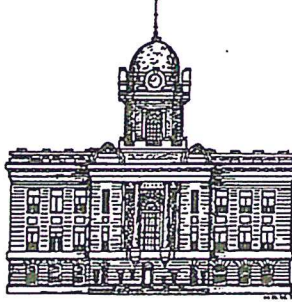


# Jasper County, Iowa

**Denny Carpenter**

**Doug Cupples**

**Brandon Talsma**



**Board of Supervisors**

**Courthouse**

**PO Box 944**

**Newton IA 50208**

**Phone 641-792-7016**

**Fax 641-792-1053**

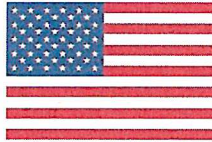
## **JASPER COUNTY BOARD OF SUPERVISORS MEETING AGENDA**

[www.jasperia.org](http://www.jasperia.org)

**February 18th 2020**

**9:30am**

**Pledge of Allegiance**



- Item 1      Public Hearing – 2<sup>nd</sup> Reading Establishing Snow Ordinance**
  
- Item 2      CICS – Local Service Highlights, Jody Eaton, CEO**
  - a) Resolution Appointing General Assistance Director
  - b) 2019 Mobile Response data
  - c) 2019 Telehealth Evaluation data
  - d) Connections program update
  
- Item 3      County Attorney – Scott Nicholson**
  - a) New Vendor Setup Request Form Instructions
  
- Item 4      Approval of 2019 Publication of Gross Wages**
  
- Item 5      Approval of Claims for Period ending 2/18/20**
  
- Item 6      Approval of Board of Supervisors Minutes for 02/11/2020**
  
- Item 7      Board Appointments**

### **PUBLIC INPUT & COMMENTS**

**Closed Session in accordance with Iowa Code 21.5 (i) Employee Evaluation**

**Request by Scott Nicholson to enter into Closed Session in accordance with Iowa Code 21.5 (c) To discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation.**

ORDINANCE NO. IV-2

An ordinance to establish the policy and level of service in respect to clearance of snow or ice and the maintenance of Jasper County's Secondary Roads during the winter months.

Be it ordained

By the Board of Supervisors of Jasper County, Iowa:

Section 1—Purpose

The purpose of this ordinance is to establish Jasper County's policy and level of service in respect to clearance of snow or ice and the maintenance of its secondary road system during the winter months, as provided in HF 2487, Section 10(2), Acts of the 63<sup>rd</sup> G.A., Second Session, and pursuant to the provisions of Section 309.67, Code of Iowa. This policy and level of service are to be implemented within the amount of money budgeted for this service, and as contained in Jasper County's secondary road budget, as adopted by the Jasper County Board of Supervisors and as submitted to and approved by the Iowa Department of Transportation.

Section 2—Level of Service

Clearance of snow or ice and the maintenance of the secondary road system during the winter months is primarily for the benefit of the local residents of Jasper County. Each storm has individual characteristics and must be dealt with accordingly. The portion of the road surface improved for travel may have upon it snow and ice in a compacted condition. These conditions may be continuous, or they may be more concentrated on hills or curves, in valleys, and/or at intersections. Jasper County's existing snow removal equipment will be utilized for the correction of these problems. All clearance of snow or ice, sanding, salting, and other maintenance, in respect to winter conditions, shall be accomplished within the amount of money budgeted for this service. The entire surfaced width of that portion of road improved for travel may not be cleared of snow, ice, compacted snow and ice, or frost. Snow cleared from that part of the roadway surface improved for travel shall be placed on the adjacent shoulders, or in the adjacent ditches or right of way. Snow can be expected to accumulate adjacent to the traveled portion to the extent that a motorist's sight distance to both the left and right may be greatly reduced or impaired. The snow removed from intersections will be piled in the intersection

corners in piles of unequal height. The line of sight, sight distance, or visibility of motorists approaching these intersections may be greatly reduced or impaired. Jasper County shall not be responsible for snow pushed or otherwise placed on the roadway or shoulders by others. Motorists shall drive their vehicles, during these conditions, with additional caution and watchfulness, especially in respect to the surface of the roadway, and the reduced or impaired visibility, and are advised to reduce their speed at least 25 miles per hour below that legally permitted or advised under normal conditions. In respect to roadways that have only one lane open, further extreme watchfulness and caution must be exercised by the motorists and their speed should not exceed 10 miles per hour. During these conditions, no additional warning or regulatory signs will be placed to warn of impaired sight distances, reduced visibility at intersections, road blockages, one lane conditions, or that the road surface is slick or slippery, or what the advised speed should be.

### Section 3—Sequence of Service

In the implementation of snow and ice removal and other maintenance of Jasper County's secondary road system during the winter months, the County Engineer shall select the actual sequence of roads to be cleared, as provided for this Section of this Ordinance, and shall determine when drifting snow, wind velocity, and additional snow or snowstorms require that the snow removal equipment be removed from the roadway, or that additional clearance of paved routes be accomplished prior to the clearance of granular surfaced roads. The County Engineer's professional judgment shall prevail unless it is clearly erroneous.

#### Paved Routes:

1. The initial effort will be to get all routes open to one lane traffic, as soon as possible following the storm, but in accord with the following Item No. 3.
2. After one lane travel is possible, subsequent snow removal will be carried on during normal working hours.
3. The truck-mounted snow plows and spreaders will not normally be in operation between the hours of 4:00 P.M. and 4:30 A.M. The trucks may be called off the road if snow and

blowing reduces visibility to hazardous working conditions, in the professional judgment of the County Engineer or his delegated representative.

4. When required, due to drifting snow, motor graders may be used to open, or keep open, the paved roads and the opening of granular surfaced roads may be delayed.
5. After roads have been plowed, as provided in this section, intersections, hills, and curves may have placed upon them, salt, sand, or other abrasives. These intersections, hills, and curves may not be resanded, resalted, or have other abrasives replaced on them between snowstorms. This sequence of service shall not normally be performed between the hours of 4:00 P.M. and 4:30 A.M. of any day.
6. It is not the policy of Jasper County to provide a "dry" pavement condition.

#### Unpaved Roads:

1. The initial effort will be to open, to one lane traffic, at least one direction of ingress and egress for each inhabited residence on Jasper County's granular surfaced roads. The roads or portions of roads involved may vary from storm to storm, due to differing characteristics of different storms.
2. After providing all inhabited residences with at least one ingress and egress, these same routes will be widened to two lane travel in preparation for the next snowstorm.
3. Following the opening and widening efforts stipulated above, the remaining unopened granular surfaced roads will be opened to one lane travel.
4. The final step in the sequence of service for unpaved roads will be to widen, to two lane travel, all granular surfaced roads not previously widened.
5. Snow will not be removed from roads designated as Level "B" roads.
6. The motor graders may be called off the road if snow and blowing reduces visibility to hazardous working conditions, in the professional judgment of the County Engineer or his delegated representative.
7. No motor grader snow removal operations will be undertaken on holidays, Saturdays, or Sundays, when the snowfall totals 3 inches, or less, unless drifting snow and blockages of the road occurs.

Private Drives:

Jasper County will not clear snow from private drives, except for emergencies as defined in Section 5. Normal snow removal operations will result in snow being deposited in private driveways. This deposited snow shall be the responsibility of the resident to remove from the driveway. Snow from private drives shall not be placed on the roadway or shoulders. The resident shall be responsible for the removal of any snow left on the roadway surface or road shoulders due to the clearing of his driveway.

Mailboxes and Mailbox Pullouts:

Jasper County will not replace any mailboxes damaged during snow removal operations. Pullout areas for rural mail delivery will be cleared during cleanup operations along the shoulders of the roads, but will not be addressed during the initial opening and widening operations.

Time Limit:

There is no time limit after a snow storm in which any of the above sequence of clearance, on paved or unpaved roads, shall take place.

Section 4 –Limitation on Service

The policy and level of service provided for in this Ordinance shall not include, and the following services shall not be performed:

1. Sanding, salting, or placing of other abrasives upon the roadways or bridges that are slick, slippery, and dangerous due to the formation of frost.
2. Sanding, salting, or placing of abrasives upon paved roadways due to freezing rain that occurs between 4:00 P.M. and 4:30 A.M.
3. Placing of additional warning or regulatory signs warning of impaired sight distances, visibility at intersections, road blockages, one lane conditions, or that the road surface is slick or slippery, or what the advised speed should be.

Section 5—Emergency

The sequence of service may be suspended during “Emergency” conditions. An “Emergency” condition shall be considered as one where a loss of life is probable, where a serious injury has occurred, or where extensive loss of property is imminent. These conditions should be verified through a physician’s or sheriff’s office. Jasper County will respond to all “Emergency” conditions, either during or after a snowstorm.

The provisions of this Ordinance shall be further suspended in the event the Governor, by proclamation, implements the State disaster plan, or the Chairman of the Jasper County Board of Supervisors, by proclamation, implements the Jasper County disaster plan. If such occurs, Jasper County personnel and equipment shall be immediately subject to the direction of the Governor or the Chairman of the Jasper County Board of Supervisors.

Section 6—Severability Clause

Should any section, sentence or provision of this Ordinance be declared, by the courts, invalid for any reason, such declaration shall not affect the validity of this Ordinance as a whole or any part thereof, other than the section, clause, sentence or provision so declared to be invalid.

AMENDMENT NO. 1 TO ORDINANCE NO. IV-2

Ordinance To Establish The Policy and Level Of Service In Respect To Clearance Of Snow Or Ice and The Maintenance Of Jasper County's Secondary Roads During The Winter Months

The purpose of this Amendment No. 1 to Ordinance No. IV-2 is to strike in its entirety the portion of the ordinance subtitled "Mailboxes and Mailbox Pullouts". The purpose of the ordinance remains the same as stated in the original ordinance and this action is in compliance with Section 331.302 of the Code of Iowa.

The revision to the ordinance will be to remove in its entirety the portion subtitled "Mailboxes and Mailbox pullouts" which reads:

"Jasper County will not replace any mailboxes damaged during snow removal operations. Pull out areas for rural mail delivery will be cleared during cleanup operations along with the shoulders of the roads, but will not be addressed during initial opening and widening operations."

AYES: MILLIGAN, WORTHINGTON

NAYS: VAN ELSWYK

Approved this 15 day of January, 2001.

Leo Van Elswyk  
Leo Van Elswyk  
Jasper County Chairman Board of Supervisors

Motion included waiving the 2nd and 3rd reading.

ATTEST: Kenneth W. Slothouber  
Kenneth Slothouber  
Jasper County Auditor

A RESOLUTION APPOINTING THE GENERAL ASSISTANCE DIRECTOR  
IN ACCORDANCE WITH CHAPTER 252 CODE OF IOWA

WHEREAS, JASPER County, Iowa is required to appoint an individual to act as the General Assistance Director of the county.

NOW, THEREFORE, BE IT RESOLVED:

THAT pursuant to the provisions of Section 26 Chapter 252, Code of Iowa and other applicable provisions (including any modification or re-enactment thereof), if any, Connie McQuiston is hereby appointed.

THAT Connie McQuiston be and is hereby authorized to do all the acts, deeds and things which are necessary to the appointment of General Assistance Director.

THAT the Board of Supervisors approves and certifies the following appointment to the Auditor for payroll implementation:

<b>Department</b>	<b>Position</b>	<b>Employee</b>	<b>Pay Rate</b>	<b>Range/Step</b>	<b>Effective Date</b>
Community Services	General Assistance Director/CICS Administrative Support	Connie McQuiston	\$55,040	Range 15 Step 4 Department Head Non Progressive scale	3/1/2020

Passed and approved on this 18<sup>th</sup> day of February 2020.

\_\_\_\_\_  
Brandon Talsma, Chairman  
Jasper County Supervisors

Attest: \_\_\_\_\_  
Dennis Parrot, Auditor  
Jasper County



## Jasper County Mobile Response 2019

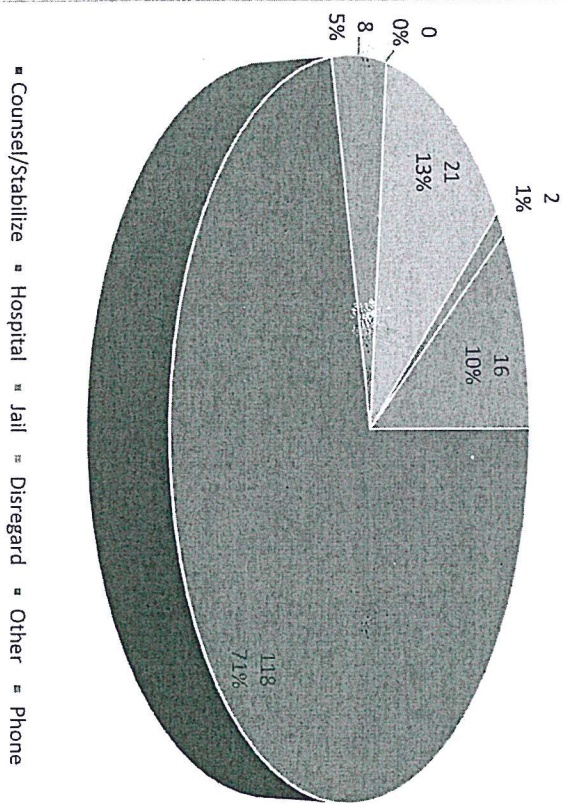
	19-Jan	19-Feb	Mar-19	19-Apr	19-May	19-Jun	19-Jul	19-Aug	19-Sep	19-Oct	19-Nov	19-Dec	
<b>Total calls</b>	12	1	7	14	15	8	12	14	17	33	12	20	165
<b>Response Time</b>	36.5	59	56	36.5	52.4	41.25	45.6	48.2	40.13	52.7	51.3	60	48.30
<b>Assessment Duration</b>	50.08	65	52	63.75	61.66	57.62	53.7	82.6	72.73	61.7	71.8	88.52	65.10
<b>Disposition</b>													
Counsel/Stabilize	6	1	5	7	13	8	6	10	12	26	9	15	118
Hospital	3	0	0	1	0	0	2	1	0	0	0	1	8
Jail	0	0	0	0	0	0	0	0	0	0	0	0	0
Disregard	2	0	2	2	2	0	2	3	2	3	2	1	21
Other	1	0	0	0	0	0	1	0	0	0	0	0	2
Phone	0	0	0	4	0	0	1	0	3	4	1	3	16
<b>Gender</b>													
Male	4	1	5	5	8	7	3	4	10	15	2	14	78
Female	8	0	2	9	7	1	9	10	7	18	10	6	87
Transgender	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Referral Source</b>													
Law Enforcement	5	0	1	3	2	0	4	5	1	6	0	2	29
Family	2	1	1	2	5	3	2	3	1	3	2	3	28
Other Professional	2	0	2	1	2	2	0	1	0	0	2	1	13
Self	3	0	3	8	6	3	6	5	15	24	8	14	95

Monthly Cost per county \$6,056

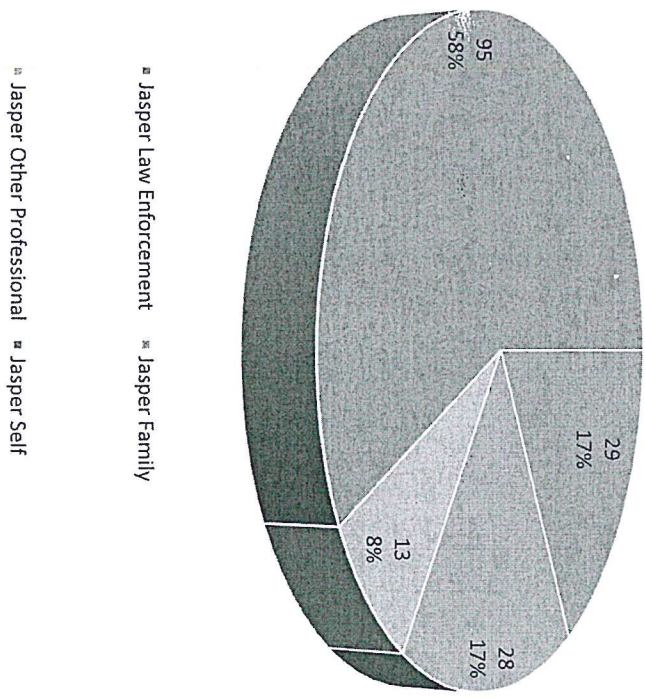
Annual Cost per county \$72, 674

Total Regional annual cost \$799,416

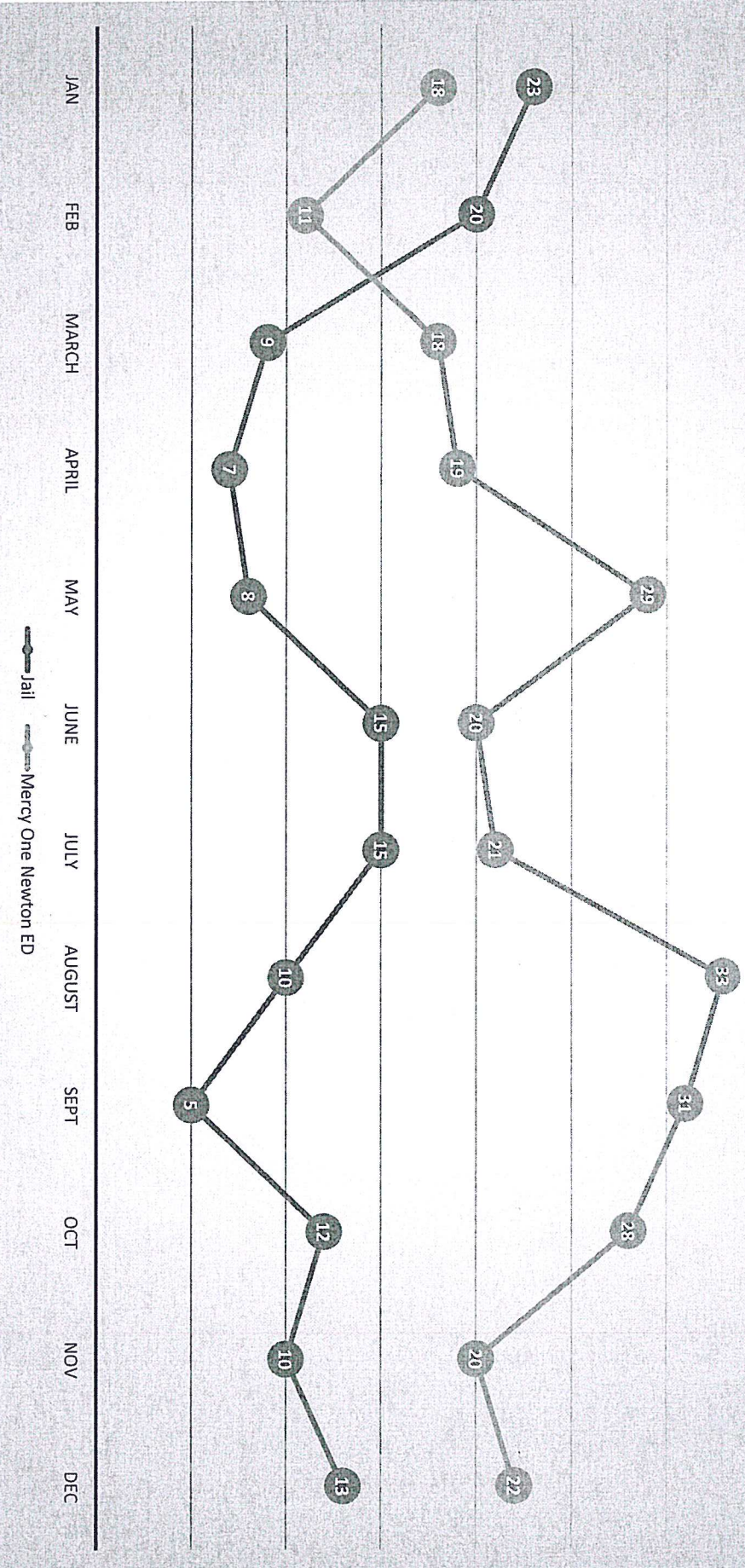
### FY 20 Jasper Evaluation Results



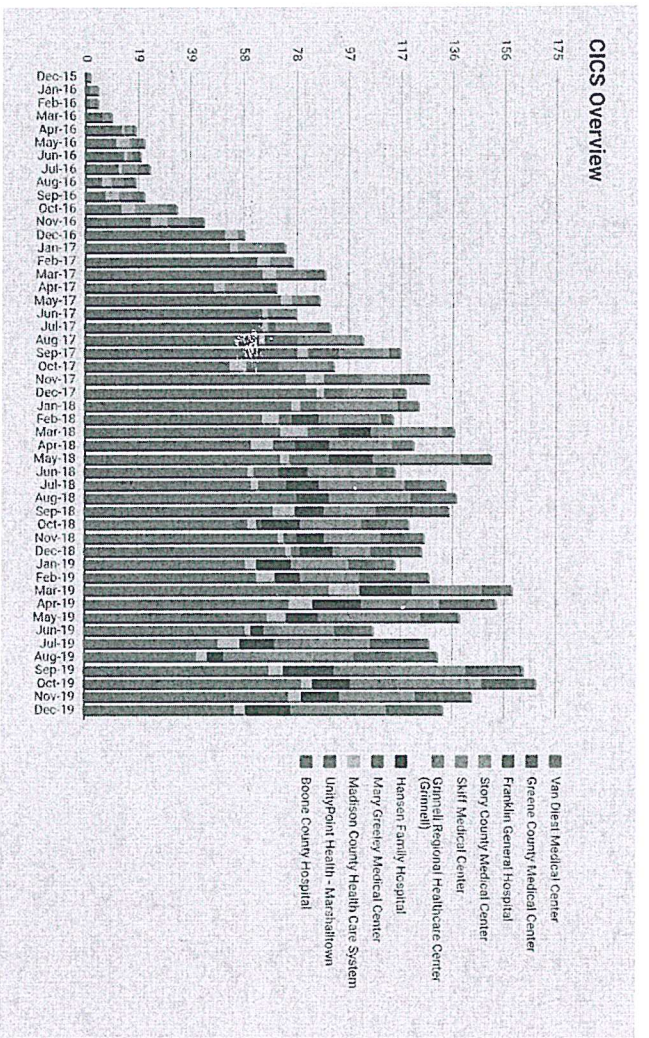
### FY 20 Jasper Referral Source



### Telehealth Psychiatric Evaluations provided in Jasper County 2019

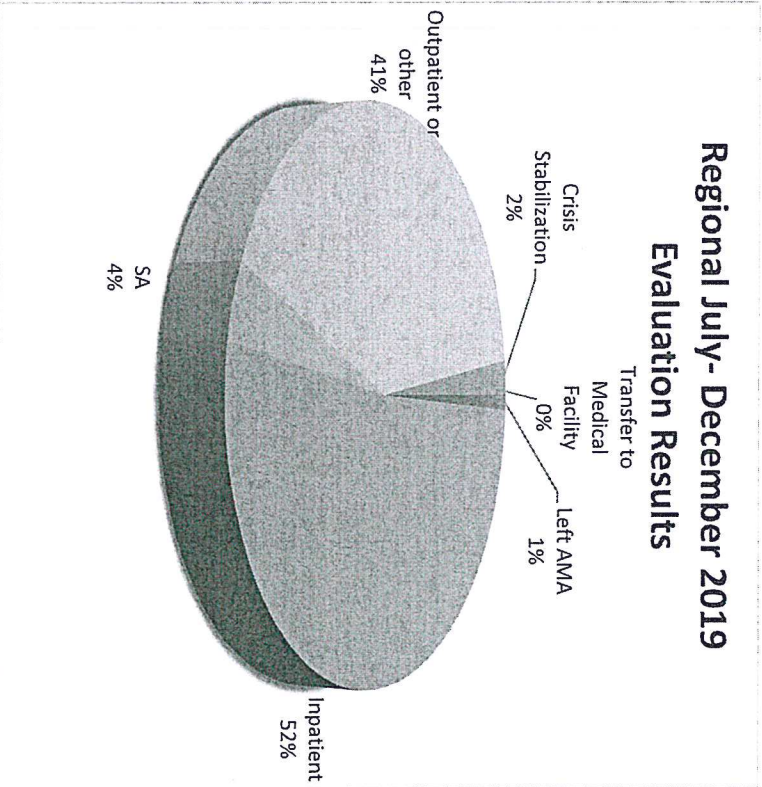


Cost of Service	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
Jail Evaluations	\$ 4,140	\$ 3,600	\$ 1,620	\$ 1,260	\$ 1,440	\$ 2,700	\$ 2,700	\$ 1,800	\$ 900	\$ 2,160	\$ 1,800	\$ 2,340	\$ 26,460
Emergency Department Evaluations	\$ 8,100	\$ 4,950	\$ 8,100	\$ 8,550	\$ 13,050	\$ 9,000	\$ 9,450	\$ 14,850	\$ 13,950	\$ 12,600	\$ 9,000	\$ 9,900	\$ 121,500



Evaluation results show 52% of individuals require inpatient hospitalization. Referrals to local services are made when individuals are stabilized and appropriate for discharge. New services such as Crisis Stabilization and Subacute continue to be underutilized. Further education is needed to promote those services and Mobile Response.

Regional usage by all participating CICS Hospitals  
 CICS launched in December 2015. Since that time additional providers have been added and other hospitals around the state have signed on.



# New Year, New Community!

January 2020

We've been busy at work here at Connections  
Thanks to the help of our community and fellow businesses,  
Great things have been achieved!

## SO FAR

We have seen a great turn out in our beginning months! So far we have had 60 clients that have come through to gain assistance, 25 of which have become regulars.

We have served 560 meals since opening October 1<sup>st</sup>. This does not include the fantastic turn out that we had for our Thanksgiving meal, where we served around 50 or more people.

We have assisted with 5 people find housing and 1 appeal currently being considered.

15 people now have health insurance. 10 people have been assisted with Food Stamps and approval given.

4 pending social security applications, 1 social security appeal being completed and 1 social security case that has been complete and he has received his back pay for the last year and a half and now has housing security as well!

2 unemployment applications and phone calls with assistance. Have also assisted with the committal process of two individuals. And have had the opportunity to get several people now as Capstone clients receiving therapy!

## LOCAL HELP

*Thank you so much for the community's offered help!*

CICS for making this possible.

Gary Martin and Jerry Goemaat for giving us a facelift and putting in our beautiful kitchen along with donating LOTS of furniture and a truck load of cookies, SO helpful!

Salvation Army who so kindly opened their back room for us to gather the beginning of our donation room, blankets, sleeping bags, coats and many household type of items we needed for the center.

We have had St Stephens reach out to us and given food donations, blankets and other items. They have also offered to make us 4 casseroles a month to help our budget.

Along with Walmart (Stacey and Mac) that have been so incredibly generous with donating food each week. They have also volunteered to do a Valentine Day Party for us (Feb 12<sup>th</sup>) which they will make main, side and desert dishes along with provide the decorations for the party.

Angela Tharp with Nami that has reached out wanting to join forces to bring more incredible opportunities to our community.

Wes Breckenridge that has been then willing to step in and volunteer to help wherever he may be able.

The 4H program for graciously gathering up many donations for our donation room, hygiene products, hand and foot warmer, hats, gloves and more.

Lori Ward, Miley Hearl and Robyn Taylor for their generous cash donations.

Wallace Funeral Home that donated lots of food,

“When ‘I’ is replaced by ‘WE’  
even illness becomes wellness.”

~ Unknown

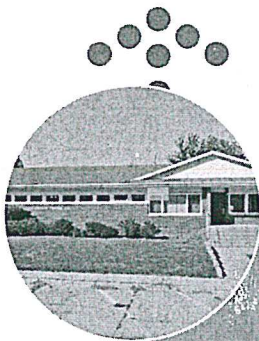


sandwiches, desserts, side dishes and pasteries.

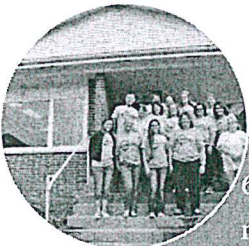
Lori McNew at E-Clips for offering to donate her time and talent to come and give free haircuts to our clients!

Point in Time Homeless Count, Tim Wilson, Jeff Hobelheinrich, Doug Thoma, Michele Smith, Linda Coen, Neighbors helping Neighbors, Barry Hurto, Lori Ward, Wes Breckenridge, Subway for donating food, Natalie Chandler and Robyn Taylor-provided transportation

THANK YOU TO ALL WHO HAVE COME TOGETHER AND MADE THIS NOT ONLY AN ENDURING EXPERIENCE FOR US THAT WORK HERE BUT OUR COMMUNITY A LITTLE SAFER, A LITTLE HAPPIER AND THE MAIN THING, A LITTLE HEALTHIER!!!



Connections Peer Support  
306 N 3rd Ave E  
Newton Ia 50208



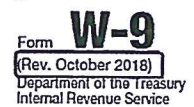
641-275-3516  
rachealc@capstonebh.com  
kellyz@capstonebh.com

Connections | Capstone Behavioral Healthcare

**NEW VENDOR SETUP REQUEST FORM INSTRUCTIONS**

Please complete the following New Vendor Setup Request for payment purposes.

1. Complete the highlighted sections of pages 2 through 4. An Ordering Address is not necessary. – Electronic signatures are NOT accepted. An original signature is required.
2. ACH and Wire are the only payment options. Banking information on bank letterhead must be provided. A voided check will NOT be accepted.
3. A W-9 must be remitted with the vendor packet. The W-9 information must be dated Oct 2018 or earlier.



Line 1 cannot be left blank. Section 3 must be completed. If a corporation or limited liability company, check the appropriate tax classification. Electronic signatures are NOT accepted. An original signature is required.

4. Please return your New Vendor Setup Packet to [melinda.jackson@energytransfer.com](mailto:melinda.jackson@energytransfer.com) for further handling. Should you have any questions, please contact me at 713-989-4482.

# NEW VENDOR REQUEST FORM

THIS FORM IS TO BE COMPLETED BY AN INTERNAL EMPLOYEE

## REQUESTOR INFO

DATE OF REQUEST	
REQUESTOR PHONE NUMBER	713-989-4482
REQUESTOR'S NAME	Melinda Jackson
REQUESTOR'S EMAIL	melinda.jackson@energytransfer.com
REQUESTOR'S DEPARTMENT	Legal - Contract Administration

WILL THE VENDOR BE PHYSICALLY WORKING ONSITE IN AN ENERGY TRANSFER FACILITY? [Y/N]	No
--	----

IS AN ORDERING ADDRESS REQUIRED FOR THIS VENDOR? [Y/N]	No
--	----

IS THE W-9 or W-8 FORM ATTACHED? [Y/N] (W-9 REQUIRED FOR ALL U.S. VENDORS)	
--	--

HAVE YOU ATTACHED THE BANKING INFORMATION ON BANK LETTERHEAD PROVIDED BY THE VENDOR? [Y/N] (ONLY REQUIRED IF ACH OR WIRE IS THE PAYMENT METHOD)	
---	--

## VENDOR INFO

PURCHASING ORGANIZATION	1100
-------------------------	------

## PAYMENT DATA

TERMS OF PAYMENT (Default is NET30)	00
PAYMENT METHODS ACCEPTED (ACH is the preferred payment method)	
INDIVIDUAL PAYMENTS? [Y/N] (ONE PAYMENT PER INVOICE)	

## ADDITIONAL COMMENTS

PLEASE PROVIDE ANY ADDITIONAL COMMENTS TO THE BUSINESS SUPPORT TEAM.	Please extend to all company codes.
--	-------------------------------------

## AUTHORIZED APPROVER (FROM THE APPROVAL MATRIX)

NAME	
TITLE	
DATE	
SIGNATURE (EMAIL APPROVAL IS SUFFICIENT)	



# NEW VENDOR REQUEST FORM

**THIS FORM MUST BE FILLED OUT BY THE VENDOR  
OR AN INTERNAL EMPLOYEE**

## VENDOR INFO

LEGAL VENDOR NAME (PLEASE USE THE VENDOR NAME AS LISTED ON THE W-9)	
DBA (if applicable for individual)	
FEIN/SOCIAL SECURITY/TAX ID (FROM W-9)	
STANDARD CARRIER ACCESS CODE (SCAC) (REQUIRED ONLY IF THE VENDOR IS A CARRIER)	
VENDOR CORPORATE STREET ADDRESS	
ADDITIONAL ADDRESS	
CITY	
POSTAL CODE / ZIP CODE (9 DIGIT PREFERRED (XXXXX-XXXX) FOR U.S. ADDRESSES)	
STATE OR PROVINCE	
COUNTRY (ONLY REQUIRED IF NOT IN U.S.)	

## REMIT-TO ADDRESS

VENDOR REMIT-TO STREET ADDRESS	
ADDITIONAL ADDRESS	
CITY	
POSTAL CODE / ZIP CODE (9 DIGIT PREFERRED (XXXXX-XXXX) FOR U.S. ADDRESSES)	
STATE OR PROVINCE	
COUNTRY (ONLY REQUIRED IF NOT IN U.S.)	
REMIT-TO CONTACT PERSON NAME	
TELEPHONE	
EXTENSION	
MOBILE PHONE	
FAX	
EMAIL (REQUIRED)	

**ORDERING ADDRESS (OA)**

IS THE OA THE SAME AS THE REMIT TO ADDRESS? [Y/N] (IF "YES" IS CHECKED PLEASE SKIP TO COMMUNICATION INFO FOR OA. IF "YES" IS NOT CHECKED PLEASE CONTINUE TO FILL OUT THE OA ADDRESS)

Not needed

STREET ADDRESS	
ADDITIONAL ADDRESS	
CITY	
POSTAL CODE / ZIP CODE (9 DIGIT PREFERRED (XXXXX-XXXX) FOR U.S. ADDRESSES)	
STATE OR PROVINCE	
COUNTRY (ONLY REQUIRED IF NOT IN U.S.)	
OA CONTACT PERSON NAME	
TELEPHONE	
EXTENSION	
MOBILE PHONE	
FAX	
EMAIL	

**BANK DETAILS** (ONLY REQUIRED IF WIRE OR ACH IS THE PAYMENT METHOD)

**IF ACH/WIRE WILL BE USED, BANK INFO ON BANK LETTER HEAD MUST BE PROVIDED**

BANK COUNTRY	
BANK NAME	
BANK PHONE NUMBER	
BANK ADDRESS	
BANK KEY/ABA/ROUTING NUMBER	
BANK ACCOUNT NUMBER	
ACCOUNT HOLDER NAME	
REFERENCE	
BANK STATE/PROVINCE	
IBAN (FOR INTERNATIONAL PAYMENTS)	
SWIFT CODE (FOR INTERNATIONAL PAYMENTS)	

VENDOR CONTACT PERSON	
FIRST NAME	
LAST NAME	
TELEPHONE	
MOBILE PHONE	
FAX	
EMAIL ADDRESS	
DEPARTMENT	

AUTHORIZATION OF VENDOR REPRESENTATIVE	
NAME	
DATE	
SIGNATURE	

Jasper County 2019 Gross Wages

<u>Employee Name</u>	<u>Wages</u>	<u>Employee Name</u>	<u>Wages</u>	<u>Employee Name</u>	<u>Wages</u>
Abfalder, Lynn	433.49	Gullett, Jewel	232.04	Oleson, Josiah	4,832.00
Akins, Donna	226.24	Gunsaulus, Michael	77,070.54	Olson, Pamela	81,239.41
Aldrich, Brenda	56,346.00	Guy, Michael	50.00	Ong, Tony	23,305.54
Aldrich, Nicholas	69,017.95	Guy, Rhonda	50.00	Osborn, Tate	3,731.01
Allan, Denise	76,908.13	Guy, Summer	44,591.20	Otto, Gaylene	222.23
Altemeier, Mary	222.38	Hackathorn, Adam	1,624.77	Otto, Noreen	625.00
Andrews, Pamela	236.12	Hackert, Jerry	50.00	Parrott, Dennis	75,108.13
Arends, Tina	53,622.70	Halferty, Jacob	290.64	Parsons, Kay	218.75
Arnaud, Ashten	8,318.87	Halferty, John	114,148.58	Partelow, Jo	9,118.32
Arnold, Anita	6,389.83	Hanna, Michael	6,330.72	Patterson, Mark	697.68
Arrowood, Brad	51,409.61	Hardenbrook, James	75.00	Pease, Clair	19,400.01
Arrowood, Jacob	34,522.40	Harding, Josh	55,035.48	Peters, David	100.00
Arrowood, Morgan	466.04	Harms, James	62,768.94	Petted, Carlyn	31,884.96
Arrowood, Teresa	63,841.85	Harned, James	48,729.80	Pickett, Alvin	56,002.23
Avery, Richard	13,661.34	Hartgers, Joseph	56,307.82	Pietrack, Nicholas	64,014.14
Balmer, Michael	2,131.42	Hartgers, Melissa	63,841.85	Pion, Fredena	232.24
Baltisberger, Paula	28,658.27	Harthoorn, Norma	239.20	Ponsetto, Johnny	25,100.80
Barker, John	55,038.01	Hawk, Susan	234.38	Powell, Iva	4,362.38
Barnett, Wyatt	50.00	Headington, Amanda	54,006.35	Pratt, Jasmine	18,421.77
Barr, Dale	55,572.89	Headington, Marc	77,632.42	Preston, Heather	44,078.46
Barton, Jason	55,637.89	Heath, Jeanann	29,507.39	Pretzer, Mary	237.50
Beatty, Steven	50.00	Hecox, Wendy	64,981.27	Pryor, Rebecca	79,072.95
Beckler, Dennis	184.64	Helms, Curtis	9,928.09	Pyle, David	56,868.15
Bell, James	75.00	Henning, Kelley	54,302.57	Rains, Michael	256.00
Bennett, Kelly	103,532.30	Henry, Natasha	54,021.83	Ratliff, Jerry	61,519.97
Bennett, Tanya	165.96	Herbold, Kimberly	19,921.57	Rawlins, Brooklynn	177.48
Benson, Bruce	58,374.33	Heston, Margie	232.82	Rawlins, Karen	221.60
Bergfeld, Traci	7,223.43	Higginbotham, Paul	12,159.59	Rawlins, Norma	187.05
Berriman, Theresa	278.49	Hitchler, Robert	100.00	Rawlins, Rick	57,540.50
Beukema, Michael	125.00	Hjortshoj, Paul	75.00	Read, Jade	24,588.96
Beukema, Susan	50.00	Hodge, Tiffany	11,952.00	Rhone, Ericka	49,060.84
Bills, Sheila	30,124.45	Hodnett, Steve	55,906.61	Richards, Patricia	9,804.35
Bird, Whitney	48,393.30	Hofer, Jerry	25.00	Robertson, Celia	9,450.06
Birkenholtz, Andrea	191.60	Hoover, Michael	40,924.60	Rorabaugh, Marcia	176.90
Birkenholtz, Todd	50,738.36	Hopkins, Nancy	233.20	Rorabaugh, Marvin	176.90
Birkenholz, Lynette	55,675.67	Horn, Neisha	252.84	Ross, Heather	47,055.26
Birkenholz, Shirley	218.30	Hotger, David	75.00	Rozendaal, Coretha	274.43
Bishop, Douglas	75,108.13	Hotger, Linda	75.00	Rozendaal, Duane	97,458.30
Blair, Cindy	253.90	Huff, Charles	6,173.81	Runner-Krough, Marlene	210.00
Blink, Peter	93,861.19	Huggins, Brandon	45,801.71	Russell, Alexander	48,695.10
Bond, Howard	150.00	Huisman, Theodore	216.00	Salyers, Max	26,162.13
Bond, Judy	150.00	Huisman, Vivian	216.00	Scarnati, Peter	36,483.44
Borts, Kevin	50.00	Hull, Dawn	40,948.50	Schmidt, Gordon	47,677.63
Bowers, Katlynn	2,566.36	Hull, Michelle	10,726.93	Schnug, Marcia	228.56
Brandhof, Doug	50.00	Hull, William	45,477.81	Schrader, Roberta	233.20
Brandhof, Duane	50.00	Huyser, Linda	229.52	Schwenke, Colton	25,527.48
Braun, Warren	64,741.86	Ibbotson, Robert	215.40	Scroggins, Carrie	50.00
Brock, Joseph	969.69	Jackson, Kurt	50,291.93	Self, Pepper	23,496.00
Bruns, Molly	32,175.68	Jennings, Jenna	49,666.81	Shahriari, Kurosh	214.06
Bruxvoort, Brandon	60,213.21	Jordan, Karla	287.90	Shangarapu, Carmen	49,974.81
Bucklin, Brandon	48,815.76	Kaldenberg, Helen	17,686.44	Sharp, Joseph	174.00
Bucklin, Michael	55,451.02	Karns, Betty	416.77	Sheeder, Bradley	59,616.04
Bunse, Carroll	75.00	Keenan, Kenny	75.00	Sheeder, Erika	45,086.90
Bunse, Janet	25.00	Keenan, Pamela	63,841.85	Shine, Greig	55,725.47
Burdess, Jeremy	72,763.58	Keith, Craig	53,709.18	Shoenhair, Josie	27,460.24
Burg, Barbara	239.58	Kelsey, Victoria	267.47	Shutts, Brad	88,644.81
Busby, Christine	237.64	Kenney, Darrell	50.00	Simmons, Danielle	44,142.20
Cable, Carl	100.00	Kenney, Sandra	50.00	Simon, Dennis	88,372.46
Cable, Gerriann	30,331.65	Kepler, Amber	28,451.20	Smith, Andrew	59,169.77
Cantu, Katie	63,272.19	Keuning, Judd	55,385.99	Smith, Angela	54,888.03
Carpenter, Dennis	43,665.58	Kielly, David	34,135.93	Smith, Brenda	50.00
Chance, Debra	50.00	Kingery, Jonathon	48,203.08	Smith, Marc	61,693.98

Chance, Tim	50.00	Kingery, Marcy	1,031.13	Spangenburg, Edward	62,178.53
Clapper, Dennis	100.00	Klein, Paul	54,697.83	Sparks, Adam	78,756.48
Clay, Ashley	37,482.88	Klemm, Louis	50.00	Sparks, Jim	73,820.38
Clymer, Jacob	56,590.10	Lacina, Denise	204.00	Springer, Susan	600.00
Colyn, Marlys	50.00	Lanferman, Nathan	35,822.31	Squire, Nathan	49,818.59
Cook, Brandon	50,042.15	Langmaid, Don	25.00	Squire, Rick	56,468.39
Cook, Carolyn	226.06	Langmaid, Kent	50.00	St John, Jamie	55,745.47
Cooling, Dennis	61,519.96	Lanphier, Michael	75.00	Steenhoek, Brenda	65,639.96
Crook, Victoria	44,575.60	Leaming, Marcia	11,932.33	Stevenson, Dennis	4,320.14
Cross, Tracy	66,131.19	Lee, Laura	426.34	Stout, Alan	219.48
Cummings, Daniel	267.66	Lemmert, Mary	42,717.37	Stutt, Russell	117,352.85
Cummings, Sharon	237.50	Lenz, Regina	44,487.27	Suesakul, Robert	195.08
Cupples, Roger	41,865.58	Leon, Anthony	61,321.83	Swersie, Abigail	208.64
Darrock, Linda	229.92	Leonard, Barbara	409.52	Swersie, Jennifer	208.64
Davis, Roxanne	61,910.41	Lewis, James	49,620.98	Talsma, Brandon	40,895.89
Davis, Wauneta	225.00	Lillard, Brenda	156.72	Thomas, Debra	38,026.03
De Vries, John	549.17	Lowry, Jason	81,239.41	Thomas, Lawrence	352.47
DeCook, Sharon	100.00	Luetters, Kevin	67,444.53	Thompson, Katherine	18,147.12
Deegan, John	676.64	Lundberg, Leonard	6,378.75	Thorpe, Keith	17,407.85
DeJong, Karen	180.00	Maggard, Keith	2,436.20	Titus, Jill	100.00
DeJong, Tracy	82,872.63	Maher, Joanne	42,803.31	Trease, Patricia	96.00
Deppe, Brent	75.00	Main, Andrew	41,129.04	Trout, Cyrus	75.00
DeZwarte, Carol	184.64	Marconi, Dolores	41,356.00	Udelhoven, Spencer	55,052.19
Dimon, Frederick	450.00	Marshall, Brian	52,190.45	Underwood, Curtis	11,813.57
Dodds, Cameron	54,546.55	Maxwell, Mary	423.44	Urias, Jaynie	25,265.21
Dodds, Julie	52,479.17	Maxwell, Susan	225.00	Van Der Hart, Courtney	18,141.77
Doland, Jason	59,427.57	Mc Adams, Lisa	52,428.04	Van Der Kamp, Caryl	75.00
Duffus, Glenda	225.28	Mc Quiston, Connie	50,348.80	Van Genderen, Gary	50.00
Dunifer, Alexander	37,608.34	McCarthy, Eunice	180.00	Van Kooten, Corey	49,102.31
Dunifer, Jourdan	39,523.41	McCuen, Sarah	252.00	Van Kooten, Laura	25,239.79
Dunsbergen, Debra	242.48	McLaughlin, Regina	125.00	Van Maanen, Dennis	50.00
Dunsbergen, Kent	61,657.60	McManus, Stephen	7,629.80	Van Manen, Kelli	56,786.05
Dunsbergen, Velda	239.20	Meakins, Robert	272.11	Van Manen, Ryan	55,027.61
Dydell, Christopher	13,896.16	Menninga, Daryl	6,016.00	Van Veen, Diana	228.56
Eaton, Jody	84,706.17	Meredith, Cynthia	63,841.85	Van Veen, Donna	228.56
Eaton, Ryan	90,050.17	Meyer, Eunice	30,803.59	Van Waardhuizen, Scott	72,719.65
Eatwell, John	50.00	Meyer, Kelley	49,669.49	Van Zante, Bradley	71,481.69
Eilander, Rodney	12,840.69	Meyer, Troy	100.00	Van Zante, Keri	82,543.33
Elam, Jamie	29,190.35	Milburn, Kathryn	228.00	Van Zante, Marlis	318.96
Elliott, Rickie	69,880.74	Milliman, Polly	2,845.43	Van Zee, John	500.00
Ellis, Kathryn	24,822.76	Modlin, Alayna	51,441.66	Van Zee, Patti	18,455.45
Engle, Daniel	65,662.41	Moore, Debra	4,740.05	Vander Leest, Carmen	212.90
Engle, Ryan	64,336.90	Moore, Kermit	1,375.82	Vander Pol, Ethan	46,850.80
Ergenbright, Michele	5,916.24	Morrissey, Mel	125.00	Veasman, Adam	100.00
Erickson, Linda	218.75	Mulgrew, Christina	63,841.85	Ver Ploeg, Karna	305.30
Evans, Rose	210.00	Mullan, Mary	236.47	Verwers, Jacqualine	35,051.95
Everist, Sandra	246.16	Mullan, Steven	237.05	Vos, June	2,899.65
Faidley, Frank	150.00	Murphy, Stephen	564.00	Vos, Mildred	227.60
Faidley, Margaret	150.00	Murray, Leon	555.51	Walker, Marilyn	227.60
Ferguson, Jean	1,315.74	Myers, Carolyn	233.20	Wall, Carol	30,458.12
Figland, Nicholas	75.00	Naber, Michael	600.00	Walters, Makannah	44,415.09
Fiihr, Rhonna	239.20	Naisbitt, Bonita	15.28	Warnke, Jane	82.53
Fisher, Kathryn	210.00	Nation, Susan	63,075.10	Wesselink, Troy	25.00
Fitzgerald, Reanna	38,045.60	Nearmyer, Richard	100.00	Whitaker, Kathy	227.20
Flattery, Mary	50.00	Neleman, Todd	37,724.44	White, Jarica	45,120.24
Ford, Derick	52,527.23	Nelson, Jerald	48,327.25	Whitson, Cassandra	946.48
Ford, Marta	650.00	Nelson, Nichole	41,528.76	Wickett, Thomas	42,457.45
Fratzke, Nicholas	60,316.10	Nichol, Chad	51,471.56	Wilkerson, Kolbe	1,303.20
Freese, Randy	81,239.43	Nicholson, Scott	122,088.94	Winfield, Ian	69,696.08
Fuchs, Randy	72,719.79	Nikkel, Betty	25.00	Winfield, Kristina	54,925.04
Gary, Melissa	30,885.93	Noah, Leyna	6,073.11	Wing, Darin	20,272.94
Gonzalez, Marcos	70,393.42	Noble, Jonathan	9,007.21	Wood, Dorothy	228.00
Gragg, Terry	57,656.80	Nolin, Craig	50,104.63	Woody, Brenda	3,399.21
Graham, David	50,698.07	Nolin, Michael	75.00	Wright, Jacob	47,928.14

Gregerson, Janice	235.52	Norman, Jerad	56,272.34	Young, Susan	47,466.17
Groves, Aaron	88,644.81	Northrup, Jon	100.00	Zach, Keith	10,972.39
Gruhn, Brian	75.00	Oldsen, Gregory	52,428.15	Zimmerman, Kevin	2,402.70
				Total Wages	10,183,309.74

Tuesday, February 11, 2020 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. Supervisors Talsma, Cupples and Carpenter present and accounted for; Chairman Talsma presiding.

Motion by Cupples and seconded by Carpenter to open a public hearing on County Ordinance IV-2 an ordinance that establishes the policy and level of service in respect to the clearance of snow or ice and the maintenance of Jasper County's secondary roads during the winter months.

YEA: CARPENTER, CUPPLES, TALSMA

Russ Stutt, the County Engineer recommended that the hours of operation found in all places in the ordinance be changed from 4:00 a.m. – 4:30 p.m. to 4:30 a.m. – 5:00 p.m.

Chairman Talsma said that the Board of supervisors would like to do away with the ordinance and replace it with a policy.

Motion by Carpenter and seconded by Cupples to close the public hearing.

YEA: CUPPLES, CARPENTER, TALSMA

The second public hearing on the ordinance will be held Tuesday, February 18, 2020 at 9:30 a.m.

Motion by Carpenter and seconded by Cupples to approve a Proclamation establishing Thursday, February 13, 2020 as Iowa Honeybee Day.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Carpenter and seconded by Cupples to APPROVE THE Recorder's Monthly Report of Fees for the period beginning January 1, 2020 and ending January 31, 2020.

CUPPLES, CARPENTER, TALSMA

Building and Grounds Director Adam Sparks presented to the Board quotes for new carpet in the Grand Courtroom and the Board of Supervisors Room and they are as follows:

Floors and More	\$15,197.85
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Moore Family Flooring	\$15,169.40
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Phillips Floors	\$15,987.81
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Motion by Cupples and seconded by Carpenter to approve the purchase of the new carpet from Moore Family Flooring for the price of \$15,169.40.

YEA: CARPENTER, CUPPLES, TALSMA

Building and Grounds Director Adam Sparks presented to the Board quotes for a new garage door for the Armory Building and they are as follows:

Skold Door Company	\$4,665.00
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Huffaker Garage Doors LLC.	\$4,700.00
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Adams Door Company	\$5,799.00
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Motion by Cupples and seconded by Carpenter to approve the purchase of the new garage door from the local bidder Huffaker Garage Doors LLC. in the amount of \$4,700.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter and seconded by Cupples to approve Board of Supervisors minutes for 02/04/2020.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Cupples and seconded by Carpenter to appoint John Jennings and Duane Brand to the Cemetery Commission terms to end 12/31/2021.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Cupples and seconded by Carpenter to appoint Tim Deutsch and Richard Hill to the West Malaka Benefited Fire District.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Cupples and seconded by Carpenter to enter into Closed Session in accordance with Iowa Code Section 21.5(i) for an employee evaluation of the HR Director.

YEA: CARPENTER, CUPPLES, TALSMA

The Board entered back into Open Session.

The Board cancelled the Collective Bargaining Strategy Closed Session.

Motion by Cupples and seconded by Carpenter to adjourn the Tuesday, February 18, 2020 meeting of the Jasper County Board of Supervisors.

YEA: CARPENTER, CUPPLES TALSMA

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Dennis K. Parrott, Auditor

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Brandon Talsma, Chairman