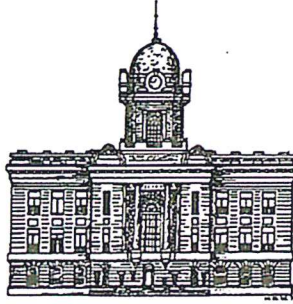


# Jasper County, Iowa

**Denny Carpenter**

**Doug Cupples**

**Brandon Talsma**



**Board of Supervisors**

Courthouse

PO Box 944

Newton IA 50208

Phone 641-792-7016

Fax 641-792-1053

## JASPER COUNTY BOARD OF SUPERVISORS MEETING AGENDA

[www.jasperia.org](http://www.jasperia.org)

May 19, 2020

9:30am



Pledge of Allegiance

You may physically attend the Jasper County Supervisors Meeting by arriving at the West Door of the Courthouse Tuesday between 9:00 a.m. and 9:30 a.m. The County will continue to follow the COVID-19 Guidelines for distancing. You may also attend the meeting by “Live Streaming” by visiting : <https://jasper.zoom.us/j/93834105401>

Meeting ID: 938 3410 5401      +1 312 626 6799

- Item 1**      **Public Hearing: Third Reading, Rezoning of Lot 4 SE West of RR Exc. PT Parcel H, Lot 3, South ½ NE Exc. Parcel A & part of Parcel H, Lot 5 SE West of RR all in Section 32, Township 80, Range 19. Rezoned from “A” to “R-1” to allow for development of a major residential subdivision.**
- Item 2**      **Annual Crop Walk - Barry Hurto**
- Item 3**      **CICS – Jody Eaton**  
a) Statement of Understanding for Staff Positions
- Item 4**      **Human Resources – Dennis Simon**  
a) AFSCME / Courthouse  
b) AFSCME / Sheriff  
c) AFSCME / Public Health  
d) PPME / Secondary Roads  
**Union Merged Pay Plans:**  
e) AFSCME / Courthouse  
f) AFSCME / Sheriff  
g) AFSCME / Public Health  
h) PPME / Secondary Roads  
i) 2020-2021 Conservation Pay Plan
- Item 5**      **Planning & Zoning – Nick Fratzke**  
a) Approval for Healy-Friedrich Subdivision Plat Name
- Item 6**      **Approval of Board of Supervisors Minutes for 05/12/2020**

### PUBLIC INPUT & COMMENTS

- Item 7**      **Request by Dennis Simon to enter Closed Session in accordance with Iowa Code 21.5 (c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the government body in that litigation.**

## STATEMENT OF UNDERSTANDING

FY 2021

According to the Central Iowa Community Services (CICS) 28E (*emphasis added*):

### 6. STAFF

#### 6.1 Selection process for Regional Administrator Team and CEO

The initial Regional Administrator Team shall consist of the County Central Point of Coordinator (CPC) from each member county and will be called Community Services Director from this point forward (hereinafter referred to as CSDs). The CSDs which make up the Regional Administrator Team shall remain employees of their respective counties. *There will be a statement of understanding between the Governing Board and the individual county Boards of Supervisors that will identify the individual employee, the position to be filled, and the portion of the employee's wages and benefits that will be the responsibility of the Region.*

This document serves as the Statement of Understanding between Jasper County and Central Iowa Community Services for the following positions:

Employee	Position	% of wages and benefits
Jody Eaton	Retiring CEO	100% (of 1FTE)

Date 7/1/2020—7/10/2020

The costs for the above position, including salary, benefits and other expenses shall be paid using regional funds currently held by Jasper County in their County Fund 10. **Beginning 7/1/17 the amount of salary paid from Fund 10 shall not exceed the maximum reimbursement rate for the position, as approved annually by the CICS Governing Board, multiplied by the percentage of the position that is regionally funded.** (Individuals in the CICS funded position prior to 7/1/17 shall be grandfathered in at the pay rate they are receiving 7/1/17 and CICS will allow an annual increase for reimbursement for the position not to exceed the percentage increase allowed for the regional pay matrix annually by the CICS Governing Board.) These forms shall be updated each fiscal year or as mutually agreed upon.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name  
Chair, Jasper County Board of Supervisors

\_\_\_\_\_  
Printed Name  
Chair, Central Iowa Community Services

Date \_\_\_\_\_

Date \_\_\_\_\_

FY 21

Position	CICS Maximum yearly funding
Administrative support I	\$40,788.80
Administrative support II	\$43,555.20
Service Coordination, Program Manager, Lead worker	\$54,329.60
Officers	Salary \$88,000

# STATEMENT OF UNDERSTANDING

FY 2021

According to the Central Iowa Community Services (CICS) 28E (*emphasis added*):

6. STAFF

6.1 Selection process for Regional Administrator Team and CEO

The initial Regional Administrator Team shall consist of the County Central Point of Coordinator (CPC) from each member county and will be called Community Services Director from this point forward (hereinafter referred to as CSDs). The CSDs which make up the Regional Administrator Team shall remain employees of their respective counties. *There will be a statement of understanding between the Governing Board and the individual county Boards of Supervisors that will identify the individual employee, the position to be filled, and the portion of the employee's wages and benefits that will be the responsibility of the Region.*

This document serves as the Statement of Understanding between Jasper County and Central Iowa Community Services for the following positions:

Employee	Position	% of wages and benefits
Connie McQuiston	Administrative Support	50% (of 1FTE)

Begin Date 7/1/2020

The costs for the above position, including salary, benefits and other expenses shall be paid using regional funds currently held by Jasper County in their County Fund 10. **Beginning 7/1/17 the amount of salary paid from Fund 10 shall not exceed the maximum reimbursement rate for the position, as approved annually by the CICS Governing Board, multiplied by the percentage of the position that is regionally funded.** (Individuals in the CICS funded position prior to 7/1/17 shall be grandfathered in at the pay rate they are receiving 7/1/17 and CICS will allow an annual increase for reimbursement for the position not to exceed the percentage increase allowed for the regional pay matrix annually by the CICS Governing Board.) These forms shall be updated each fiscal year or as mutually agreed upon.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name  
Chair, Jasper County Board of Supervisors

\_\_\_\_\_  
Printed Name  
Chair, Central Iowa Community Services

Date \_\_\_\_\_

Date \_\_\_\_\_

FY 21

Position	CICS Maximum yearly funding
Administrative support I	\$40,788.80
Administrative support II	\$43,555.20
Service Coordination, Program Manager, Lead worker	\$54,329.60
Officers	Salary \$88,000

# STATEMENT OF UNDERSTANDING

FY 2021

According to the Central Iowa Community Services (CICS) 28E (*emphasis added*):

6. STAFF

6.1 Selection process for Regional Administrator Team and CEO

The initial Regional Administrator Team shall consist of the County Central Point of Coordinator (CPC) from each member county and will be called Community Services Director from this point forward (hereinafter referred to as CSDs). The CSDs which make up the Regional Administrator Team shall remain employees of their respective counties. *There will be a statement of understanding between the Governing Board and the individual county Boards of Supervisors that will identify the individual employee, the position to be filled, and the portion of the employee's wages and benefits that will be the responsibility of the Region.*

This document serves as the Statement of Understanding between Jasper County and Central Iowa Community Services for the following positions:

Employee	Position	% of wages and benefits
Jarica White	Service Coordinator	100% (of 1FTE)

Begin Date 7/1/2020

The costs for the above position, including salary, benefits and other expenses shall be paid using regional funds currently held by Jasper County in their County Fund 10. **Beginning 7/1/17 the amount of salary paid from Fund 10 shall not exceed the maximum reimbursement rate for the position, as approved annually by the CICS Governing Board, multiplied by the percentage of the position that is regionally funded.** (Individuals in the CICS funded position prior to 7/1/17 shall be grandfathered in at the pay rate they are receiving 7/1/17 and CICS will allow an annual increase for reimbursement for the position not to exceed the percentage increase allowed for the regional pay matrix annually by the CICS Governing Board.) These forms shall be updated each fiscal year or as mutually agreed upon.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name  
Chair, Jasper County Board of Supervisors

\_\_\_\_\_  
Printed Name  
Chair, Central Iowa Community Services

Date \_\_\_\_\_

Date \_\_\_\_\_

FY 21

Position	CICS Maximum yearly funding
Administrative support I	\$40,788.80
Administrative support II	\$43,555.20
Service Coordination, Program Manager, Lead worker	\$54,329.60
Officers	Salary \$88,000

TENTATIVE AGREEMENT  
JASPER COUNTY, IOWA  
COURTHOUSE AND CONGREGATE MEALS EMPLOYEES  
and

AFSCME / IOWA COUNCIL 61  
Local 2840 AFL-CIO

Both parties agree to the following modifications to the contract:

- 1) Article 7 – Seniority, Paragraph 2, subsection (e): *“Failure to report to work after layoff”*  
This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 2) Article 8 – Promotional Procedures: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 3) Article 9 – Layoff and Recall: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 4) Article 10 – Job Posting: The following is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal. *“and bid according to seniority, provided the employee has the necessary certification for the opening. The Human Resources Director or Department Head will notify the successful bidder within five (5) calendar days”*.
- 5) Article 12 – Leave of Absence / Sick Leave: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“the employee, upon retirement, will be compensated for all accumulated unused sick leave in excess of 1440 hours at his/her late rate of pay. Upon retirement the employee at their option may elect to have up to 720 hours of sick leave converted at the employee's current rate of pay to payment of health insurance premiums under the current plan offered by the County, until such time all of the employee's accumulated sick leave balance is depleted”*.
- 6) Article 12 – Leave of Absence / Leave Without Pay: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“While on unpaid leave, an employee may continue his/her health insurance benefits at his/her own expense, if allowed by the carrier, and, no further notice of such opportunity need to be given by the Employer to such employee. It is wholly the employee's responsibility under any such circumstance to timely pay all premiums directly himself/herself to the County Auditor's office. Arrangements for time of payment must be made directly by such employee with the Auditor prior to the employee taking the leave”*.

- 7) Article 12 – Leave of Absence / Leave without Pay: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“It is wholly the employee's responsibility under any such circumstance to timely pay all premiums directly himself/herself to the County Auditor's Office. Arrangements for time of payment must be made directly by such employee with the Auditor prior to the employee taking the family medical leave”*.
- 8) Article 12 – Leave of Absence / Family Medical Leave: This is a prohibited topic of bargaining and was struck from the contract language during the County’s initial proposal. *“During any period that an eligible employee takes family medical leave, the employee may maintain coverage under any "group health plan" for the duration of such leave at the level and under the conditions coverage would have been provided if the employee had continued in employment continuously from the date the employee commenced the family medical leave until the date employment is restored”* and *“It is wholly the employee's responsibility under any such circumstances to timely pay all premiums directly himself/herself to the County Auditor's Office. Arrangements for time of payment must be made directly by such employee with the Auditor prior to the employee taking the family medical leave”*.
- 9) Article 13 – Holidays: This is a prohibited topic of bargaining and was struck from the contract language during the County’s initial proposal. In paragraph five (5) *“on layoff or”*.
- 10) Article 14 – Dues Checkoff and Indemnification: This is a prohibited topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 11) Article 17 – General Provisions / Mileage: This is viewed as supplemental pay; it was struck from the contract language during the County’s initial proposal. The County will reimburse an employee for mileage should they be required to drive their personal vehicle for work related requirements under the current County policy.
- 12) Article 17 – General Provisions / Training: This is considered an excluded topic of bargaining; it was struck from the contract language during the County’s initial proposal.
- 13) Article 17 – General Provisions / Payroll Deductions: This is considered an excluded topic of bargaining; it was struck from the contract language during the County’s initial proposal.
- 14) Article 18 – Insurance: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal. The County will continue to provide health, dental and vision insurance to the employees with the same negotiated rates and coverage for all County employees.
- 15) Article 19 – Wages and Longevity: Modify language to reflect the appropriate duration of the contract.

- 16) Article 20 – Uniform Allowance: This is viewed as supplemental pay; it was struck from the contract language during the County’s initial proposal. The County will continue the current practice and supply employees with their uniforms and equipment to perform their job as approved by the Board of Supervisors.
- 17) Article 22 Duration of Agreement: A five (5) year Agreement from July 1, 2020 to June 30, 2025.
- 18) Appendix A (Pay Scale): The Progressive and Non-Progressive pay plans will be merged into one plan.

ACOL Increases:

- 7/1/2020 - 2.0%
- 7/1/2021 – 2.0%
- 7/1/2022 – 2.0%
- 7/1/2023 – 2.5%
- 7/1/2024 – 2.75%

TENTATIVE AGREEMENT  
JASPER COUNTY, IOWA  
SHERIFF

and

AFSCME / IOWA COUNCIL 61  
Local 2840 AFL\_CIO

Both parties agree to the following modifications to the contract:

- 1) Article 7 – Seniority, Paragraph 2, subsection (e): *“Failure to report to work after layoff”*  
This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 2) Article 8 – Promotional Procedures: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 3) Article 9 – Layoff and Recall: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 4) Article 10 – Job Posting: The following is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal. Paragraph One: *“and bid according to seniority, provided the employee has the necessary certification for the opening. The Sheriff will notify the successful bidder within five (5) calendar days”*. Paragraph Two: *“and employees can bid positions, which shall be awarded by seniority. The Sheriff can change the schedule based on gender if necessary.”*
- 5) Article 12 – Leave of Absence / Sick Leave: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“the employee, upon retirement, will be compensated for all accumulated unused sick leave in excess of 1440 hours at his/her late rate of pay. Upon retirement the employee at their option may elect to have up to 720 hours of sick leave converted at the employee's current rate of pay to payment of health insurance premiums under the current plan offered by the County, until such time all of the employee's accumulated sick leave balance is depleted”*. *“An employee killed in the line of duty shall have his/her accumulated sick leave paid to his/her spouse, children, or other immediate family (whether or not an estate is probated)”*.
- 6) Article 12 – Leave of Absence / Leave Without Pay: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“While on unpaid leave, an employee may continue his/her health insurance benefits at his/her own expense, if allowed by the carrier, and, no further notice of such opportunity need to be given by the Employer to such employee. It is wholly the employee's responsibility under any such circumstance to timely pay all premiums directly himself/herself to the County Auditor's office. Arrangements for time of payment must be made directly by such employee with the Auditor prior to the employee taking the leave”*.



- 7) Article 12 – Leave of Absence / Family Medical Leave: The following language is considered an excluded topic and was struck from the contract language during the County’s initial proposal; *“It is wholly the employee's responsibility under any such circumstance to timely pay all premiums directly himself/herself to the County Auditor's Office. Arrangements for time of payment must be made directly by such employee with the Auditor prior to the employee taking the family medical leave”*.
- 8) Article 15 – Dues Checkoff and Indemnification: This is a prohibited topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 9) Article 17 – General Provisions / Mileage: This is viewed as supplemental pay; it was struck from the contract language during the County’s initial proposal. The County will reimburse an employee for mileage should they be required to drive their personal vehicle for work related requirements under the current County policy.
- 10) Article 17 – General Provisions / Training: This is considered an excluded topic of bargaining; it was struck from the contract language during the County’s initial proposal.
- 11) Article 17 – General Provisions / Association Dues: This is considered an excluded topic of bargaining; it was struck from the contract language during the County’s initial proposal.
- 12) Article 17 – General Provisions / Payroll Deductions: This is considered an excluded topic of bargaining; it was struck from the contract language during the County’s initial proposal.
- 13) Article 18 – Insurance: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal. The County will continue to provide health, dental and vision insurance to the employees with the same negotiated rates and coverage for all County employees.
- 14) Article 19 – Wages and Longevity: Paragraph Four, strike the following language, *“The Employer will equalize pay checks for employees working on a 6-3 scheduled”*.
- 15) Article 19 – Wages and Longevity: Modify language to reflect the appropriate duration of the contract.
- 16) Article 20 – Uniform Allowance: This is viewed as supplemental pay; it was struck from the contract language during the County’s initial proposal. The County will continue the current practice and supply employees with their uniforms and equipment to perform their job in a professional and safe manner.
- 17) Article 22 Duration of Agreement: A five (5) year Agreement from July 1, 2020 to June 30, 2025.

18) Appendix A (Pay Scale): The Progressive and Non-Progressive pay plans will be merged into one plan. The addition for a step at year 10 was added for any employee at or above 10 years of service as of July 1, 2020.

ACOL Increases:

7/1/2020 - 2.0%

7/1/2021 - 2.0%

7/1/2022 - 2.0%

7/1/2023 - 2.5%

7/1/2024 - 2.75%

TENTATIVE AGREEMENT  
JASPER COUNTY, IOWA  
PUBLIC HEALTH  
and

AFSCME / IOWA COUNCIL 61  
Local 2840 AFL-CIO

Both parties agree to the following modifications to the contract:

- 1) Title Page: Change identification from Home Health Aides to Public Health
- 2) Article 2 – Definitions Fifth paragraph: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 3) Article 6 – Seniority / Paragraph Five (job posting/promotional procedures): This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 4) Article 8 – Layoff: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 5) Article 10 – Hours of Work: Strike the following language from Paragraph One, “*wight (8) hours in one (1) day or*”. (Eliminates overtime after eight (8) hours per day)
- 6) Article 11 – Leave of Absence / Provisions (second paragraph): Strike the following “*If such leave is not subsequently converted to a vacation leave, the employee, upon retirement, will be compensated for all accumulated unused sick leave in excess of 1440 hours at their last rate of pay*”. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 7) Article 11 – Leave of Absence / Accrued Time (second paragraph): This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 8) Article 11 – Leave of Absence / Accrued Time (fourth paragraph): Strike the following language, “*An employee will be compensated at the last rate of pay for any accumulated sick leave in excess of 1,440 hours and will be paid out at the last rate of pay*”. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 9) Article 11 – Leave of Absence / Family Medical Leave Act (FMLA): Strike the fourth paragraph. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.

- 10) Article 11 – Leave of Absence / Courthouse Closing: Change the following language “*Courthouse Closing*” to “*Public Health*”. Change “*Board of Supervisors*” to “*Board of Health*”.
- 11) Article 11 – Leave of Absence / Benefits: Strike the following language, “*An employee may continue their health insurance if it is allowed by the carrier and at the employee’s own expense. Premiums must be paid directly to the Jasper County Auditor’s Office. Arrangements or time of payment must be made with the Auditor prior to the employee taking the leave.* This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 12) Article 12 – Holidays first paragraph: Strike the word “*layoff*” from the third sentence and add the work “*are*” to the same sentence. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 13) Article 13 – Vacations / Exceptions: Strike the language “*temporary layoff*”. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 14) Article 15 – Dues Check-Off: This is a prohibited topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 15) Article 17 – Miscellaneous Clauses / Evaluation Procedures: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 16) Article 17 – General Provisions / Mileage: This is viewed as supplemental pay; it was struck from the contract language during the County’s initial proposal. The County will reimburse an employee for mileage should they be required to drive their personal vehicle for work related requirements under the current County policy.
- 17) Article 18 – Insurance: This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal. The County will continue to provide health, dental and vision insurance to the employees with the same negotiated rates and coverage for all County employees.
- 18) Article 19 –Longevity: Modify language to reflect the appropriate duration of the contract.
- 19) Article 21 Duration of Agreement: Modify language to reflect the appropriate duration of a five (5) year Agreement from July 1, 2020 to June 30, 2025.
- 20) Appendix A (Pay Scale): The Progressive and Non-Progressive pay plans will be merged into one plan.

ACOL Increases:

7/1/2020 - 2.0%

7/1/2021 - 2.0%

7/1/2022 - 2.0%

7/1/2023 - 2.5%

7/1/2024 - 2.75%

TENTATIVE AGREEMENT  
JASPER COUNTY, IOWA

and

PPME Local 2003

Both parties agree to the following modifications to the contract:

- 1) Article 7.2 – Modify the language as follows: *“The four (4) ten (10) hour per day summer workweek will not be extended to the next fiscal year unless the Board of Supervisors and Union mutually agree to extend the summer workweek each year thereafter”*.
- 2) Article 7.6 – Modify the language to add as follows: *“The County Engineer has the authority to implement temporary schedule changes as deemed necessary based on the condition of operations”*.
- 3) Article 8.4 – Lose of Seniority: In subsection 6 and subsection 8, remove language that refers to staff reduction. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 4) Article 8.7 – Seniority - Remove language that refers to transfers. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 5) Article 9 – Layoffs: Remove language that refers to layoffs or transfers. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 6) Article 9.1 – Job Postings: Remove language that refers to transfers. This is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 7) Article 10 – Leave of Absence: In subsection (c), remove language regarding sick accrual over 1440 and payout at retirement, this is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial proposal.
- 8) Article 10 – Leave of Absence: In subsection (d), remove language regarding sick accrual over 720 and use to pay insurance at retirement, this is considered an excluded topic of bargaining and was struck from the contract language during the County’s initial.
- 9) Article 10 – Leave of Absence: Under “Unpaid Leave of Absence” subsection (d), this

is considered an excluded topic of bargaining and was struck from the contract language during the County's initial.

- 10) Article 10 – Leave of Absence: Under “Federal Family and Medical Leave Act” paragraph 4, this is considered an excluded topic of bargaining and was struck from the contract language during the County's initial.
- 11) Article 14 – Insurance: This is considered an excluded topic of bargaining and was struck from the contract language during the County's initial proposal. The County will continue to provide health, dental and vision insurance to the employees with the same negotiated rates and coverage for all County employees.
- 12) Article 15 – Dues Check off: This is considered an excluded topic of bargaining and was struck from the contract language during the County's initial proposal.
- 13) Article 16 – Mileage: This is viewed as supplemental pay; it was struck from the contract language during the County's initial proposal. The County will reimburse an employee for mileage should they be required to drive their personal vehicle for work related requirements under the current County policy.
- 14) Article 20 - Clothing Allowance: This is viewed as supplemental pay; it was struck from the contract language during the County's initial proposal. As discussed during negotiations, the Board has requested that Human Resources draft a policy specific to Secondary Roads to continue the current practice providing an amount of \$175.00 annually on July 1.
- 15) Article 22 – Duration of Agreement: A five (5) year Agreement from July 1, 2020 to June 30, 2025.
- 16) Grade / Job Classification / Salary Schedule: The Progressive and Non-Progressive pay plans will be merged into one plan. Step 8 will only be obtainable for employees hired prior to July 1, 2016.

ACOL Increases:

- 7/1/2020 - 2.0%
- 7/1/2021 – 2.0%
- 7/1/2022 – 2.0%
- 7/1/2023 – 2.5%
- 7/1/2024 – 2.75%

Tool Allowance: This is viewed as supplemental pay; it was struck from the contract language during the County's initial proposal. As discussed during negotiations, the Board has requested that Human Resources draft a policy specific to Secondary Roads to continue the current practice providing an amount of \$700.00 annually to the designated mechanics and shop foreman.

**Courthouse, Maintenance & Elderly Nutrition Pay Plan July 1, 2020 - June 30, 2025**

Effective July 1, 2020

Merged two-tier wage scale, 2% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
Assist-Finance Director	\$28.62	\$29.67	\$30.84	\$32.08	\$33.59	\$34.94	\$36.33	\$37.78
Clerks (Treasurer, Auditor, Recorder)	\$15.85	\$16.48	\$17.15	\$17.83	\$18.68	\$19.41	\$20.19	\$21.00
Payroll Clerk, Auto Exam A, Real Estate	\$18.08	\$18.81	\$19.56	\$20.34	\$21.31	\$22.15	\$23.05	\$23.96
*Auto Examiner B (non CDL)	\$18.08	\$18.81	\$19.56	N/A	N/A	N/A	N/A	N/A
Maintenance Tech	\$18.74	\$19.49	\$20.32	\$21.23	\$22.12	\$23.11	\$24.21	\$25.29
Custodian	\$14.76	\$15.35	\$15.98	\$16.69	\$17.41	\$18.17	\$19.00	\$19.86
Information Systems Tech.	\$23.52	\$24.46	\$25.44	\$26.46	\$27.69	\$28.85	\$29.96	\$31.16
Head Cook / Site Mgr	\$12.93	\$13.45	\$13.99	\$14.56	\$15.25	\$15.85	\$16.49	\$17.15
2nd Cook	\$11.91	\$12.35	\$12.86	\$13.42	\$14.00	\$14.62	\$15.28	\$15.94
Third Cook	\$10.71	\$11.12	\$11.57	\$12.07	\$12.60	\$13.14	\$13.73	\$14.33

Effective July 1, 2021

2% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
Assist-Finance Director	\$29.09	\$30.27	\$31.46	\$32.72	\$34.26	\$35.63	\$37.06	\$38.54
Clerks (Treasurer, Auditor, Recorder)	\$16.17	\$16.81	\$17.49	\$18.19	\$19.05	\$19.80	\$20.59	\$21.42
Payroll Clerk, Auto Exam A, Real Estate	\$18.45	\$19.18	\$19.95	\$20.75	\$21.73	\$22.60	\$23.51	\$24.44
*Auto Examiner B (non CDL)	\$18.45	\$19.18	\$19.95	N/A	N/A	N/A	N/A	N/A
Maintenance Tech	\$19.11	\$19.88	\$20.72	\$21.65	\$22.57	\$23.58	\$24.70	\$25.79
Custodian	\$15.05	\$15.66	\$16.30	\$17.02	\$17.76	\$18.53	\$19.38	\$20.26
Information Systems Tech.	\$23.99	\$24.95	\$25.95	\$26.99	\$28.25	\$29.42	\$30.56	\$31.78
Head Cook / Site Mgr	\$13.19	\$13.72	\$14.27	\$14.85	\$15.55	\$16.17	\$16.82	\$17.49
2nd Cook	\$12.15	\$12.60	\$13.12	\$13.69	\$14.28	\$14.91	\$15.59	\$16.26
Third Cook	\$10.92	\$11.34	\$11.80	\$12.31	\$12.85	\$13.40	\$14.00	\$14.62

Effective July 1, 2022

2% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
Assist-Finance Director	\$29.67	\$30.87	\$32.09	\$33.37	\$34.95	\$36.35	\$37.80	\$39.31
Clerks (Treasurer, Auditor, Recorder)	\$16.49	\$17.15	\$17.84	\$18.55	\$19.43	\$20.19	\$21.00	\$21.85
Payroll Clerk, Auto Exam A, Real Estate	\$18.82	\$19.57	\$20.35	\$21.16	\$22.17	\$23.05	\$23.98	\$24.93
*Auto Examiner B (non CDL)	\$18.82	\$19.57	\$20.35	N/A	N/A	N/A	N/A	N/A
Maintenance Tech	\$19.49	\$20.28	\$21.14	\$22.08	\$23.02	\$24.05	\$25.19	\$26.31
Custodian	\$15.36	\$15.97	\$16.63	\$17.36	\$18.11	\$18.90	\$19.77	\$20.66
Information Systems Tech.	\$24.47	\$25.45	\$26.47	\$27.53	\$28.81	\$30.01	\$31.17	\$32.42
Head Cook / Site Mgr	\$13.46	\$14.00	\$14.56	\$15.14	\$15.87	\$16.49	\$17.16	\$17.84
2nd Cook	\$12.39	\$12.85	\$13.38	\$13.97	\$14.57	\$15.21	\$15.90	\$16.59
Third Cook	\$11.14	\$11.57	\$12.03	\$12.55	\$13.11	\$13.67	\$14.28	\$14.91

Effective July 1, 2023

2.5% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
Assist-Finance Director	\$30.41	\$31.64	\$32.89	\$34.24	\$35.82	\$37.26	\$38.75	\$40.29
Clerks (Treasurer, Auditor, Recorder)	\$16.90	\$17.58	\$18.28	\$19.01	\$19.92	\$20.70	\$21.53	\$22.40
Payroll Clerk, Auto Exam A, Real Estate	\$19.29	\$20.06	\$20.86	\$21.69	\$22.72	\$23.63	\$24.58	\$25.55
*Auto Examiner B (non CDL)	\$19.29	\$20.06	\$20.86	N/A	N/A	N/A	N/A	N/A
Maintenance Tech	\$19.98	\$20.79	\$21.67	\$22.64	\$23.59	\$24.65	\$25.82	\$26.97
Custodian	\$15.74	\$16.37	\$17.04	\$17.80	\$18.57	\$19.37	\$20.26	\$21.18
Information Systems Tech.	\$25.08	\$26.08	\$27.13	\$28.22	\$29.53	\$30.76	\$31.95	\$33.23
Head Cook / Site Mgr	\$13.79	\$14.35	\$14.92	\$15.52	\$16.26	\$16.90	\$17.59	\$18.28
2nd Cook	\$12.70	\$13.17	\$13.72	\$14.31	\$14.93	\$15.59	\$16.29	\$17.00
Third Cook	\$11.42	\$11.86	\$12.33	\$12.87	\$13.43	\$14.01	\$14.64	\$15.28

Effective July 1, 2024

2.75% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
Assist-Finance Director	\$31.25	\$32.51	\$33.80	\$35.16	\$36.80	\$38.28	\$39.84	\$41.40
Clerks (Treasurer, Auditor, Recorder)	\$17.37	\$18.06	\$18.79	\$19.54	\$20.46	\$21.27	\$22.12	\$23.01
Payroll Clerk, Auto Exam A, Real Estate	\$19.82	\$20.61	\$21.44	\$22.29	\$23.35	\$24.28	\$25.26	\$26.25
*Auto Examiner B (non CDL)	\$19.82	\$20.61	\$21.44	N/A	N/A	N/A	N/A	N/A
Maintenance Tech	\$20.53	\$21.36	\$22.26	\$23.26	\$24.24	\$25.33	\$26.53	\$27.71
Custodian	\$16.17	\$16.82	\$17.51	\$18.28	\$19.08	\$19.91	\$20.82	\$21.76
Information Systems Tech.	\$25.77	\$26.80	\$27.87	\$28.99	\$30.34	\$31.61	\$32.83	\$34.14
Head Cook / Site Mgr	\$14.17	\$14.74	\$15.33	\$15.95	\$16.71	\$17.37	\$18.07	\$18.79
2nd Cook	\$13.05	\$13.53	\$14.09	\$14.71	\$15.35	\$16.02	\$16.74	\$17.47
Third Cook	\$11.74	\$12.18	\$12.67	\$13.22	\$13.80	\$14.40	\$15.04	\$15.70



## Sheriff's Office Pay Plans July 1, 2020 - June 30, 2025

Effective July 1, 2020

Merged prior two-tier pay plan: 2.0% increase ATB

Classification	Hire-In	EOP*	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10
Computer Specialist	\$16.66	\$17.26	\$17.89	\$18.56	\$19.48	\$20.22	\$21.02	\$21.79	\$22.33
Deputies	\$26.06	\$27.06	\$28.07	\$29.16	\$30.57	\$31.75	\$32.99	\$34.26	\$35.12
Dispatchers & Jailers	\$18.80	\$19.51	\$20.24	\$21.02	\$22.04	\$22.90	\$23.78	\$24.61	\$25.22

Effective July 1, 2021

2.0% increase ATB

Classification	Hire-In	EOP*	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10
Computer Specialist	\$16.99	\$17.60	\$18.25	\$18.94	\$19.87	\$20.62	\$21.44	\$22.22	\$22.77
Deputies	\$26.58	\$27.60	\$28.63	\$29.75	\$31.18	\$32.39	\$33.65	\$34.95	\$35.82
Dispatchers & Jailers	\$19.17	\$19.90	\$20.64	\$21.44	\$22.48	\$23.36	\$24.25	\$25.10	\$25.73

Effective July 1, 2022

2.0% increase ATB

Classification	Hire-In	EOP*	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10
Computer Specialist	\$17.33	\$17.96	\$18.61	\$19.31	\$20.27	\$21.03	\$21.87	\$22.67	\$23.23
Deputies	\$27.11	\$28.15	\$29.20	\$30.34	\$31.80	\$33.04	\$34.32	\$35.65	\$36.54
Dispatchers & Jailers	\$19.56	\$20.30	\$21.05	\$21.87	\$22.93	\$23.82	\$24.74	\$25.61	\$26.24

Effective July 1, 2023

2.50% increase ATB

Classification	Hire-In	EOP*	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10
Computer Specialist	\$17.76	\$18.40	\$19.08	\$19.80	\$20.78	\$21.56	\$22.42	\$23.23	\$23.81
Deputies	\$27.79	\$28.86	\$29.93	\$31.10	\$32.60	\$33.86	\$35.18	\$36.54	\$37.45
Dispatchers & Jailers	\$20.05	\$20.81	\$21.58	\$22.42	\$23.51	\$24.42	\$25.36	\$26.25	\$26.90

Effective July 1, 2024

2.75% increase ATB

Classification	Hire-In	EOP*	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10
Computer Specialist	\$18.25	\$18.91	\$19.60	\$20.34	\$21.35	\$22.15	\$23.03	\$23.87	\$24.47
Deputies	\$28.56	\$29.65	\$30.76	\$31.95	\$33.50	\$34.79	\$36.14	\$37.54	\$38.48
Dispatchers & Jailers	\$20.60	\$21.38	\$22.17	\$23.03	\$24.15	\$25.09	\$26.05	\$26.97	\$27.64

\* EOP - End of Probation

### Jasper County Public Health Pay Plans

Effective July 1, 2020 Merged Prior two-tier pay plans: 2% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
Home Care Aide	\$15.82	\$16.04	\$16.30	\$16.53	\$16.78	\$17.23	\$17.47	\$17.75	\$18.00	\$18.28	\$18.28
Executive Secretary	\$16.13	\$16.50	\$17.11	\$17.55	\$17.98	\$18.63	\$19.32	\$20.05	\$20.79	N/A	N/A
Environmental Health Tech	\$20.66	\$21.14	\$21.93	\$22.50	\$23.02	\$23.89	\$24.81	\$25.73	\$26.71	N/A	N/A
On-Site-Waste-Water-Tech	\$17.79	\$18.17	\$18.85	\$19.55	\$20.30	\$21.05	\$21.29	\$22.10	\$22.93	N/A	N/A

Effective July 1, 2021 2.0% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
Home Care Aide	\$16.14	\$16.37	\$16.63	\$16.86	\$17.11	\$17.57	\$17.82	\$18.10	\$18.36	\$18.64	\$18.64
Executive Secretary	\$16.45	\$16.83	\$17.45	\$17.91	\$18.34	\$19.00	\$19.71	\$20.45	\$21.20	N/A	N/A
Environmental Health Tech	\$21.07	\$21.57	\$22.37	\$22.95	\$23.48	\$24.37	\$25.30	\$26.25	\$27.25	N/A	N/A
On-Site-Waste-Water-Tech	\$18.14	\$18.53	\$19.23	\$19.94	\$20.70	\$21.47	\$21.71	\$22.55	\$23.39	N/A	N/A

Effective July 1, 2022 2.0% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
Home Care Aide	\$16.46	\$16.69	\$16.96	\$17.20	\$17.46	\$17.92	\$18.18	\$18.47	\$18.73	\$19.02	\$19.02
Executive Secretary	\$16.78	\$17.17	\$17.80	\$18.26	\$18.71	\$19.38	\$20.10	\$20.86	\$21.63	N/A	N/A
Environmental Health Tech	\$21.49	\$22.00	\$22.82	\$23.41	\$23.95	\$24.85	\$25.81	\$26.77	\$27.79	N/A	N/A
On-Site-Waste-Water-Tech	\$18.51	\$18.90	\$19.64	\$20.34	\$21.12	\$21.90	\$22.15	\$23.00	\$23.86	N/A	N/A

Effective July 1, 2023 2.50% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
Home Care Aide	\$16.87	\$17.11	\$17.38	\$17.63	\$17.89	\$18.37	\$18.63	\$18.93	\$19.20	\$19.49	\$19.49
Executive Secretary	\$17.20	\$17.60	\$18.24	\$18.72	\$19.18	\$19.86	\$20.60	\$21.38	\$22.17	N/A	N/A
Environmental Health Tech	\$22.03	\$22.55	\$23.39	\$24.00	\$24.55	\$25.47	\$26.45	\$27.44	\$28.49	N/A	N/A
On-Site-Waste-Water-Tech	\$18.97	\$19.37	\$20.10	\$20.85	\$21.65	\$22.45	\$22.70	\$23.57	\$24.45	N/A	N/A

Effective July 1, 2024 2.75% increase ATB

Classification	Hire-In	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years
Home Care Aide	\$17.33	\$17.58	\$17.86	\$18.12	\$18.39	\$18.88	\$19.15	\$19.45	\$19.73	\$20.03	\$20.03
Executive Secretary	\$17.67	\$18.08	\$18.74	\$19.23	\$19.70	\$20.41	\$21.17	\$21.97	\$22.78	N/A	N/A
Environmental Health Tech	\$22.63	\$23.17	\$24.03	\$24.65	\$25.23	\$26.18	\$27.18	\$28.20	\$29.27	N/A	N/A
On-Site-Waste-Water-Tech	\$19.49	\$19.91	\$20.65	\$21.43	\$22.24	\$23.07	\$23.33	\$24.22	\$25.12	N/A	N/A

**Public Professional and Maintenance Employees  
Grade /Job Classification/Salary Schedule**

- Grade II Accounting Clerk / Computer Specialist
- Grade III Sign Man I, Skilled Laborer, Truck Driver, Patrol Operator, Crawler Excavator Operator, Civil Technician III, and Mechanic's Helper\*
- Grade IV Civil Technician II and Mechanic II\*
- Grade V Civil Technician I and Mechanic I\*
- Grade VI Working Foremen
- Grade VII Survey Design Specialist / RLS

\* These classifications will receive a tool allowance of \$700 per year.

\*\* Supplemental pay for employees assigned & certified to operate the crane will be set at \$500 per year.

Revised pay plans will have a False Top. Employees hired prior to July 1, 2016 will be eligible for the Year 8 Step pay. Employees hired after July 1, 2016 will not be eligible for Year 8 Step pay for the duration of this contract.

	Effective 7/1/2020 (Merged prior pay plans) 2% ATB								
	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Grade II	\$18.38	\$18.73	\$19.09	\$19.45	\$20.01	\$20.39	\$20.79	\$21.18	\$21.59
Grade III	\$22.74	\$23.22	\$23.68	\$24.17	\$24.77	\$25.28	\$25.79	\$26.32	\$26.85
Grade IV	\$23.09	\$23.58	\$24.07	\$24.55	\$25.15	\$25.69	\$26.21	\$26.73	\$27.26
Grade V	\$23.48	\$23.96	\$24.44	\$24.92	\$25.57	\$26.10	\$26.62	\$27.13	\$27.66
Grade VI	\$24.80	\$25.40	\$24.98	\$26.60	\$27.01	\$27.66	\$28.32	\$28.97	\$29.63
Grade VII	\$28.41	\$29.13	\$29.87	\$30.58	\$30.94	\$31.72	\$32.53	\$33.30	\$34.09

	Effective 7/1/21 2.0% ATB								
	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Grade II	\$18.75	\$19.10	\$19.48	\$19.84	\$20.41	\$20.80	\$21.21	\$21.60	\$22.02
Grade III	\$23.19	\$23.68	\$24.16	\$24.66	\$25.26	\$25.78	\$26.30	\$26.85	\$27.38
Grade IV	\$23.55	\$24.05	\$24.55	\$25.04	\$25.66	\$26.20	\$26.73	\$27.27	\$27.80
Grade V	\$23.95	\$24.44	\$24.93	\$25.42	\$26.08	\$26.62	\$27.15	\$27.67	\$28.21
Grade VI	\$25.29	\$25.91	\$25.48	\$27.13	\$27.55	\$28.21	\$28.88	\$29.54	\$30.22
Grade VII	\$28.98	\$29.71	\$30.46	\$31.19	\$31.56	\$32.35	\$33.18	\$33.97	\$34.77

	Effective 7/1/22 2.0% ATB								
	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Grade II	\$19.12	\$19.48	\$19.87	\$20.24	\$20.82	\$21.22	\$21.63	\$22.03	\$22.46
Grade III	\$23.65	\$24.15	\$24.64	\$25.15	\$25.77	\$26.30	\$26.83	\$27.39	\$27.93
Grade IV	\$24.03	\$24.54	\$25.04	\$25.54	\$26.17	\$26.72	\$27.27	\$27.81	\$28.36
Grade V	\$24.43	\$24.93	\$25.43	\$25.93	\$26.60	\$27.15	\$27.70	\$28.23	\$28.77
Grade VI	\$25.80	\$26.42	\$25.99	\$27.68	\$28.10	\$28.77	\$29.46	\$30.14	\$30.82
Grade VII	\$29.55	\$30.31	\$31.07	\$31.82	\$32.19	\$33.00	\$33.84	\$34.65	\$35.47

	Effective 7/1/23 2.50% ATB								
	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Grade II	\$19.60	\$19.97	\$20.36	\$20.74	\$21.34	\$21.75	\$22.17	\$22.58	\$23.02
Grade III	\$24.25	\$24.76	\$25.26	\$25.78	\$26.41	\$26.95	\$27.50	\$28.07	\$28.63
Grade IV	\$24.63	\$25.15	\$25.67	\$26.18	\$26.82	\$27.39	\$27.95	\$28.51	\$29.07
Grade V	\$25.04	\$25.55	\$26.06	\$26.57	\$27.27	\$27.83	\$28.39	\$28.93	\$29.49
Grade VI	\$26.44	\$27.08	\$26.64	\$28.37	\$28.80	\$29.49	\$30.20	\$30.89	\$31.59
Grade VII	\$30.29	\$31.07	\$31.85	\$32.61	\$32.99	\$33.83	\$34.69	\$35.51	\$36.35

	Effective 7/1/24 2.75% ATB								
	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
Grade II	\$20.14	\$20.52	\$20.92	\$21.31	\$21.93	\$22.34	\$22.78	\$23.20	\$23.65
Grade III	\$24.91	\$25.44	\$25.95	\$26.49	\$27.14	\$27.70	\$28.26	\$28.84	\$29.42
Grade IV	\$25.30	\$25.84	\$26.38	\$26.90	\$27.56	\$28.15	\$28.72	\$29.29	\$29.87
Grade V	\$25.73	\$26.25	\$26.78	\$27.30	\$28.02	\$28.59	\$29.17	\$29.73	\$30.30
Grade VI	\$27.17	\$27.83	\$27.37	\$29.15	\$29.60	\$30.30	\$31.03	\$31.74	\$32.46
Grade VII	\$31.13	\$31.92	\$32.72	\$33.51	\$33.90	\$34.76	\$35.64	\$36.49	\$37.35

Conservation Pay Plan 2020 - 2021  
 Merged Pay Plan: 2% increase over merge utilizing 2019-2020 figures

Effective July 1, 2020

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Conservation Director	\$71,281	\$73,223	\$74,961	\$77,004	\$79,108	\$81,274	\$83,509	\$85,807	N/A
Park Officer	\$52,682	\$54,123	\$55,836	\$57,364	\$58,939	\$60,562	\$62,229	\$63,952	N/A
Assistant Park Officer	\$43,430	\$44,596	\$46,029	\$47,267	\$48,544	\$49,859	\$51,214	\$52,607	N/A
Naturalist I	\$54,401	\$55,843	\$57,658	\$59,187	\$60,759	\$62,383	\$64,046	\$65,774	N/A
Naturalist II	\$39,081	\$40,120	\$41,422	\$42,521	\$43,655	\$44,822	\$46,026	\$47,266	N/A
Maintenance Tech I	\$23.26	\$24.12	\$24.65	\$25.57	\$26.49	\$27.50	\$28.53	\$29.61	\$30.70
Maintenance Tech II	\$19.58	\$20.37	\$20.76	\$21.59	\$22.46	\$23.36	\$24.29	\$25.26	\$25.77
Administrative Assistant	\$17.43	\$18.05	\$18.47	\$19.14	\$19.79	\$20.53	\$21.28	\$22.03	\$22.47

## Approval of Subdivision Plat Name by Jasper County Auditor

Date 05/15/2020

The Jasper County Auditor's Office has reviewed the final plat of:

Healy-Friederich Subdivision

Pursuant to Iowa Code 354.6(2) and 354.11(6), we approve of the subdivision name or title and have no objections to this subdivision plat being recorded.

Signed Michelle L. Engquist  
Real Estate Clerk- Jasper County, Iowa

Signed Deann Parent  
Auditor of Jasper County, Iowa

**FINAL PLAT  
HEALY-FRIEDERICH SUBDIVISION  
JASPER COUNTY, IOWA**

INDEX LEGEND	
LOCATION:	IN THE NW1/4 OF THE SE1/4 AND THE SW1/4 OF THE SE1/4 OF SECTION 18-79-19, JASPER COUNTY, IOWA
PROPRIETOR:	HEALY FARM TRUST
SURVEY REQUESTED BY:	JOHN VANZEE
FIELD WORK COMPLETED:	12/18/2019
SURVEY PREPARED BY:	CLAPSADDLE-GARBER ASSOCIATES, INC.
RESPOND TO:	16 EAST MAIN STREET, P.O. BOX 754, MARSHALLTOWN, IOWA 50158
JEREMY HARRIS	PHONE 641-752-6701 JHARRIS@CGACONSULTANTS.COM

**ZONING INFORMATION:**

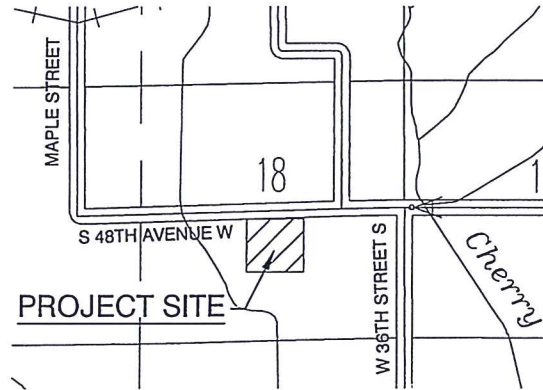
A-1 AGRICULTURAL DISTRICT  
60' FRONT SETBACK  
30' REAR SETBACK  
50' SIDE SETBACK

**FLOODPLAIN:**

(ZONE X) AREAS DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANGE FLOOD; AREAS OF 1% ANNUAL CHANGE FLOOD WITH AVERAGE DEPTHS OF LESS THAN 1 FOOT OR WITH DRAINAGE AREAS LESS THAN 1 SQUARE MILE  
PANEL# 19099C0190D  
EFFECTIVE DATE OCTOBER 05, 2018

**CLOSURE:**

- ALL SUBDIVISION BOUNDARIES ARE WITHIN THE 1:10,000 ERROR OF CLOSURE REQUIREMENT
- ALL LOTS ARE WITHIN THE 1:5000 ERROR OF CLOSURE REQUIREMENT.



**VICINITY MAP**

**DESCRIPTION - BOOK 715 PAGE 18**

THE W1/2 OF THE SE1/4 EXCEPT COMMENCE 30 FEET WEST OF THE NORTHEAST CORNER OF THE NW1/4 OF THE SE1/4 OF SECTION 18, THENCE SOUTH 208 3/4 FEET, THENCE WEST 208 3/4 FEET, THENCE NORTH 208 3/4 FEET, THENCE EAST 208 3/4 FEET TO THE PLACE OF BEGINNING AND THE NW1/4 OF THE NE1/4 OF SECTION 19, ALL IN TOWNSHIP 79 NORTH RANGE 19 WEST OF THE 5TH P.M., JASPER COUNTY IOWA.

**AND EXCEPTING**

**INSTRUMENT #201800004666**

PARCEL "A" IN THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION EIGHTEEN, TOWNSHIP SEVENTY-NINE NORTH, RANGE NINETEEN WEST OF THE FIFTH P.M., JASPER COUNTY, IOWA AS IT APPEARS IN THE PLAT OF SURVEY OF RECORD IN BOOK 1153, AT PAGE 409 IN THE OFFICE OF THE RECORDER OF SAID COUNTY

**INSTRUMENT #201300007076**

PARCEL "B" IN THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER, SECTION 18, TOWNSHIP 79 NORTH, RANGE 19 WEST OF THE 5TH P.M., JASPER COUNTY, IOWA AS SHOWN IN PLAT BOOK 1156 PAGE 411 IN THE OFFICE OF THE JASPER COUNTY RECORDER

**INSTRUMENT #201200006453**

PART OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION EIGHTEEN, TOWNSHIP SEVENTY-NINE NORTH, RANGE NINETEEN WEST OF THE 5TH P.M., JASPER COUNTY, IOWA, DESCRIBED AS COMMENCING THIRTY FEET WEST OF THE NORTHEAST CORNER OF SAID NORTHWEST QUARTER OF THE SOUTHEAST QUARTER, THENCE WEST 313 1/8 FEET, THENCE SOUTH 417 1/2 FEET, THENCE EAST 313 1/8 FEET, THENCE NORTH 417 1/2 FEET TO THE POINT OF BEGINNING. SUBJECT TO EASEMENTS AND RESTRICTIONS OF RECORD, IF ANY.

**LEGEND:**

- ▲ GOVERNMENT CORNER MONUMENT FOUND
- △ GOVERNMENT CORNER MONUMENT SET 1/2" x 30" REBAR w/BUE PLASTIC ID CAP #22259
- PARCEL OR LOT CORNER MONUMENT FOUND
- SET 1/2" x 30" REBAR w/BUE PLASTIC ID CAP #22259
- ( ) RECORDED AS

**NOTE:**

ALL BEARINGS ARE THE RESULT OF G.P.S. OBSERVATIONS.

HEALY SURVEY  
JASPER COUNTY



I hereby certify that this land surveying document was prepared and the related survey work was performed by me or under my direct personal supervision and that I am a duly Licensed Professional Land Surveyor under the laws of the State of Iowa.

JEREMY A. HARRIS, PLS

Iowa License Number 22259

My License Renewal Date is December 31, 2021

Pages or sheets covered by this seal: \_\_\_\_\_

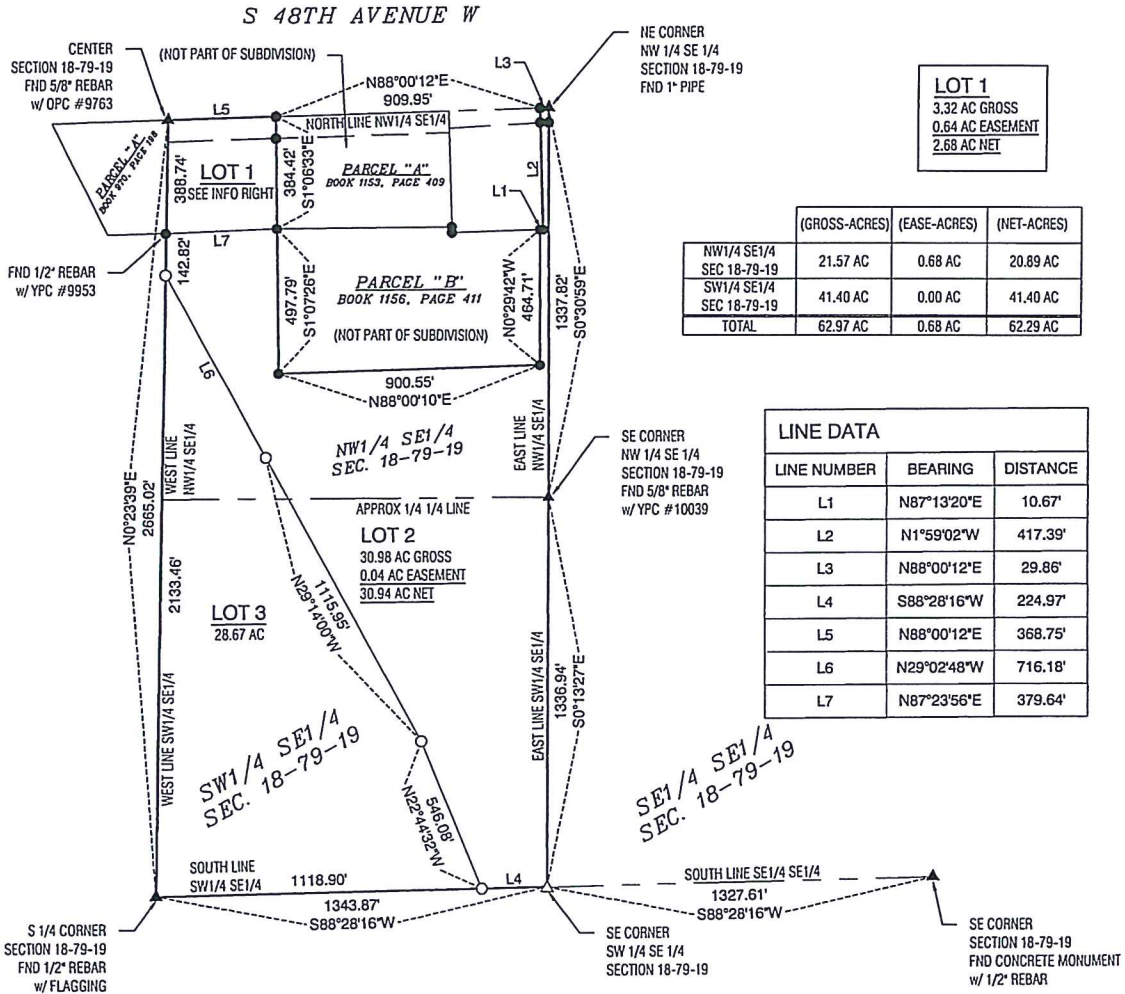
SHEETS 1 OF 2 AND 2 OF 2



Clapsaddle-Garber Associates, Inc  
16 East Main Street  
Marshalltown, Iowa 50158  
Ph 641-752-6701  
www.cgaconsultants.com

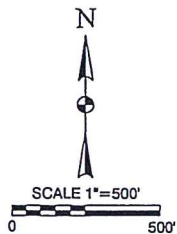
DRAWN	SHEET NO.
CAQ	1 OF 2
DATE	PROJECT NO.
4-15-2020	78652.05

# FINAL PLAT HEALY-FRIEDERICH SUBDIVISION JASPER COUNTY, IOWA



	(GROSS-ACRES)	(EASE-ACRES)	(NET-ACRES)
NW 1/4 SE 1/4 SEC 18-79-19	21.57 AC	0.68 AC	20.89 AC
SW 1/4 SE 1/4 SEC 18-79-19	41.40 AC	0.00 AC	41.40 AC
<b>TOTAL</b>	<b>62.97 AC</b>	<b>0.68 AC</b>	<b>62.29 AC</b>

LINE DATA		
LINE NUMBER	BEARING	DISTANCE
L1	N87°13'20"E	10.67'
L2	N1°59'02"W	417.39'
L3	N88°00'12"E	29.86'
L4	S88°28'16"W	224.97'
L5	N88°00'12"E	368.75'
L6	N29°02'48"W	716.18'
L7	N87°23'56"E	379.64'

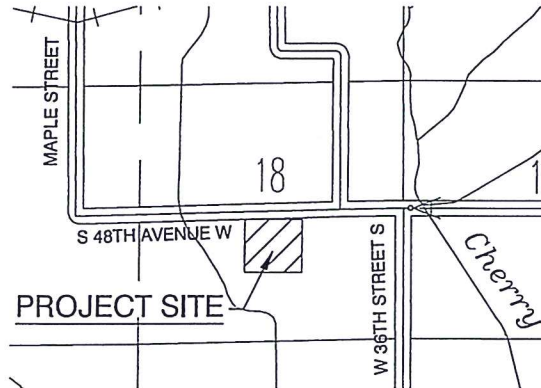


Clapsaddle-Garber Associates, Inc.  
16 East Main Street  
Marshalltown, Iowa 50158  
Ph 641-752-6701  
www.cgaconsultants.com

DRAWN CAQ	SHEET NO. 2 OF 2
DATE 4-15-2020	PROJECT NO. 78652.05

# PRELIMINARY PLAT HEALY-FRIEDERICH SUBDIVISION JASPER COUNTY, IOWA

INDEX LEGEND	
LOCATION:	IN THE NW1/4 OF THE SE1/4 AND THE SW1/4 OF THE SE1/4 OF SECTION 18-79-19, JASPER COUNTY, IOWA
PROPRIETOR:	HEALY FARM TRUST
SURVEY REQUESTED BY:	JOHN VANZEE
FIELD WORK COMPLETED:	12/18/2019
SURVEY PREPARED BY:	CLAPSADDLE-GARBER ASSOCIATES, INC., 16 EAST MAIN STREET, P.O. BOX 754, MARSHALLTOWN, IOWA 50158 PHONE 641-752-6701 JHARRIS@CGACONSULTANTS.COM



VICINITY MAP

**ZONING INFORMATION:**

A-1 AGRICULTURAL DISTRICT  
60' FRONT SETBACK  
30' REAR SETBACK  
50' SIDE SETBACK

**FLOODPLAIN:**

(ZONE X) AREAS DETERMINED TO BE OUTSIDE THE 0.2% ANNUAL CHANCE FLOOD; AREAS OF 1% ANNUAL CHANCE FLOOD WITH AVERAGE DEPTHS OF LESS THAN 1 FOOT OR WITH DRAINAGE AREAS LESS THAN 1 SQUARE MILE  
PANEL# 19099C0190D  
EFFECTIVE DATE OCTOBER 05, 2018

**CLOSURE:**

- ALL SUBDIVISION BOUNDARIES ARE WITHIN THE 1:10,000 ERROR OF CLOSURE REQUIREMENT  
- ALL LOTS ARE WITHIN THE 1:5000 ERROR OF CLOSURE REQUIREMENT.

**DESCRIPTION - BOOK 715 PAGE 18**

THE W1/2 OF THE SE1/4 EXCEPT COMMENCE 30 FEET WEST OF THE NORTHEAST CORNER OF THE NW1/4 OF THE SE1/4 OF SECTION 18, THENCE SOUTH 208 3/4 FEET, THENCE WEST 208 3/4 FEET, THENCE NORTH 208 3/4 FEET, THENCE EAST 208 3/4 FEET TO THE PLACE OF BEGINNING AND THE NW1/4 OF THE NE1/4 OF SECTION 19, ALL IN TOWNSHIP 79 NORTH RANGE 19 WEST OF THE 5TH P.M., JASPER COUNTY IOWA.

AND EXCEPTING

**INSTRUMENT #201800004666**

PARCEL "A" IN THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION EIGHTEEN, TOWNSHIP SEVENTY-NINE NORTH, RANGE NINETEEN WEST OF THE FIFTH P.M., JASPER COUNTY, IOWA AS IT APPEARS IN THE PLAT OF SURVEY OF RECORD IN BOOK 1153, AT PAGE 409 IN THE OFFICE OF THE RECORDER OF SAID COUNTY

**INSTRUMENT #201300007076**

PARCEL "B" IN THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER, SECTION 18, TOWNSHIP 79 NORTH, RANGE 19 WEST OF THE 5TH P.M., JASPER COUNTY, IOWA AS SHOWN IN PLAT BOOK 1156 PAGE 411 IN THE OFFICE OF THE JASPER COUNTY RECORDER

**INSTRUMENT #201200006453**

PART OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION EIGHTEEN, TOWNSHIP SEVENTY-NINE NORTH, RANGE NINETEEN WEST OF THE 5TH P.M., JASPER COUNTY, IOWA, DESCRIBED AS COMMENCING THIRTY FEET WEST OF THE NORTHEAST CORNER OF SAID NORTHWEST QUARTER OF THE SOUTHEAST QUARTER, THENCE WEST 313 1/8 FEET, THENCE SOUTH 417 1/2 FEET, THENCE EAST 313 1/8 FEET, THENCE NORTH 417 1/2 FEET TO THE POINT OF BEGINNING. SUBJECT TO EASEMENTS AND RESTRICTIONS OF RECORD, IF ANY.

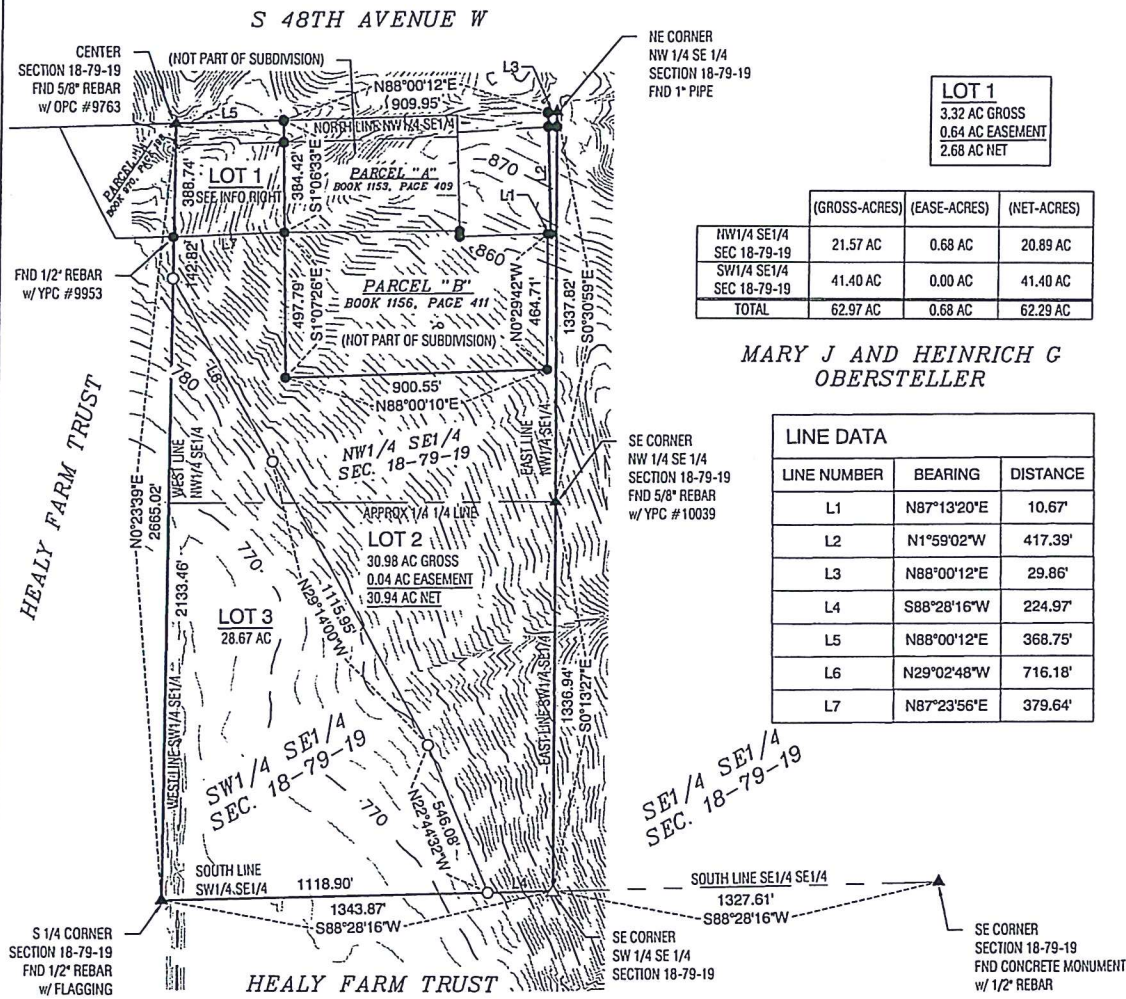


Clapsaddle-Garber Associates, Inc.  
16 East Main Street  
Marshalltown, Iowa 50158  
Ph 641-752-6701  
www.cgaconsultants.com

DRAWN	SHEET NO.
CAQ	1 OF 2
DATE	PROJECT NO.
4-15-2020	78652.05



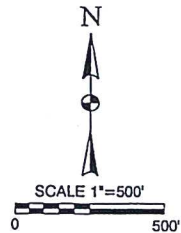
# PRELIMINARY PLAT HEALY-FRIEDERICH SUBDIVISION JASPER COUNTY, IOWA



	(GROSS-ACRES)	(EASE-ACRES)	(NET-ACRES)
NW 1/4 SE 1/4 SEC 18-79-19	21.57 AC	0.68 AC	20.89 AC
SW 1/4 SE 1/4 SEC 18-79-19	41.40 AC	0.00 AC	41.40 AC
<b>TOTAL</b>	<b>62.97 AC</b>	<b>0.68 AC</b>	<b>62.29 AC</b>

**MARY J AND HEINRICH G  
OBERSTELLER**

LINE DATA		
LINE NUMBER	BEARING	DISTANCE
L1	N87°13'20"E	10.67'
L2	N1°59'02"W	417.39'
L3	N88°00'12"E	29.86'
L4	S88°28'16"W	224.97'
L5	N88°00'12"E	368.75'
L6	N29°02'48"W	716.18'
L7	N87°23'56"E	379.64'



**LEGEND:**

- ▲ GOVERNMENT CORNER MONUMENT FOUND
- △ GOVERNMENT CORNER MONUMENT SET  
1/2" x 30" REBAR w/BLUE PLASTIC ID CAP # 22259
- PARCEL OR LOT CORNER MONUMENT FOUND
- SET 1/2" x 30" REBAR w/BLUE PLASTIC ID CAP # 22259
- ( ) RECORDED AS

**NOTE:**  
ALL BEARINGS ARE THE RESULT OF G.P.S. OBSERVATIONS.

Clapsaddle-Garber Associates, Inc  
16 East Main Street  
Marshalltown, Iowa 50158  
Ph 641-752-6701  
www.cgiconsultants.com

DRAWN	SHEET NO.
CAQ	2 OF 2
DATE	PROJECT NO.
4-15-2020	78652.05

Tuesday, May 12, 2020 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. Supervisors Talsma, Cupples and Carpenter present and accounted for; Chairman Talsma presiding.

Motion by Cupples and seconded by Carpenter to open a public hearing for the rezoning of Lot 4 SE West of RR Exc. PT Parcel H, Lot 3 South ½ NE Exc. Parcel A & part of Parcel H, Lot 5 SE West of RR all in Section 32, Township 80, Range 19. Rezoned from "A" to "R-1" to allow for development of a major residential subdivision.

YEA: CARPENTER, CUPPLES, TALSMA

Concerns about people not being notified of the project, drainage, the gun club's future and lead in the soil were expressed by the public.

The Supervisors said that their job today was to address the rezoning only.

Motion by Carpenter and seconded by Cupples to close the public hearing.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Carpenter and seconded by Cupples to set the following public hearing dates May 26, June 2 & June 9, 2020 for rezoning the NE, NE, Ex Tract 1, Tract 2 & Ex parcels B, C, D, E & F, Section 13, Township 79, Range 21, of the 5<sup>th</sup> P.M. in the Supervisors Room of the Jasper County Courthouse.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Cupples and seconded by Carpenter to adopt Resolution 20-27 a hiring resolution certifying the following to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Seasonal Skilled Laborer	Charles Maston	\$16.00	Standard Rate	05/13/2020
Secondary Roads	Seasonal Skilled Laborer	Josiah Oleson	\$16.00	Standard Rate	05/13/2020

YEA: CARPENTER, CUPPLES, TALSMA

A complete copy of the Resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples and seconded by Carpenter to approve 2020-2021 Pay Plans for Department Heads, Non-Department Heads and Hourly Non-bargaining employees.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter and seconded by Cupples to approve the Recorder's Monthly Report of fees collected for the period beginning April 1, 2020 and ending April 30, 2020.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Carpenter and seconded by Cupples to approve a liquor license for Sugar Grove Vineyards.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Cupples and seconded by Carpenter to approve claims though 05/12/2020.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter and seconded by Cupples to approve Board of Supervisors Minutes for 05/07/2020.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Cupples and seconded by Carpenter to go into Closed Session in accordance with Iowa Code Section 21.5 (c) to discuss strategy with legal counsel.

YEA: CARPENTER, CUPPLES, TALSMA

The Supervisors entered back into open session.

Motion by Cupples and seconded by Carpenter to approve the settlement agreement with the Dakota Access Pipeline Company.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter and seconded by Cupples to adjourn the Tuesday, May 12, 2020 meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, CARPENTER, TALSMA

---

Dennis K. Parrott, Auditor

---

Brandon Talsma, Chairman