be carried over to page 3.

13	Planned Manure Application Rate ^{dd}	gal/acre or ton/acre	4082	0	4082	0
----	---	----------------------	------	---	------	---

When applicable, manure application rates must be based on the P index value as follows:

(0-2) N-based manure management.

(>2-5) N-based manure management but P application rate cannot exceed two times the P removal rate of the crop schedule.

(>5-10) Until December 31, 2008, P-based manure management while adopting practices to reduce P index to 5 or below.

(>10) No manure application until practices are adopted to reduce P index to 5 or below.

-continued-

Manure Management Plan Form

Year by Year Manure Management Plan Summary

Instructions: Complete this form for each of the next four growing seasons, to demonstrate sufficient land base to apply manure over multiple crop years. If this page is identical for multiple years (e.g. every other year), submit only once for the identical years, and indicate which years the form represents. Footnotes are given on page 6.

Crop Year(s): 2014, 2016

1	2	3	4	5	6	7	8	9	10	11
Field Designation ^{ee}	Township Name County Name Field Location Tract in W Part SW ¼ Section 7 T79N R17W Richland Twp. Jasper Co.	Mgt ID ^{ff}	Planned Crop	Acres receiving manure ^{gg}	Own, rent, or agreement (include length of agreement) ^{hh}	P Index Value ⁱⁱ	HEL (Y/N) ^{jj}	Planned Application		Correc Soils Test fo. P ^{ll} (Yes or No)
								gal or tons/acre	gal or ton/field ^k	
Emmert East	Tract in E ½ SE ¼ Section 12 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	94.64	Own	.54	N	4082	386,320	No
Emmert West	Tract in E Part SW ¼ Section 7 T79N R17W Richland Twp. Jasper Co.	CB	Corn	72.38	Own	.68	N	4082	295,455	No
Gifford	Tract in W Part NW ¼ Section 35 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	74.42	Rent	.66	N	4082	303,782	No
Graham West	Tract in SW Part SW ¼ Section 5 T79N R17W Richland Twp. Jasper Co.	CB	Corn	68.5	Rent	1.06	N	4082	279,617	No
Jerry A	Tract in W Part NW ¼ Section 8 T79N R17W Richland Twp. Jasper Co.	CB	Corn	30.86	Rent	1.32	N	4082	125,971	No
Jerry B	Tract in N ½ NE ¼ Section 23 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	58.27	Rent	1.07	N	4082	237,858	No
Klein North	Tract in SE Part NE ¼ Section 16 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	74.75	Rent	.68	N	4082	305,130	No
Mackerman East	Tract in W Part NE ¼ Section 16 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	28.73	Rent	.99	N	4082	117,276	No
Mackerman West	Tract in E Part SW ¼ Section 16 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	73.15	Rent	.96	N	4082	298,598	No
Mackerman South	Tract in E Part SW ¼ Section 16 T79N R18W Buena Vista Twp. Jasper Co.	CB	Corn	50.93	Rent	1.60	N	4082	207,896	No
Total acres available for manure application				626.63			Total gallons that could be applied		2,559,904	
Total tons that could be applied										

Resolution 14-

WHEREAS, a position vacancy has been approved for the following appointment by the Board of Supervisors through the Personnel Requisition Process.

NOW, THEREFORE BE IT RESOLVED that the Board of Supervisors approves and certifies the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff Office	Dispatcher	Courtney Noah	\$16.90	Hire-in	3/4/14

Resolution adopted this 25th day of February, 2014

Joseph Brock, Chairman

Attest:

Dennis Parrott, Auditor

RECORDED IN BOARD OF SUPERVISORS MINUTES
BOOK 20 2/25/14 PAGE

Resolution 14-

WHEREAS, a position vacancy has been approved for the following appointment by the Board of Supervisors through the Personnel Requisition Process.

NOW, THEREFORE BE IT RESOLVED that the Board of Supervisors approves and certifies the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Home Health Care	PRN Aides	Dana Denton	\$14.26	Hire-in	2/26/14

Resolution adopted this 25th day of February, 2014

Joseph Brock, Chairman

Attest:

Dennis Parrott, Auditor

RECORDED IN BOARD OF SUPERVISORS MINUTES
BOOK 20 2/25/14 PAGE

JASPER COUNTY 2013 GROSS WAGES

<u>EMPLOYEE NAME</u>	<u>WAGES</u>	<u>EMPLOYEE NAME</u>	<u>WAGES</u>	<u>EMPLOYEE NAME</u>	<u>WAGES</u>
Adams, Jo	142.50	Frank, Alice	630.03	Nelson, Nichole	36,816.40
Aldrich, Brenda	50,452.00	Freese, Randy	64,771.34	Nichol, Allen	48,899.85
Allan, Denise	57,414.57	Fuchs, Randy	60,569.12	Nicholson, Scott	89,427.89
Anderson, Christina	1,275.12	Gause, Sheila	141.23	Nolin, Michael	50.00
Andrews, Pamela	153.39	Gilbert, Sharon	29,097.34	Norman, Jerad	49,007.80
Arends, Tina	44,397.61	Gilchrist, David	17,387.81	Northrup, Jon	75.00
Arnold, Anita	4,986.79	Gliem, Melissa	30,261.16	Oldsen, Gregory	16,885.06
Arrowood, Brad	39,316.48	Gragg, Terry	46,006.92	Olson, Pamela	64,733.72
Arrowood, Teresa	52,509.67	Graham, David	44,250.31	Ong, Tony	59,931.69
Avery, Richard	23,453.21	Graham, Robin	50,353.62	Parrott, Dennis	67,397.64
Baldwin, Dwight	49,115.82	Groves, Aaron	69,992.65	Parrott, Nancy	67,448.19
Baldwin, Jeanette	50.00	Gruhn, Brian	275.00	Patty, Patricia	250.04
Balmer, Kimberley	52,738.46	Gunsaulus, Michael	63,057.44	Paxson, Clayton	3,378.93
Balmer, Michael	6,991.10	Guthrie, Robert	51,874.27	Petted, Carlyn	31,863.36
Barker, John	50,262.05	Guy, Jane	50.00	Pierce, Karen	142.04
Barr, Dale	44,283.59	Guy, Paul	50.00	Ponsetto, Johnny	25,321.60
Barr, Jill	50,522.73	Guy, Summer	39,850.41	Potter, Brenda	49.45
Barton, Jason	42,030.39	Hackert, Jerry	50.00	Pratt, Terry	75.00
Bebout, Annette	1,473.42	Halferty, John	98,669.13	Prendergast, Sandra	305.66
Bennett, Kelly	88,391.75	Hammer, Linda	57,564.80	Pretzer, Mary	318.02
Benson, Bruce	50,982.55	Hanna, Michael	5,094.52	Pyle, David	49,115.82
Benson, Jerry	150.00	Harms, James	49,823.03	Ratliff, Jerry	54,457.43
Berriman, Theresa	370.09	Hartgers, Melissa	52,518.37	Rawlins, Norma	315.29
Beukema, Michael	100.00	Harthorn, Norma	303.59	Rawlins, Rick	49,227.80
Billingsley, John	550.00	Hausserman, Darlene	181.95	Reisetter, Mary	128.48
Birkenholz, Lynette	48,526.40	Haynes, Jo ann	120.00	Relph, Jean	187.52
Bishop, Douglas	65,597.64	Headington, Amanda	47,071.06	Rhone, Ericka	38,414.42
Bjelland, Leslie	8,844.53	Headington, Marc	64,595.32	Richards, Patricia	31,564.22
Bond, Howard	150.00	Hecox, Wendy	57,772.57	Rinehart, Janet	22,536.77
Borts, Kevin	50.00	Henning, Kelley	45,597.21	Robertson, Celia	65,337.03
Borts, Matthew	40,981.40	Henry, Natasha	2,043.60	Rorabaugh, Marvin	141.39
Branderhorst, Joel	1,576.00	Herbold, Kimberly	32,959.24	Ross, Heather	38,333.75
Brandhof, Duane	75.00	Herbold, Madelyn	263.96	Rozendaal, Coretha	633.13
Braun, Warren	48,637.54	Hester, Ronald	49,007.80	Rozendaal, Duane	75,839.67
Britton, Joshua	59,830.02	Hitchler, Robert	125.00	Rozendaal, Duane	300.00
Brock, Joseph	41,321.14	Hjortshoj, Paul	25.00	Rozendaal, Randol	50.00
Brown, Nina	55,943.20	Hodnett, Steve	49,114.48	Ryan, Edna	20.00
Brown, Phillip	23,046.64	Hofer, Charles	50.00	Ryan, Lawrence	70,649.27
Bruxvoort, Brandon	48,968.09	Holdmeyer, Frank	100.00	Sage, Deborah	125.00
Buchmeier, Steven	44,127.27	Hoover, Michael	33,797.60	Sage, Harry	100.00
Bucklin, Delaine	29,096.80	Hotger, David	100.00	Scarnatl, Peter	52,174.40
Bucklin, Dennis	65,030.20	Hotger, Linda	100.00	Schiebel, Linda	184.69
Bucklin, Michael	45,968.25	Huff, Charles	5,415.12	Schippers, Micah	23,342.39
Bunse, Carroll	75.00	Hug, Barbara	150.00	Schnug, Marcia	537.80
Bunse, Janet	50.00	Huisman, Theodore	167.50	Schumann, Ellen	307.50
Bunse, Mary	326.80	Huisman, Vivian	312.50	Self, Pepper	7,316.79
Burdess, Jeremy	63,056.09	Hull, William	45,165.43	Shine, Greig	49,223.84
Burdtt, Jeremy	62,648.04	Illingworth, Julia	50,388.16	Shutts, Brad	70,102.59
Burns, John	49,223.81	Illingworth, Nancy	207.04	Simatovich, Sheryl	37,425.35
Bury, Beverley	307.95	Ingle, Cara	3,185.00	Simmons, Danielle	39,549.73
Cable, Carl	125.00	Ingraham, Jill	38,797.64	Simon, Dennis	78,319.58
Cable, Gerriann	30,439.84	Ingraham, Pamela	358.29	Sineno-Wilson, Dominique	938.56
Cantu, Katie	56,762.34	Jackson, Lorraine	59,831.93	Smith, Andrew	50,518.63
Carpenter, Dennis	43,121.14	Jacobsen, Michael	105,677.37	Smith, Angela	49,831.49
Castillo, Inez	12,883.22	Jenkins, Jolene	225.00	Smith, Marc	49,515.82
Chance, Debra	50.00	Jennings, Jenna	36,614.88	Spangenburg, Edward	49,881.60
Chandler, Jerry	48,209.17	Jensen, Douglas	49,967.71	Sparks, Adam	60,051.57
Chapman, Beverly	140.69	Johnson, Charles	4,818.44	Sparks, Michael	67,121.52
Chartier, Christopher	46,301.78	Johnson, Craig	49,055.80	Squire, Rick	49,439.81
Clapper, Dennis	75.00	Johnson, Janis	2,716.59	Steele, Marsha	50,452.00
Clark, Frank	3,985.61	Kaldenberg, Helen	40,698.00	Stevenson, Dennis	41,321.14
Clark, Karen	328.91	Karns, Betty	284.08	Stewart, Howard	72,898.86
Claseman, Dennis	36,798.10	Keenan, Kenny	275.00	Stilley, Carrie	27,891.88
Cleverley, James	87,639.34	Keenan, Pamela	31,849.54	Stutt, Russell	107,416.39
Clymer, Jacob	56,572.50	Kelth, Carmen	47,295.93	Stuva, Tanya	343.66

Colyn, Mariys	75.00	Keith, Craig	47,994.65	Swihart, Debra	137.87
Cook, Carolyn	314.05	Kelsey, Victoria	368.78	Thomas, Debra	31,493.62
Cooling, Dennis	55,190.93	Kennedy, Jean	562.25	Thomas, Lawrence	181.22
Cupples, Charles	45,530.12	Kenney, Darrell	50.00	Thompson, Jerald	25.00
Cupples, Roger	4,061.67	Keuning, Alvin	50.00	Thorpe, Keith	20,148.04
Cupples, Sandy	1,070.61	Kielly, David	52,298.40	Tiedje, Richard	225.00
Curtis, Catherine	4,908.42	Kielly, Elizabeth	95.00	Trease, Eurita	33,603.27
Damman, Lisa	58,329.86	Klein, Paul	45,387.44	Trout, Cyrus	50.00
Davis, Roxanne	48,724.48	Klemm, Louis	75.00	Udelhoven, Spencer	44,962.97
De Vries, John	356.80	Kragel, Adam	38,369.90	Underwood, Curtis	55,117.17
De Vries, Lori	186.20	Kramer, Marjorie	147.45	Van Der Hart, Laura	38,382.40
DeCook, Sharon	21.00	Lacina, Denise	170.00	Van Der Kamp, Caryl	50.00
Deegan, John	79,829.46	Langmaid, Don	25.00	Van Der Pol, Betty	267.61
DeGreef, Freda	263.17	Latham, Priscilla	4,658.99	Van Genderen, Gary	50.00
DeJong, Tracy	39,063.13	Lemmert, Mary	38,306.45	Van Maanen, Dennis	75.00
Deppe, Brent	75.00	Lenz, Regina	37,113.68	Van Manen, Jon	1,112.00
Deppe, Laird	289.07	Leonard, Barbara	281.25	Van Manen, Kelli	42,632.33
Deppe, Marilyn	301.32	Lewis, Brady	26,661.39	Van Ryswyk, Kay	323.90
Dittmer, Jeremy	64,603.53	Lewis, Krista	8,609.10	Van Veen, Diana	340.85
Doak, Kenneth	50.00	Lindeman, Jessie	15,941.57	Van Veen, Donna	368.90
Dobbs, Shawn	1,098.46	Lowry, Jason	61,984.61	Van Waardhuizen, Carolyn	323.28
Dodds, Cameron	42,143.07	Luetters, Kevin	59,831.93	Van Waardhuizen, Scott	57,124.40
Donahue, Mark	46,855.81	Lundberg, Jeanne	4,480.95	Van Wyngarden, Steven	2,872.60
Drew, Patricia	316.84	Lundberg, Leonard	5,005.50	Van Zante, Bradley	60,681.32
Dunsbergen, Kent	55,213.60	Maddison, Christan	27,463.07	Van Zante, Kerl	73,799.03
Dunsbergen, Nancy	39,839.16	Maggard, Keith	50,464.20	Van Zante, Marlis	430.11
Dunsbergen, Velda	306.95	Maher, Joanne	30,261.82	Van Zee, Patti	30,291.01
Eaton, Jody	66,828.29	Marconi, Dolores	35,238.00	Vander Pol, Ethan	4,506.26
Eaton, Ryan	67,699.51	Marshall, Brian	48,343.32	Vander Werff, Norma	139.52
Eatwell, John	50.00	Maston, Charles	36,584.60	Vansice, Charlene	95.00
Eckert, Brittany	242.35	Mc Clellan, David	50.00	Vasseau, James	53,290.15
Ehler, Emily	75.00	Mc Quilston, Connie	44,997.60	Vos, Lisa	47,839.81
Eilander, Rodney	56,468.11	Mc Reynolds, Fonda	522.22	Vos, Mildred	131.30
Elliott, Rickie	50,679.83	McDaniel, Jane	20.00	Wagner, Randy	600.00
Ellis, Kathryn	19,910.31	McKinney, Terri	120.40	Walker, Marilyn	131.30
Elscott, Merlyn	52,082.06	McManus, Stephen	14,414.88	Warnock, James	25.00
Engle, Daniel	50,002.00	Meredith, Cynthia	55,758.00	Wendel, Susan	89,427.89
Evans, Dennis	55,821.55	Milburn, Kathryn	262.50	Wesselink, Beverlin	328.13
Evans, Rose	173.39	Miller, Janice	131.87	Wiggins-Walker, Joyce	474.45
Faldley, Frank	125.00	Modlin, Alayna	46,836.85	Wilson, Margaret	25.00
Falcone, Cynthia	351.02	Moses, Michele	354.11	Winfield, Ian	37,331.04
Figland, Nicholas	150.00	Mulgrew, Christina	55,770.81	Winn, Calvin	125.00
Fihl, Rhonna	157.60	Murphy, Stephen	20.00	Winningham, Marcia	44,247.25
Fincham, Enola	37,913.38	Myers, Carolyn	240.00	Wood, Dorothy	118.96
Fincham, Rick	13,199.52	Nation, Susan	47,742.41	Woods, Jacqueline	5,271.49
Finn, Joanne	161.40	Nearmyer, Beverly	125.00	Zach, Kelth	17,113.01
Fisk, Harriet	155.75	Nearmyer, Richard	125.00	Zimmerman, Kevin	49,445.59
Flora, Karen	344.10	Neff, Violet	15.75		
Ford, Marta	600.00	Nelson, Kimberly	3,163.74		
				Total Wages	8,679,527.86

February 18, 2014

Tuesday, February 18, 2014 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Brock, Stevenson and Carpenter present and accounted for; Chairman Brock presiding.

Motion by Carpenter, seconded by Stevenson to approve Resolution 14-08, a Resolution in Support of Application for Annexation Proposed to the City of Prairie City, Iowa.

YEA: STEVENSON, CARPENTER, BROCK

Motion by Stevenson, seconded by Carpenter to set a Public Hearing for the FY2014/2015 Budget for March 4, 2014 at 9:30 a.m. in the Board of Supervisors Room.

YEA: CARPENTER, STEVENSON, BROCK

Treasurer, Doug Bishop asked the Board to approve the Treasurer's Semi-Annual Financial Report for the period beginning July 1, 2013 and ending December 31, 2013.

Motion by Carpenter, seconded by Stevenson to approve the Treasurer's Semi-Annual Financial Report for the period beginning July 1, 2013 and ending December 31, 2013.

YEA: CARPENTER, STEVENSON, BROCK

Doug also presented the Treasurer's Office Yearly Update to the Board.

Human Resource Director, Dennis Simon, asked the Supervisors to approve a hiring resolution to fill the vacant position of a PRN Aide for the Home Health Care Department.

Motion by Stevenson, seconded by Carpenter to adopt Resolution 14-09, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Home Health Care	PRN Aide	Amanda Van Ekeren	\$14.26	Hire-in	2/19/14

YEA: BROCK, CARPENTER, STEVENSON

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Stevenson, seconded by Carpenter to approve Board of Supervisors minutes for February 11, 2014.

YEA: CARPENTER, STEVENSON, BROCK

There were no Board appointments.

Motion by Stevenson, seconded by Carpenter to adjourn the Tuesday, February 18, 2014 Board of Supervisors meeting.

Melissa Hartgers, Deputy Auditor

Joe Brock, Chairman