

Tuesday, October 21, 2014 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Brock, Stevenson and Carpenter present and accounted for; Chairman Brock presiding.

Human Resources Director Dennis Simon asked the Board approve a hiring resolution for a part-time Transport Officer.

Motion by Brock, seconded by Carpenter to adopt Resolution 14-49, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Part-time Transport Officer	Robert Andrew Jr	\$ 12.64	R29 / Step 1 Hourly Non- Bargaining	10/21/14

YEA: CARPENTER, BROCK, STEVENSON

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Human Resource Director, Dennis Simon, and Robert Meller, Meller Insurance and Consulting, asked the Board approve Health, Dental and Vision insurance rates for the 2015 plan year. The County will see a 2.37% increase overall, down from 11.48% in 2014. Federal guidelines to High Deductible Health Plans required changes made to the deductibles from \$2500 single/\$5000 family to \$2600 single/\$5200 family. Meller stated that no benefit changes had been made to the dental plan for quite some time and presented the Board with the options of 1) keeping benefits the same, 2) increasing the Orthodontic lifetime maximum from \$1500 to \$2000, or 3) increasing Benefit Period maximum from \$1000 to \$1500 and Orthodontic lifetime maximum from \$1500 to \$2000. And lastly, the eyeglass frame allowance will increase from \$125 to \$150 payable every 24 months with no increase in premiums.

Motion by Stevenson, seconded by Carpenter to approve the rates as presented for Traditional \$500 deductible \$584.86 single, \$1,462.14 family; HDHP \$2600/\$5200 deductible \$450.70 single, \$1,126.74 family; Delta Dental \$37.82 single, \$114.44 family, which will include increased benefits from \$1000 to \$1500 for Benefit Period Maximum and Orthodontic lifetime maximum from \$1500 to \$2000; and Principal Vision will remain the same at \$6.60 single, \$16.80 family which will include an increase in eyeglass frame allowance from \$125 to \$150 payable every 24 months.

YEA: CARPENTER, STEVENSON, BROCK

Mr. Meller asked the Board approve the 2015 Cafeteria Plan Election Forms for AFSCME & Non-Bargaining, PPME, and Elected Officials & Deputies.

Motion by Brock, seconded by Carpenter to approve the 2015 Cafeteria Plan Election Forms for AFSCME & Non-Bargaining, PPME, and Elected Officials & Deputies.

YEA: STEVENSON, CARPENTER, BROCK

Meller also asked the Board approve offering of Principal Group Voluntary Term Life Insurance. This was offered to employees in the past, but at that time needed 20% participation to qualify and the program

fell short. Principal has since removed that stipulation and he would like to offer it again to employees. There would be no cost to the County.

Motion by Stevenson, seconded by Carpenter to approve offering Principal Group Voluntary Term Life Insurance at no cost to the County.

YEA: CARPENTER, STEVENSON, BROCK

Sheriff, John Halferty asked the Board approve an Equitable Sharing Agreement and Certification with the U.S. Dept of Justice and Treasury. If the Sheriff's office were to work a case with the federal government, it would be entitled to a share of any seized property or money.

Motion by Carpenter, seconded by Stevenson to approve the Equitable Sharing Agreement and Certification with the U.S. Dept of Justice and Treasury.

YEA: STEVENSON, CARPENTER, BROCK

Pam Olson, representing the Secondary Roads Dept asked the Board approve an Agreement for Cooperative Public Service between Polk County and Jasper County. The purpose of this Agreement is to establish the terms and conditions between Polk County and Jasper County for proposed 2014 replacement of Polk County Structure No. 6637, on NE 120 Street (W 148<sup>th</sup> Street S), 0.8 miles south of NE 44<sup>th</sup> Avenue, between Section 25, Beaver Township (Polk) and Section 30 Washington Township (Jasper). Project includes the removal of an existing 8' x 13' Arch Structural Plate Pipe Culvert that has failed with Triple 72" diameter CMP culverts with headwalls. Upon completion of the work, Polk County shall prepare and forward a bill to Jasper County for their share of the project cost that shall not exceed \$43,690.80 and will not be due prior to July 1, 2015.

Motion by Stevenson, seconded by Carpenter to approve Agreement for Cooperative Public Service between Polk County and Jasper County.

YEA: CARPENTER, STEVENSON, BROCK

Olson also asked the Board approve a Roadway Maintenance Agreement with the State of Iowa for snow removal at Rock Creek State Park.

Motion by Carpenter, seconded by Stevenson to approve Roadway Maintenance Agreement with the State of Iowa for snow removal at Rock Creek State Park.

YEA: STEVENSON, CARPENTER, BROCK

Angie Arthur, executive director of the Central Iowa Workforce Development Board, asked the Board to consider appointing an elected official to the Region 11 Workforce Board. Member counties would include Jasper, Dallas, Madison, Marion, Polk, Story and Warren. To serve on the Board, the County would have to approve a 28E Agreement. Vice-chairman Stevenson asked that a copy of the 28E be provided to the County Attorney, Mike Jacobsen, for approval then placed on the agenda in two weeks.

Motion by Carpenter, seconded by Stevenson to approve use of Courthouse lawn for the Young Professionals of Jasper County Annual Chili Cook-off to be held prior to the parade on November 28, 2014.

YEA: STEVENSON, CARPENTER, BROCK

Motion by Stevenson, seconded by Carpenter to approve Recorder's monthly report for the period beginning September 1, 2014 and ending on September 30, 2014.

YEA: CARPENTER, BROCK, STEVENSON

Motion by Carpenter, seconded by Stevenson to approve Board of Supervisor minutes for October 14, 2014.

YEA: STEVENSON, CARPENTER, BROCK

There were no Board appointments.

Motion by Carpenter, seconded by Stevenson to adjourn the Tuesday, October 21, 2014 Board of Supervisors meeting

YEA: STEVENSON, BROCK, CARPENTER

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Melissa Hartgers, Deputy Auditor

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Joe Brock, Chairman