

Jasper County, Iowa

Joe Brock

Denny Carpenter

Doug Cupples



Board of Supervisors

Courthouse

PO Box 944

Newton IA 50208

Phone 641-792-7016

Fax 641-792-1053

JASPER COUNTY BOARD OF SUPERVISORS MEETING AGENDA

www.co.jasper.ia.us

October 16, 2018

9:30 a.m.

Pledge of Allegiance

- Item 1 Human Resources – Dennis Simon/Bob Meller, Meller Insurance & Consulting**
 - a) Approval of Health, Dental & Vision Insurance Rates
 - b) Employee Cafeteria Plan Election Forms- 1/1/19-12/31/19
 - c) Elected Officials Cafeteria Plan Election Forms- 1/1/19-12/31/19

- Item 2 Human Resources – Dennis Simon**
 - a) Employee Hiring Resolution – Elderly Nutrition

- Item 3 Resolution Approving Transfer Order 1404**

- Item 4 Resolution Approving Transfer Order 1405**

- Item 5 Resolution Approving Transfer Order 1406**

- Item 6 Resolution Approving Transfer Order 1407**

- Item 7 Approval of Board of Supervisors minutes for 10/9/18**

PUBLIC INPUT & COMMENTS

2019 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (AFSCME, PPME & Non-Bargaining)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number		
Address (street)		City	State	ZIP code
Please Mark Box If New Address	Date of Birth (Mo/day/yr)			
<input type="checkbox"/> New Address			<input type="checkbox"/> male	<input type="checkbox"/> female

This has been another adverse claim year. The past 12 months loss ratio is 98.37% and claims are up 20.85% from the previous year. The Wellmark renewal increase will be 14.83% which is on top of this year 13.71%.

There will be a new third Wellmark Blue Access HMO plan offered. This plan has the same participating hospital/physician network as the current Blue Choice plans. The only difference is Blue Access does not have an out-of-network benefit. Emergency care is covered out-of-network. Also, out-of-network services are covered with an approved Wellmark referral. The criteria used to obtain a prior authorization hinges on if the procedure can be provided by in-network providers; if not, the authorization will be approved.

The specialty pharmacy program is changing beginning 1/1/2019. All specialty drugs must now be received from CVS Specialty Pharmacy. CVS will take any copay card received for specialty prescriptions and use their system to help member get the most out of the copay card received from the drug manufacturer.

The County's medical plan contribution for plan #3 coverage will be 90% of the monthly billed rates. Employees will contribute 10% for single and family coverage. The County monthly contribution will be \$771.60 for single and \$1,811.70 for family coverage.

Open enrollment for completing paperwork will begin October 29 with forms to be returned by November 12. **The Federal ERISA and IRC Section 125 codes require employees to annually designate their plan choice and either elect or waive participation in the pre-tax and/or flexible spending account.**

Some items to remember: A Flexible Spending Account (IRC 125) election can only be changed during the year for a qualifying event (e.g. Birth, Death, Divorce, and Marriage). The Principal vision plan does not have a calendar year deductible or co-insurance and therefore benefits are based upon the last date-of-service. The medical and dental plans have calendar year deductibles and out-of-pocket maximums. If a member terminates the dental plan and later wishes to re-enroll, they will be subject to one and 2-year deferred benefits for Basic and Major Services. Dependent children will have a 3-year deferred benefit for Orthodontics.

The following outline provides the Single and Family elections and the associated monthly costs:

#3.) WELLMARK BC/BS- BLUE CHOICE \$500

\$819.00 Single or \$2,013.00 Family

#4) WELLMARK BC/BS- BLUE CHOICE \$2700/\$5400 (HDHP/HSA)

\$642.38 Single or \$1,571.44 Family

#5) WELLMARK BC/BS- BLUE ACCESS \$1000

\$738.16 Single or \$1,810.88 Family

#6.) Delta Dental of IA – DENTAL COVERAGE

\$38.96 Single or \$78.92 Dependent cost

#7.) Principal Life Company – VISION COVERAGE

\$8.00 Single or \$12.34 Dependent cost

**#8.) I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Healthcare Expense Account, or**

**I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Dependent Care Reimbursement Account,**

or

Health Savings Account (HSA) \$_____ per month

(EMPLOYEE MONEY)

**#9.) I Elect to Direct from my wages \$_____ per month
to my Section 125 Healthcare Expense Account or**

**I Elect to Direct from my wages \$_____ per month
to my Section 125 Dependent Care Reimbursement Account.**

and/or

Health Savings Account (HSA) \$_____ per month

I decline to participate in our FSA.

You have the option to use IRC Section 125 (Flex I) to fund any payroll deduction. The pre-tax savings is approximately 27.65% (15% Federal, 5% State and 7.65% FICA).

I authorize my future compensation to be reduced by the amount exceeding the employer contribution. This amount will be on my behalf to the county Section 125 Premium Only Plan. I understand this reduces my wages for Social Security purposes, and may reduce my Social Security disability and retirement benefits. I also understand that once I made this election, I can only change it during the election period prior to the next plan year, or if there has been a qualifying change in my family's status, employment or group health care coverage as determined by IRS regulations. NOTE: Changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status.

I understand the deadline to return this form is November 12, 2018.

Signed: _____

Date: _____

2019 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (Elected Officials & Deputies)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number		
Address (street)		City	State	ZIP code
Please Mark Box If New Address	Date of Birth (Mo/day/yr) <input type="checkbox"/> male <input type="checkbox"/> female			
<input type="checkbox"/> New Address				

This has been another adverse claim year. The past 12 months loss ratio is 98.37% and claims are up 20.85% from the previous year. The Wellmark renewal increase will be 14.83% which is on top of this year 13.71%.

There will be a new third Wellmark Blue Access HMO plan offered. This plan has the same participating hospital/physician network as the current Blue Choice plans. The only difference is Blue Access does not have an out-of-network benefit. Emergency care is covered out-of-network. Also, out-of-network services are covered with an approved Wellmark referral. The criteria used to obtain a prior authorization hinges on if the procedure can be provided by in-network providers; if not, the authorization will be approved.

The specialty pharmacy program is changing beginning 1/1/2019. All specialty drugs must now be received from CVS Specialty Pharmacy. CVS will take any copay card received for specialty prescriptions and use their system to help member get the most out of the copay card received from the drug manufacturer.

The County's medical plan contribution for plan #3 coverage will be 90% of the monthly billed rates. Employees will contribute 10% for single and family coverage. The County monthly contribution will be \$921.60 for single and \$1,961.70 for family coverage.

Open enrollment for completing paperwork will begin October 29 with forms to be returned by November 12. **The Federal ERISA and IRC Section 125 codes require employees to annually designate their plan choice and either elect or waive participation in the pre-tax and/or flexible spending account.**

Some items to remember: A Flexible Spending Account (IRC 125) election can only be changed during the year for a qualifying event (e.g. Birth, Death, Divorce, and Marriage). The Principal vision plan does not have a calendar year deductible or co-insurance and therefore benefits are based upon the last date-of-service. The medical and dental plans have calendar year deductibles and out-of-pocket maximums. If a member terminates the dental plan and later wishes to re-enroll, they will be subject to one and 2-year deferred benefits for Basic and Major Services. Dependent children will have a 3-year deferred benefit for Orthodontics.

The following outline provides the Single and Family elections and the associated monthly costs:

#3.) WELLMARK BC/BS- BLUE CHOICE \$500

\$819.00 Single or \$2,013.00 Family

#4) WELLMARK BC/BS- BLUE CHOICE \$2700/\$5400 (HDHP/HSA)

\$642.38 Single or \$1,571.44 Family

#5) WELLMARK BC/BS- BLUE ACCESS \$1000

\$738.16 Single or \$1,810.88 Family

#6.) Delta Dental of IA – DENTAL COVERAGE

\$38.96 Single or \$78.92 Dependent cost

#7.) Principal Life Company – VISION COVERAGE

\$8.00 Single or \$12.34 Dependent cost

**#8.) I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Healthcare Expense Account, or**

**I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Dependent Care Reimbursement Account,**

or

Health Savings Account (HSA) \$_____ per month

(EMPLOYEE MONEY)

**#9.) I Elect to Direct from my wages \$_____ per month
to my Section 125 Healthcare Expense Account or**

**I Elect to Direct from my wages \$_____ per month
to my Section 125 Dependent Care Reimbursement Account.**

and/or

Health Savings Account (HSA) \$_____ per month

I decline to participate in our FSA.

You have the option to use IRC Section 125 (Flex I) to fund any payroll deduction. The pre-tax savings is approximately 27.65% (15% Federal, 5% State and 7.65% FICA).

I authorize my future compensation to be reduced by the amount exceeding the employer contribution. This amount will be on my behalf to the county Section 125 Premium Only Plan. I understand this reduces my wages for Social Security purposes, and may reduce my Social Security disability and retirement benefits. I also understand that once I made this election, I can only change it during the election period prior to the next plan year, or if there has been a qualifying change in my family's status, employment or group health care coverage as determined by IRS regulations. NOTE: Changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status.

I understand the deadline to return this form is November 12, 2018.

Signed: _____

Date: _____

Resolution _____

STATE OF IOWA
Jasper County

}

TRANSFER ORDER

\$22,682.22

Newton, Iowa, October 1, 2018

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer Twenty two thousand six hundred eighty two dollars and 22/100***

From: 0001 - General Basic
Fund

To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Road Use Funds Match

By Order of Board of Supervisors.



Auditor/Designee

NO. 1404

Supervisor

Attest

This transfer is required in order to receive State Road Use Funds.

Final payment FY2018

Resolution _____

STATE OF IOWA
Jasper County



TRANSFER ORDER

\$233,052.05

Newton, Iowa, October 1, 2018

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer Two hundred thirty three thousand fifty two dollars and 05/100***

From: 0011 - Rural Services
Fund

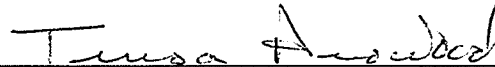
To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Road Use Funds Match

By Order of Board of Supervisors.



Auditor/Designee

NO. 1405

Supervisor

Attest

This transfer is required in order to receive State Road Use Funds.

Final payment FY2018

	A	B	C	D	E	F	G	H	I	
1	Jasper County				Computation of Maximum/Minimum Allowable Transfer from General					
2	Year ended June 30, 2018				Basic and Rural Services Basic Funds to Secondary Roads Fund					
3					Period 1-12					
4										
5							Tax Rate	Total Fund Tax		
6					Maximum Allowable Transfer (As required by Chapter 331.429 of the Code of Iowa)		Per \$1000	Levy Per \$1000	Total	
7					General Basic Fund Share of:					
8					Current tax & State Tax Credits (except Military)	6,157,198.26	0.16875	4.39566	236,375.70	
9					Utility & Excise Tax	179,820.17	0.16875	4.39566	6,903.32	
10					Military tax credit	2,788.83	0.16875	3.50000	134.46	
11					Mobile Home tax collections	5,892.94	0.16875	3.50000	284.12	
12					Delinquent tax collections	748.95	0.16875	3.50000	36.11	
13					Maximum amount authorized	6,346,449.15			243,733.72	
14					Actual Transfers				(243,733.72)	
15					Under (Over) maximum authorized transfers				(0.00)	
16					Percentage of Actual to Maximum				1.00	
17										
18					Rural Services Basic Fund Share of:					
19					Current tax & State Tax Credits (except Military)	2,581,415.66	3.00375	3.38000	2,294,061.33	
20					Utility & Excise Tax	90,709.40	3.00375	3.38000	80,611.94	
21					Military tax credit	805.15	3.00375	3.95000	612.27	
22					Mobile Home tax collections	3,736.79	3.00375	3.95000	2,841.62	
23					Delinquent tax collections	32.43	3.00375	3.95000	24.66	
24					Maximum amount authorized	2,676,699.43			2,378,151.82	
25					Actual Transfers				(2,378,151.82)	
26					Under (Over) maximum authorized transfers				(0.00)	
27					Percentage of Actual to Maximum				1.00	
28										
29					Minimum Allowable Transfer (As required by Chapter 312.2(8) of the Code of Iowa)					
30						Assessed Value of Taxable Property	Tax Rate Per \$1000		Total	
31					General Basic Fund (All taxable property in the County)	1,473,034,251.00	0.16875		248,574.53	
32					Rural Service Fund (Not located within City limits)	799,591,656.00	3.00375		2,401,773.44	
33					Total revenue potential				2,650,347.97	
34					Minimum Allowable Transfer (75% of total revenue potential)				1,987,760.97	
35										
36					Total Actual Transfer from General Basic & Rural Services Funds				2,621,885.54	
37					Local Option Sales Tax (Secondary Roads Fund)				-	
38					Other Funds Provided for Secondary Road Purposes				-	
39					Total				2,621,885.54	
40					Under (Over) minimum requirement				(634,124.57)	
41					Percentage of Minimum Total to Maximum for General Basic & Rural Services Fund (If greater then 75% - OK)				0.99	
42										
43					Source: General Ledger, Transfer Book, Tax Levy Sheet, Local Option Sales Tax, DOT Local Effort Provision Worksheet					
44										
45					Purpose: To test transfers from the General and Rural Service Funds and determine they do not exceed the maximum allowable per Code of Iowa Section 321.429.					
46										
47					Iowa Code Section: 331.429 for Maximum and 312.2(8) for Minimum					
48										
49					Selection Method: NA					
50										
51					Tick Marks:					
52										
53					Findings:					
54										
55					Conclusion:					
56										
57										
58										
59										
60					Last updated 01/08/2014					

Resolution _____

STATE OF IOWA }
Jasper County }

TRANSFER ORDER

\$105,919.35

Newton, Iowa, October 1, 2018

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer One hundred five thousand nine hundred nineteen dollars and 35/100***

From: 0001 - General Basic
Fund

To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Road Use Funds Match

By Order of Board of Supervisors.

Teresa A. Wood

Auditor/Designee

NO. 1406

Supervisor

Attest

This transfer is required in order to receive State Road Use Funds.

1st payment FY2019

Resolution _____

STATE OF IOWA
Jasper County

}

TRANSFER ORDER

\$1,067,421.22

Newton, Iowa, October 1, 2018

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer One million sixty seven thousand four hundred twenty one dollars and 22/100***

From: 0011 - Rural Services
Fund

To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Road Use Funds Match

By Order of Board of Supervisors.



Auditor/Designee

NO. 1407

Supervisor

Attest

This transfer is required in order to receive State Road Use Funds.

1st payment FY2019

	A	B	C	D	E	F	G	H	I	
1	Jasper County				Computation of Maximum/Minimum Allowable Transfer from General					
2	Year ended June 30, 2019				Basic and Rural Services Basic Funds to Secondary Roads Fund					
3					Period 1-3					
4										
5							Tax Rate	Total Fund Tax		
6					Maximum Allowable Transfer (As required by Chapter 331.429 of the Code of Iowa)		Per \$1000	Levy Per \$1000	Total	
7	General Basic Fund Share of:									
8					Current tax & State Tax Credits (except Military)	2,738,830.23	0.16875	4.39566	105,144.07	
9					Utility & Excise Tax	13,642.38	0.16875	4.39566	523.73	
10					Military tax credit	2,713.70	0.16875	3.50000	130.84	
11					Mobile Home tax collections	1,934.71	0.16875	3.50000	93.28	
12					Delinquent tax collections	568.83	0.16875	3.50000	27.43	
13					Maximum amount authorized	2,757,689.85			105,919.35	
14					Actual Transfers				(105,919.35)	
15					Under (Over) maximum authorized transfers				0.00	
16					Percentage of Actual to Maximum				1.00	
17										
18	Rural Services Basic Fund Share of:									
19					Current tax & State Tax Credits (except Military)	1,193,737.92	3.00375	3.38000	1,060,855.11	
20					Utility & Excise Tax	5,353.22	3.00375	3.38000	4,757.32	
21					Military tax credit	793.51	3.00375	3.95000	603.42	
22					Mobile Home tax collections	1,152.18	3.00375	3.95000	876.17	
23					Delinquent tax collections	432.91	3.00375	3.95000	329.20	
24					Maximum amount authorized	1,201,469.74			1,067,421.22	
25					Actual Transfers				(1,067,421.22)	
26					Under (Over) maximum authorized transfers				(0.00)	
27					Percentage of Actual to Maximum				1.00	
28										
29	Minimum Allowable Transfer (As required by Chapter 312.2(8) of the Code of Iowa)									
30						Assessed Value of Taxable Property	Tax Rate Per \$1000		Total	
31					General Basic Fund (All taxable property in the County)	1,511,291,833.00	0.16875		255,030.50	
32					Rural Service Fund (Not located within City limits)	840,738,820.00	3.00375		2,525,369.23	
33					Total revenue potential				2,780,399.73	
34					Minimum Allowable Transfer (75% of total revenue potential)				2,085,299.80	
35										
36					Total Actual Transfer from General Basic & Rural Services Funds				1,173,340.57	
37					Local Option Sales Tax (Secondary Roads Fund)				-	
38					Other Funds Provided for Secondary Road Purposes				-	
39					Total				1,173,340.57	
40					Under (Over) minimum requirement				911,959.23	
41					Percentage of Minimum Total to Maximum for General Basic & Rural Services Fund (If greater then 75% - OK)				0.42	
42										
43	Source: General Ledger, Transfer Book, Tax Levy Sheet, Local Option Sales Tax, DOT Local Effort Provision Worksheet									
44										
45	Purpose: To test transfers from the General and Rural Service Funds and determine they do not exceed the maximum allowable per Code of Iowa Section 321.429.									
46										
47	Iowa Code Section: 331.429 for Maximum and 312.2(8) for Minimum									
48										
49	Selection Method: NA									
50										
51	Tick Marks:									
52										
53	Findings:									
54										
55	Conclusion:									
56										
57										
58										
59										
60	Last updated 01/08/2014									

October 9, 2018

Tuesday, October 9, 2018 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. Supervisors Brock, Carpenter and Cupples present and accounted for; Chairman Cupples presiding.

Motion by Brock and seconded by Carpenter to approve the Sheriff's quarterly report for the period beginning July 1, 2018 and ending September 30, 2018.

YEA: CARPENTER, BROCK, CUPPLES

Motion by Carpenter and seconded by Brock to approve the Newton Chamber of Commerce use of the Courthouse lawn November 23, 2018 from 5:00 pm to 7:00 pm for Holiday Festivities.

YEA: BROCK, CARPENTER, CUPPLES

Motion by Brock and seconded by Carpenter to approve Board of Supervisors minutes for 10/02/2018.

YEA: BROCK, CARPENTER, CUPPLES

Motion by Cupples and seconded by Carpenter to go into closed session in accordance with Iowa Code 21.5(c) "To discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent where it's disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation"

YEA: BROCK, CUPPLES, CARPENTER

The Board returned to open session.

Motion by Brock and seconded by Carpenter to direct the County Attorney to communicate with JJ Smith Bell and Clock Company on behalf of the Board.

YEA: CUPPLES, CARPENTER, BROCK

Motion by Carpenter and seconded by Brock to direct the County Attorney to negotiate a settlement with A-Line Iron and Metals Kellogg LLC on behalf of the Board of Supervisors.

YEA: CUPPLES, CARPENTER, BROCK

Motion by Carpenter and seconded by Brock to adjourn the Tuesday, October 9, 2018 meeting of the Jasper County Board of Supervisors.

YEA: BROCK, CUPPLES, CARPENTER

Dennis K. Parrott, Auditor

Doug Cupples, Chairman