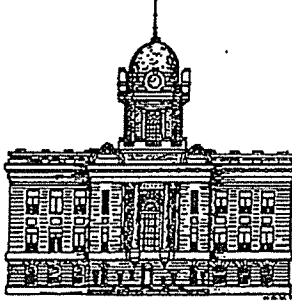


# Jasper County, Iowa

**Denny Carpenter**

**Doug Cupples**

**Brandon Talsma**



**Board of Supervisors**

Courthouse

PO Box 944

Newton IA 50208

Phone 641-792-7016

Fax 641-792-1053

## **JASPER COUNTY BOARD OF SUPERVISORS MEETING AGENDA**

[www.co.jasper.ia.us](http://www.co.jasper.ia.us)

**April 9th 2019**

**9:30 a.m.**

**Pledge of Allegiance**

- Item 1 Tom Smally**
  - a) Appeal for Unpaid Taxes
  
- Item 2 HR - Dennis Simon**
  - a) Hiring Resolution Env. Health & Comm. Dev. Shared Inspection Technician  
Jamie Elam
  - b) Amended 2019 Hourly Non-Bargaining Progressive Pay Scale
  
- Item 3 Set Public Hearing Date for the sale of Secondary Roads Department  
Maintenance Sheds (recommend date: May 7, 2019)**
  
- Item 4 Treasurer – Doug Bishop**
  - a) Drivers License 28.E Audit
  - b) Flag Retirement Box
  
- Item 5 Sheriff – John Halferty**
  - a) Approval of Quarterly Report Ending March 31, 2019
  
- Item 6 Jasper County Engineer Contract**
  
- Item 7 Approval of Board of Supervisors minutes for 4/02/19**
  
- Item 8 Closed Session in accordance with Iowa Code 21.5(c) “To discuss strategy with  
legal counsel in matters that are presently in litigation or where litigation is  
imminent....”**

**PUBLIC INPUT & COMMENTS**

STATE APPEAL BOARD CLAIM FORM  
AND AFFIDAVIT

CLAIM NUMBER \_\_\_\_\_  
(for Appeal Board use only)

Submit to:  
STATE APPEAL BOARD  
Department of Management  
State Capitol, 1007 E. Grand Ave, Room 13  
Des Moines, Iowa 50319

DATE RECEIVED: \_\_\_\_\_  
(for Appeal Board use only)

**Directions:** A TORT CLAIM **MUST** submit 3 complete *sets* of documents, an original form with any attachments and two claim form copies with attachments for **EACH**, CLAIMANT and NOTARY PUBLIC must sign. A GENERAL CLAIM **MUST** submit 2 complete sets of documents, an original and one copy, with attachments for **EACH**. Please see specific directions on the back of this form that pertain to the type of claim you are filing.

1. NAME OF CLAIMANT (please print full name) \_\_\_\_\_ 2. DATE OF BIRTH \_\_\_\_\_

3. ADDRESS OF CLAIMANT (Street, City, State, Zip Code) \_\_\_\_\_ 4. TELEPHONE: HOME ( ) \_\_\_\_\_  
BUSINESS ( ) \_\_\_\_\_

5. CLAIMANT'S SOCIAL SECURITY NUMBER \_\_\_\_\_ OR \_\_\_\_\_ FEDERAL TAX IDENTIFICATION NUMBER \_\_\_\_\_  
Email Address \_\_\_\_\_

6. IDENTIFY STATE AGENCY OR DEPARTMENT INVOLVED \_\_\_\_\_

7. LOCATION OF ACCIDENT/INCIDENT \_\_\_\_\_ <For Tort Claims Only> 8. DATE/TIME OF ACCIDENT/INCIDENT \_\_\_\_\_

9. SELECT TYPE OF CLAIM: place an X in the box (A SEPARATE claim must be filed by each claimant for each of the three types of claims defined below)

<input type="checkbox"/>	(1) GENERAL _____ AMOUNT OF CLAIM	FOR TORT CLAIMS, INDICATE ONE OF THE FOLLOWING:
<input type="checkbox"/>	(2) TORT CLAIM AGAINST THE STATE	PROPERTY DAMAGES \$ _____
<input type="checkbox"/>	(3) TORT CLAIM AGAINST STATE EMPLOYEE(S) <i>Give employee(s) name and department</i>	PERSONAL INJURY \$ _____
		WRONGFUL DEATH \$ _____

10. BASIS OF CLAIM (Please provide all the information required on the reverse side of this form. Attach separate sheets if necessary.) \_\_\_\_\_

11. NAME, ADDRESS, TELEPHONE # AND EMAIL ADDRESS OF ATTORNEY, IF ONE HAS BEEN RETAINED IN THIS CASE. \_\_\_\_\_

12. ATTORNEY'S SOCIAL SECURITY NUMBER \_\_\_\_\_ OR \_\_\_\_\_ FEDERAL TAX IDENTIFICATION NUMBER \_\_\_\_\_

\_\_\_\_\_, the claimant, being duly sworn upon oath depose and state that I have read the supplied information and the same is true and correct to the best of my belief.

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
NOTARY PUBLIC SIGNATURE

\_\_\_\_\_  
CLAIMANT'S SIGNATURE  
My commission expires \_\_\_\_\_



**2019 Hourly Non-Bargaining Pay Scale**  
Progressive Scale - employees hired before July 1, 2016

Effective: July 1, 2019  
3.0% increases (ATB)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 9	\$10.04	\$10.41	\$10.81	\$11.21	\$11.63	\$12.07	\$12.57	\$13.01
Range 10	\$10.49	\$10.85	\$11.23	\$11.58	\$11.98	\$12.39	\$12.81	\$13.24
Range 11	\$10.69	\$11.04	\$11.41	\$11.79	\$12.17	\$12.58	\$13.02	\$13.47
Range 12	\$10.85	\$11.23	\$11.58	\$11.98	\$12.39	\$12.81	\$13.24	\$13.70
Range 13	\$11.02	\$11.37	\$11.76	\$12.15	\$12.56	\$12.99	\$13.44	\$13.91
Range 14	\$11.24	\$11.59	\$11.99	\$12.40	\$12.83	\$13.25	\$13.71	\$14.20
Range 15	\$11.41	\$11.79	\$12.17	\$12.58	\$13.02	\$13.47	\$13.93	\$14.41
Range 16	\$11.57	\$11.97	\$12.38	\$12.80	\$13.23	\$13.68	\$14.15	\$14.65
Range 17	\$11.79	\$12.17	\$12.58	\$13.02	\$13.47	\$13.93	\$14.41	\$14.91
Range 18	\$11.97	\$12.38	\$12.80	\$13.23	\$13.68	\$14.15	\$14.65	\$15.17
Range 19	\$12.17	\$12.58	\$13.02	\$13.47	\$13.93	\$14.41	\$14.91	\$15.42
Range 20	\$12.40	\$12.83	\$13.25	\$13.71	\$14.20	\$14.69	\$15.21	\$15.75
Range 21	\$12.58	\$13.02	\$13.47	\$13.93	\$14.41	\$14.91	\$15.42	\$15.98
Range 22	\$12.83	\$13.25	\$13.71	\$14.20	\$14.69	\$15.21	\$15.75	\$16.31
Range 23	\$13.03	\$13.48	\$13.95	\$14.44	\$14.94	\$15.46	\$16.00	\$16.57
Range 24	\$13.26	\$13.73	\$14.22	\$14.70	\$15.22	\$15.76	\$16.32	\$16.89
Range 25	\$13.48	\$13.95	\$14.44	\$14.94	\$15.46	\$16.00	\$16.57	\$17.16
Range 26	\$13.73	\$14.22	\$14.70	\$15.22	\$15.76	\$16.32	\$16.89	\$17.49
Range 27	\$13.97	\$14.45	\$14.95	\$15.48	\$16.01	\$16.58	\$17.17	\$17.78
Range 28	\$14.20	\$14.69	\$15.21	\$15.75	\$16.31	\$16.88	\$17.48	\$18.11
Range 29	\$14.46	\$14.92	\$15.44	\$15.99	\$16.55	\$17.13	\$17.75	\$18.39
Range 30	\$14.70	\$15.22	\$15.76	\$16.32	\$16.89	\$17.49	\$18.12	\$18.77
Range 31	\$14.96	\$15.49	\$16.03	\$16.59	\$17.18	\$17.80	\$18.46	\$19.11

Effective: July 1, 2019

2019 Hourly Non-Bargaining Pay Scale

Progressive Scale - employees hired before July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Range	32	\$15.21	\$15.75	\$16.31	\$16.88	\$17.48	\$18.11	\$18.75	\$19.42
Range	33	\$15.50	\$16.04	\$16.62	\$17.21	\$17.84	\$18.48	\$19.14	\$19.82
Range	34	\$15.76	\$16.32	\$16.89	\$17.49	\$18.12	\$18.77	\$19.43	\$20.15
Range	35	\$16.03	\$16.59	\$17.18	\$17.80	\$18.46	\$19.11	\$19.79	\$20.50
Range	36	\$16.35	\$16.91	\$17.52	\$18.15	\$18.80	\$19.47	\$20.19	\$20.91
Range	37	\$16.61	\$17.20	\$17.81	\$18.47	\$19.13	\$19.81	\$20.51	\$21.27
Range	38	\$16.89	\$17.49	\$18.12	\$18.77	\$19.43	\$20.15	\$20.88	\$21.62
Range	39	\$17.21	\$17.84	\$18.48	\$19.14	\$19.82	\$20.53	\$21.28	\$22.04
Range	40	\$17.49	\$18.12	\$18.77	\$19.43	\$20.15	\$20.88	\$21.62	\$22.42
Range	41	\$17.85	\$18.50	\$19.15	\$19.83	\$20.54	\$21.30	\$22.07	\$22.88
Range	42	\$18.15	\$18.80	\$19.47	\$20.19	\$20.91	\$21.67	\$22.47	\$23.29
Range	43	\$18.47	\$19.13	\$19.81	\$20.51	\$21.27	\$22.03	\$22.84	\$23.69
Range	44	\$18.80	\$19.47	\$20.19	\$20.91	\$21.67	\$22.47	\$23.29	\$24.15
Range	45	\$19.14	\$19.82	\$20.53	\$21.28	\$22.04	\$22.85	\$23.70	\$24.58
Range	46	\$19.49	\$20.21	\$20.92	\$21.68	\$22.49	\$23.30	\$24.16	\$25.06
Range	47	\$19.85	\$20.55	\$21.31	\$22.09	\$22.92	\$23.74	\$24.63	\$25.53
Range	48	\$20.19	\$20.91	\$21.67	\$22.47	\$23.29	\$24.15	\$25.05	\$25.98
Range	49	\$20.55	\$21.31	\$22.09	\$22.92	\$23.74	\$24.63	\$25.53	\$26.48
Range	50	\$20.92	\$21.68	\$22.49	\$23.30	\$24.16	\$25.06	\$25.99	\$26.97
Range	51	\$21.34	\$22.12	\$22.94	\$23.78	\$24.67	\$25.56	\$26.52	\$27.51
Range	52	\$21.70	\$22.51	\$23.32	\$24.18	\$25.08	\$26.01	\$26.98	\$27.98
Range	53	\$22.12	\$22.94	\$23.78	\$24.67	\$25.56	\$26.52	\$27.51	\$28.56
Range	54	\$22.53	\$23.35	\$24.22	\$25.10	\$26.03	\$27.00	\$28.01	\$29.06
Range	55	\$22.97	\$23.80	\$24.69	\$25.59	\$26.55	\$27.53	\$28.56	\$29.63
Range	56	\$23.34	\$24.20	\$25.09	\$26.02	\$26.99	\$27.99	\$29.05	\$30.13

Effective: July 1, 2019

2019 Hourly Non-Bargaining Pay Scale

Progressive Scale - employees hired before July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 57	\$23.78	\$24.67	\$25.56	\$26.52	\$27.51	\$28.53	\$29.59	\$30.69
Range 58	\$24.22	\$25.10	\$26.03	\$27.00	\$28.01	\$29.06	\$30.14	\$31.30
Range 59	\$24.68	\$25.58	\$26.54	\$27.52	\$28.55	\$29.61	\$30.71	\$31.88
Range 60	\$25.14	\$26.05	\$27.03	\$28.05	\$29.10	\$30.19	\$31.32	\$32.51
Range 61	\$25.56	\$26.52	\$27.51	\$28.53	\$29.59	\$30.69	\$31.86	\$33.06
Range 62	\$26.05	\$27.03	\$28.05	\$29.10	\$30.19	\$31.32	\$32.51	\$33.72
Range 63	\$26.57	\$27.47	\$28.59	\$29.65	\$30.76	\$31.91	\$33.11	\$34.36
Range 64	\$27.06	\$28.07	\$29.13	\$30.22	\$31.35	\$32.53	\$33.75	\$35.02
Range 65	\$27.54	\$28.58	\$29.64	\$30.74	\$31.90	\$33.10	\$34.34	\$35.65
Range 66	\$28.07	\$29.13	\$30.22	\$31.35	\$32.53	\$33.75	\$35.02	\$36.37
Range 67	\$28.60	\$29.66	\$30.77	\$31.94	\$33.15	\$34.38	\$35.68	\$37.06
Range 68	\$29.14	\$30.23	\$31.36	\$32.54	\$33.77	\$35.04	\$36.39	\$37.76
Range 69	\$29.68	\$30.80	\$31.95	\$33.16	\$34.39	\$35.71	\$37.07	\$38.47
Range 70	\$30.23	\$31.36	\$32.54	\$33.77	\$35.04	\$36.39	\$37.76	\$39.20
Range 71	\$30.80	\$31.95	\$33.16	\$34.39	\$35.71	\$37.07	\$38.47	\$39.92
Range 72	\$31.36	\$32.54	\$33.77	\$35.04	\$36.39	\$37.76	\$39.20	\$40.69
Range 73	\$31.97	\$33.17	\$34.42	\$35.72	\$37.08	\$38.49	\$39.97	\$41.50
Range 74	\$32.58	\$33.82	\$35.09	\$36.43	\$37.80	\$39.25	\$40.74	\$42.31
Range 75	\$32.54	\$33.79	\$35.09	\$36.45	\$37.87	\$39.34	\$40.87	\$42.31
Range 76	\$33.15	\$34.42	\$35.76	\$37.13	\$38.58	\$40.08	\$41.63	\$43.25
Range 77	\$33.79	\$35.09	\$36.45	\$37.87	\$39.34	\$40.87	\$42.45	\$44.11
Range 78	\$34.43	\$35.77	\$37.15	\$38.60	\$40.09	\$41.64	\$43.26	\$44.95
Range 79	\$35.10	\$36.46	\$37.88	\$39.36	\$40.89	\$42.47	\$44.12	\$45.83
Range 80	\$35.80	\$37.17	\$38.62	\$40.11	\$41.68	\$43.30	\$44.99	\$46.73
Range 81	\$36.46	\$37.88	\$39.36	\$40.89	\$42.47	\$44.12	\$45.83	\$47.61



**COUNTY TREASURER ANNUAL REVIEW  
DRIVER LICENSE ISSUANCE**

ITEM #4a  
April 9, 2019

This review was conducted by Driver and Identification Services supervisory personnel, as set forth in the 28E Agreement between your county and the Iowa Department of Transportation to ensure compliance with the Agreement and to maintain integrity, reliability and validity of the driver licensing process to enhance highway safety.

County:	Jasper County	Location:	Newton, IA
Treasurer:	Doug Bishop		
Issuance Clerks:	Warren Braun, Heather Preston, Kim Herbold, Heather Ross, Molly, Bruns		
Drive Test Givers:	Doug Bishop, Warren Braun		
County Liaison:	Sandra Dobson		
Period Covered:	01-01-2018 to 12-31-2018		

Credentials Issued		14,125		
Total Drive Tests Given		Non-Commercial:	Commercial:	Motorcycle:
		879		
Drive Test Giver:	Dbishop	Non-Commercial:	Commercial:	Motorcycle:
		34		
Drive Test Giver:	Wbraun	Non-Commercial:	Commercial:	Motorcycle:
		844		71
Drive Test Giver:		Non-Commercial:	Commercial:	Motorcycle:
Drive Test Giver:		Non-Commercial:	Commercial:	Motorcycle:

Re-examinations Held: 44 Line Examinations Held: 4

*The numbers indicated for Line Drives in your county are low. The map indicating the population of persons that are 65 years or older has been shared with you. The County Liaison will review the procedure of requiring line drives, with your office. A review of line drives will occur in six months to be sure the procedure is being followed.*

**COMPLIANCE STATUS**

This review shows Jasper County County is in compliance under the provisions stated in the 28E Agreement.

I have received a copy of this evaluation and it has been reviewed by me.

Treasurer's Signature

3/27/19

Date

County Liaison's Signature

JASPER COUNTY SHERIFF'S  
REPORT OF RECEIPTS AND DISBURSEMENTS  
For the 3rd Quarter Ending

ITEM #5a  
April 9, 2019

March 31, 2019  
JAN-FEB-MAR

FY: 2018-2019  
QTR: 3rd

**RECEIPTS:**

Fees	\$	38,397.65
Mileage	\$	12,569.98
Miscellaneous to Treasurer	\$	169,429.38
Board/Care Prisoners	\$	140,305.00
Work Release & Prisoner Reimb	\$	8,794.77
C/W Permits County	\$	6,120.00
Purchase Permits	\$	760.00
DARE Trust Fund	\$	-
DARE Reimbursement	\$	-
Miscellaneous	\$	457.18
Sex Offender Registry	\$	275.00
Prisoner's Phone	\$	6,891.83
K-9	\$	-
In House Detention	\$	-
Drug Task Force Reimbursement	\$	-
Tobacco Compliance Checks	\$	-
Forfeiture Money	\$	-
Concessions/Comm	\$	-
Overpayment-\$5 or less	\$	28.89
Donations - Reserve Deputy	\$	-
Inmate Medical Reimbursement	\$	5,756.71
Motor Vehicle Inspection Fee	\$	40.00
Miscellaneous Trusts	\$	154,656.48
C/W Permits to State IDPS	\$	1,530.00
Condemnations	\$	-
Sheriff's Sale	\$	149,805.82
<small>S40 deposited within date range, but not paid out in Feb. -S25 receipted but not deposited in March</small>	\$	-
<b>RECEIPTS TOTAL</b>	<b>\$</b>	<b>526,389.31</b>

**DISBURSEMENTS:**

County Treasurer Receipts	\$	220,397.01
Clerks of Court	\$	135,831.25
Garnished Funds (other)	\$	-
C/W Permits to IDPS	\$	1,530.00
Miscellaneous Trusts	\$	7,796.74
Sheriff's Sale	\$	-
MT Disbursed	\$	154,264.45
Unclaimed fees to Treasurer	\$	-
<b>DISBURSEMENTS TOTAL</b>		<b>\$ 519,819.45</b>

BALANCE ON HAND BEGINNING OF QUARTER	\$	1,494.43
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Total Receipts	\$	526,389.31
Total Disbursements	\$	519,819.45

BALANCE ON HAND END OF QUARTER	\$	8,064.29
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I, the undersigned, do hereby certify that the report given above is a correct report of fees and expenses charged, and of collections and disbursements by me as Sheriff during the specified period.

Dated this 29<sup>th</sup> day of March, 2019.

*John R. Halferty*

JOHN R. HALFERTY, Sheriff  
Jasper County, Iowa

prepared by *Julie P. Dodds*

2019 APR -3 PM 1:11  
JASPER COUNTY IOWA



## EMPLOYMENT CONTRACT AND AGREEMENT

This Employment Contract and Agreement made and entered into this 9<sup>th</sup> day of April, 2019 by and between Jasper County, Iowa, by its Board of Supervisors (hereinafter "Board") and Russell A. Stutt, PE, (hereinafter "Engineer").

WHEREAS: The Board desires and needs the services of a Registered Professional Engineer licensed in the State of Iowa to serve in the capacity of County Engineer, in accordance with the Code of Iowa, Chapter 309.

WHEREAS: The Engineer is duly qualified, able and willing to furnish said services to the Board,

NOW, THEREFORE, in consideration of these mutual covenants have agreed and do agree as follows:

1. The Board hereby employs Russell A. Stutt as the County Engineer for Jasper County, Iowa for the period beginning the 9th day of April, 2019 and ending the 8<sup>th</sup> day of April, 2022.
2. The Board shall furnish the Engineer all equipment, material, manpower and transportation necessary for the efficient performance of the official duties of the County Engineer.
3. The Engineer shall keep himself, and the Board, advised as to the condition of the budget items of the Secondary Road fund. The Engineer shall also have control of all planning, engineering, construction and maintenance work of the Secondary Road Department and all employees therein in order to accomplish his official duties. It shall also be the responsibility of the Engineer to recommend employees to be hired by the Board of Supervisors to fill vacancies within the Secondary Road Department. It shall also be the responsibility of the Engineer to administer disciplinary action to the employees of the Secondary Road Department as may be required.
4. The Engineer shall file a bond in the amount of \$5,000.00 with the Board in

accordance with Iowa Code section 309.18. All fees incurred by filing said bond shall be paid by the Board.

5. The Engineer shall devote his time and talents to the best of his ability and in the best interest of Jasper County, Iowa. And, therefore, in so doing, it is agreed that the Engineer shall be in responsible charge of the Secondary Road Department. The Engineer shall be indemnified and saved harmless for any and all actions taken against Jasper County, and the Board, or the Engineer, due to the actions performed by the Engineer during the course of his duties. The Board shall defend all such actions and pay all judgments rendered. The Board's duty to indemnify and hold harmless the Engineer shall extend to all forms of damages asserted or recovered against the Engineer, unless it is established in an action by the Board against the Engineer that the Engineer's conduct upon which any punitive damages are asserted or recovered was the result of actual malice or willful, wanton and reckless misconduct. The Board may acquire insurance as deemed necessary by it to cover its liabilities under this provision.
6. For and in consideration of the foregoing, the Board shall pay the Engineer, prorated to equal semi-monthly installments, the salary of \$115,944 with increases to be determined annually and to go into effect on July 1 of each fiscal year, by the Supervisors. The salary of \$115,944 shall commence on April 9, 2019.
7. Vacation shall be earned under the existing Jasper County Policy Manual. The Engineer shall be considered to have 20 years of service for purposes of earning vacation, which equals 5 weeks of vacation under the Policy Manual. Compensation shall be paid in full during vacation time. Any remaining unused vacation time, not to exceed 7 weeks, may be carried over from one year to the next.
8. The Engineer shall be granted insurance benefits, sick leave, vacation, paid holidays and all other fringe benefits granted in Jasper County's Personnel

Policy, except as amended by this Agreement.

9. The Engineer shall be paid actual and necessary expenses while performing his duties outside of Jasper County. Jasper County shall pay for actual and necessary expenses and allow time off with pay while the Engineer is representing Jasper County as its Engineer, or as a representative of a state or national association dealing with counties or county engineering, subject to the Engineer obtaining prior approval from the Board of Supervisors. Any reimbursable expenses due from other organizations, if originally paid by Jasper County, shall be returned to Jasper County.
10. The Engineer shall be granted time with pay to attend highway conferences, Engineer's meetings, technical session and short courses, and to attend such meetings as are a requirement for his professional license. All expenses related to these meetings, and dues, shall be paid by the County as the Iowa law allows.
11. Either party to this contract may terminate the same in the proper manner prescribed as follows:
  - A. The Board may terminate this contract for cause. In such case, the Board shall set forth in a written notice the specific facts upon which the cause for termination is based, together with the date of termination. The Engineer shall receive a copy of the written notice of facts constituting the basis for termination and may request a meeting/hearing with the Board to resolve the issues raised in the notice. At the end of the hearing, the Board may confirm the termination or modify it as desired. The hearing/meeting shall be considered a public meeting under the Code of Iowa, Chapter 21 and the Engineer may request that the meeting/hearing be closed to the public pursuant to Iowa Code section 21.5(1)(i). The decision of the Board shall be considered final as between the parties. The Engineer will be paid for all earned and accrued vacation time.

- B. The Engineer may terminate this contract any time, without cause, by giving thirty (30) days' notice in writing to the Board. In such event, the Engineer shall continue to render his services and shall be paid his regular compensation up to the date of termination but no severance allowance shall be paid. The Engineer, in the event of termination by the Board, shall be paid for all earned and accrued vacation time.
  - C. The Board may terminate this contract at any time without cause by giving thirty (30) days' notice in writing to the Engineer of such formal action taken by a majority vote of the Board. In such event, the Engineer, if requested by the Board, shall continue to render his services and shall be paid his regular compensation up to the date of termination. Further, upon issuance of such termination, the Board recognizes the adverse circumstances in which the Engineer has been placed, and therefore, agrees to continue to pay the Engineer at the time of the termination a severance allowance equal in amount to the Engineers' semi-monthly salary for up to four (4) months. This payment shall cease if and when the Engineer secures other employment within four (4) months of the termination. This severance shall also serve as settlement for any and all damages sustained, in addition to all earned and accrued vacation. The Engineer, by signature of this Agreement, releases Jasper County from any and all other claims or liability for compensation and damages arising from this termination.
12. Upon expiration of this contract, the Engineer shall be paid for all unused, earned and accrued vacation time as allowed by the current Jasper County Personnel Policy.
13. The Engineer shall reside within Jasper County during the term of this Agreement, unless otherwise agreed to by the Board of Supervisors.

- 14. This contract may be amended, revised, renewed, or extended at any time only by written approval of the Board and the Engineer.
- 15. This contract shall supersede all previous contracts and any such contracts presently existing shall become null and void.

IN WITNESS WHEREOF, the parties hereto have set their hands for the purposes herein expressed.

This Agreement is effective on the date signed by the parties below.

PARTY OF THE FIRST PART

BOARD OF SUPERVISORS  
JASPER COUNTY, IOWA

\_\_\_\_\_  
Denny Carpenter – Chairman - Date

\_\_\_\_\_  
Doug Cupples - Vice Chairman - Date

\_\_\_\_\_  
Brandon Talsma - Member    Date

PARTY OF THE SECOND PART

COUNTY ENGINEER  
JAPER COUNTY, IOWA

\_\_\_\_\_  
Russell A. Stutt, Engineer      Date

ATTEST: \_\_\_\_\_  
Dennis K. Parrott - County Auditor - Date

April 2, 2019

Tuesday, April 2, 2019 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. Supervisors Talsma and Carpenter present and accounted for; Chairman Carpenter presiding.

Sheriff John Halferty asked the Board to approve an agreement that would allow for the installation of kiosks at the jail for prisoners to use when making phone calls. KCN Company will provide cash handling and payment processing services offered through the kiosks.

Motion by Talsma and seconded by Carpenter to approve payment services agreement between Jasper County and Keefe Commissary Network, LLC d/b/a Access Corrections to place kiosks at the jail for prisoner use in making phone calls.

YEA: CARPENTER & TALSMA

Motion by Talsma & seconded by Carpenter to proclaim April as Child Abuse Prevention Month in Jasper County.

YEA: CARPENTER & TALSMA

Motion by Talsma and seconded by Carpenter to set a public hearing for a FY18/19 Budget Amendment on April 16, 2019 at 9:30 a.m. in the Board of Supervisors Room of the Jasper County Courthouse.

YEA: CARPENTER & TALSMA

Motion by Talsma and seconded by Carpenter to approve the following 2019-2020 employee pay plans: Department Head (progressive & non-progressive), Salaried (progressive & non-progressive), Hourly Non-bargaining (progressive & non-progressive) & Conservation (progressive & non-progressive).

YEA: CARPENTER & TALSMA

Motion by Talsma and seconded by Carpenter to approve Board of Supervisors Minutes for 03/26/2019.

YEA: CARPENTER & TALSMA

Motion by Talsma and seconded by Carpenter to appoint Barry Sparks to the Newton Benefited Fire District replacing Larry Ambroson, term to expire June 30, 2022.

YEA: CARPENTER & TALSMA

Motion by Talsma and seconded by Carpenter to go into closed session in accordance with Iowa Code Section 21.5 (c) to discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent...

YEA: CARPENTER & TALSMA

The Board entered back into open session.

Motion by Talsma and seconded by Carpenter to adjourn the Tuesday, April 2, 2019 meeting of the Jasper County Board of Supervisors.

YEA: CARPENTER & TALSMA

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Dennis K. Parrott, Auditor

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Denny Carpenter, Chairman