

Tuesday, December 3, 2019 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. Supervisors Talsma, Cupples and Carpenter present and accounted for; Chairman Carpenter presiding.

IT Director, Ryan Eaton, asked the Board to approve the purchase of Microsoft licenses for the Courthouse and the Sheriff's Office.

Motion by Cupples and seconded by Talsma to approve the purchase of 40 Microsoft licenses for the Courthouse and Sheriff's Office in the amount of \$48,327.85.

YEA: TALSMA, CUPPLES AND CARPENTER

There was no action taken on Agenda Item #2 South Second Avenue West, Newton Street Repair Engineer Russ Stutt and the Supervisors discussed future plans to maintain the County's secondary roads system. The discussion included the following topics: the amount of rock to be put down, the cost, the re-grading program, contract rock hauling and the need to develop new and different ways to maintain the roads.

Motion by Cupples and seconded by Talsma to approve Board of Supervisors minutes for 11/26/2019.

YEA: TALSMA, CUPPLES, CARPENTER

There were no Board appointments.

The Board asked Nick Fratzke if he wanted his employee evaluation in open or closed session.

Fratzke chose to have the evaluation in closed session.

Motion by Talsma and seconded by Cupples to go into closed session in accordance with Iowa Code Section 21.5(i) To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individuals reputation that the individual requests a closed session.

YEA: CUPPLES, TALSMA, CARPENTER

The Board entered back into open session.

Motion by Cupples and seconded by Talsma to move Nick Fratzke from Range 17/Step 4 to Range 20/Step 2 effective January 1, 2020.

YEA: CUPPLES & TALSMA

NAY: CARPENTER

Motion by Cupples and seconded by Talsma to adjourn the Tuesday, December 3, 2019 meeting of the Jasper County Board of Supervisors.

YEA: TALSMA, CUPPLES, CARPENTER