

Jasper County, Iowa

Denny Carpenter

Doug Cupples

Brandon Talsma



Board of Supervisors

Courthouse

PO Box 944

Newton IA 50208

Phone 641-792-7016

Fax 641-792-1053

JASPER COUNTY BOARD OF SUPERVISORS MEETING AGENDA

www.jasperia.org

October 27, 2020

9:30 a.m.

Pledge of Allegiance



- Item 1 Human Resources – Dennis Simon**
 - a) Resolution authorizing Paul Gielenfeldt as temporary County Engineer
- Item 2 Building & Grounds – Adam Sparks**
 - a) Repair Work needed for Armory Generator
- Item 3 Engineer – Randy Freese**
 - a) Supplemental Agreement for Final Design Services for County Bridge J11
 - b) Supplemental Agreement for Final Design Services for County Bridge F01
- Item 4 Meller Insurance & Consulting – Robert Meller**
 - a) Approval of change from UHC to Wellmark BC/BS
 - b) Approval of Health, Dental & Vision Insurance Rates
 - c) Employee Cafeteria Plan Election Forms 1/1/21 – 12/31/21
 - d) Elected Officials Cafeteria Plan Election Forms 1/1/21-12/31/21
- Item 5 JEDCO – Jeff Davidson**
 - a) Greater Des Moines Partnership and Tanya Michener (Newton Development Corp) to present on the Central Iowa Regional Broadband study.
- Item 6 Resolution Approving Transfer Order #1445**
- Item 7 Resolution Approving Transfer Order #1446**
- Item 8 Approval of Claims paid through 10/27/2020**
- Item 9 Approval of Board of Supervisors minutes for 10/20/20**
- Item 10 Board Appointments**

PUBLIC INPUT & COMMENTS

Proposal by

September 12th 2020



Proposal No. AFS20-264

1500 Ziegler Drive
Altoona, IA 50009

TO: JASPER COUNTY
910 N 11TH AVE E NEWTON, IA 50208

RE: Pm repairs

Attn: Adam Sparks

Generator Serial Number 7800052

WE PROPOSE TO FURNISH IN ACCORDANCE WITH THE FOLLOWING SPECIFICATIONS, TERMS AND CONDITIONS

Ziegler proposes to perform Pm repairs on generator serial number 7800052. This includes the following scope of work;

Replacement of the cracked radiator expansion tank.

- The generator will be locked and tagged out.
- The cooling system will be drained down enough to remove the expansion tank.
- Ziegler will furnish and install a factory new expansion tank and refill the cooling system.
- Lock out tag outs removed and the generator will be test run to verify proper operation.
- Generator returned to service.

Necessary parts and materials	\$ 1,074.25
Necessary Labor	\$ 316.00
Misc & Env. Fee	\$ 52.13
Estimate total	\$ 1,442.39

Replacement of engine V-Belts

- The generator will be locked out and tagged out.
- The belt guards will be removed to allow access to the belts and tensioners.
- Tension will be removed from the V-belts and the belts will be removed from the engine.
- Factory new V-belts will be installed on the engine and tensioned to factory specifications.
- The belt guards will be reinstalled.
- The engine will be returned to service.

Necessary parts and materials	\$ 154.18
Necessary Labor	\$ 316.00
Misc & Env. Fee	\$ 17.63
Estimate total	\$ 487.81

Ziegler Power Systems

Replacement of leaking fuel injection pump.

- The generator will be locked and tagged out.
- The fuel system will be disassembled to the point necessary to remove the leaking fuel injection pump.
- Ziegler will furnish and install a factory new fuel injection pump with new gaskets and seals and the fuel system reassembled.
- Lock out tag out removed and the generator will be test run to verify proper operation.
- Generator returned to service.

Necessary parts and materials	\$ 1,274.32
Necessary Labor	\$ 1,264.00
Misc & Env. Fee	\$ 95.19
Estimate total	\$ 2,633.51

Travel to and from location.....\$ 458.06
 Total of all quoted services.....\$ 5,021.77

***Please Note the following:**

- Quoted price does not include applicable sales/local option taxes. Ziegler CAT's Standard Terms and Conditions apply.
- This estimate covers only the scope of work expressly stated in the above scope of work. Any other work necessary to the completion of this project that is not expressly stated above is not included.

ACCEPTED:

 By _____
 Its _____

Respectfully submitted,
ZIEGLER INC.

By _____
Jerald J. Yonker for Shane Johnson
 Subject to approval by _____
ZIEGLER INC.
 By _____

APPROVED:

Ziegler Power Systems

Customer Responsibilities

- Provide access to facility and equipment as required to perform this scope of work.
- Provide facility contact name and phone number for all scheduling and related activities.
- Provide a clean, safe, and well-lit work environment for Ziegler and their sub-contractors, if any.

Project Cost

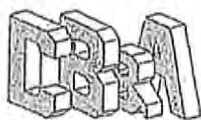
- This pricing based on all work performed on a non-holiday weekday during normal business hours with minimal standby time.

Warranty

- Warranty on this proposal will be 12 months on workmanship and Caterpillar manufactured parts. Non-Caterpillar manufactured parts will be limited to the warranty offered by the part manufacturer.

Notes

- A signed agreement and Purchase Order is required to confirm initiation of the project.
- This proposal based on providing the items and labor as required to complete the scope of this work. It does not include any additional parts or labor to repair any unknown or hidden damage to existing equipment or material. Ziegler Power Systems will request authorization to proceed prior to making and remedial repairs.
- If tax exempt, please provide a copy of your tax exemption certificate. Otherwise, sales and any other applicable taxes will be added.
- Order will be invoiced 100% upon completion.
- This proposal is valid for 90 days from date shown.



CALHOUN-BURNS AND ASSOCIATES, INC.
BRIDGES ♦ STRUCTURES ♦ TRANSPORTATION

July 28, 2020

Russ A. Stutt, P.E.
Jasper County Engineer
910 N. 11th Ave. E.
Newton, IA 50208-1866

**RE: SUPPLEMENTAL AGREEMENT FOR FINAL DESIGN SERVICES
COUNTY BRIDGE NO. J11 OVER SUGAR CREEK
BRS-CHBP-C050(128)--GB-50 (FHWA No. 197600)
JASPER COUNTY
CB&A No. 2020139**

Dear Mr. Stutt:

This Supplemental Agreement is submitted in accordance with our current Consulting Engineering Contract dated January 28, 2020, for final design services for bridge number J11.

As previously discussed, we expect a new 120'-0 x 30'-6 Continuous Concrete Slab (CCS) bridge will be the most economical and appropriate replacement at this site. In addition, approach grading and paving is required to properly connect the new structure to the existing grade line. The new bridge and roadway hook-up is expected to cost about \$750,000 to construct.

The preliminary design drawings, which constitutes the initial submittals, have been sent to you and other review agencies as appropriate. Upon approvals, we will complete the design computations, perform final detailing and submit the final project plans for letting.

We propose to perform the final design work for the following fees:

V.B. ROAD PLANS

FINAL DESIGN:	LUMP SUM = \$ 3,380.00
FINAL DETAILING:	LUMP SUM = \$ 3,090.00

V.C. BRIDGE PLANS

FINAL DESIGN:	LUMP SUM = \$ 7,280.00
FINAL DETAILING:	LUMP SUM = \$ 6,810.00
FINAL COORDINATION / SUBMITTALS:	AT HOURLY RATES (ESTIMATED AT \$2,200.00)
GENERAL SERVICES DURING CONSTRUCTION: (WAVE EQUATION AND FALSEWORK REVIEW)	AT HOURLY RATES (ESTIMATED AT \$1,700.00)

Russ A. Stutt, P.E.
July 28, 2020
Page 2

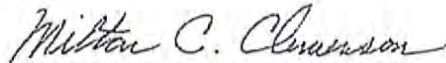
V.E. WETLAND, ENDANGERED SPECIES INVESTIGATIONS

WETLAND REPORT AND T&E ASSESSMENT: LUMP SUM = \$ 3,450.00

All provisions of the original contract remain in effect except as modified by this supplemental agreement.

Please review this submittal and, if it is acceptable, obtain the required County signatures on both copies. Email an executed copy to Brian Catus, P.E., Local Systems Field Engineer – Central Region at the Iowa DOT for approval of payment from your Farm-to-Market Road Fund. Please email us a fully executed copy to our office. We are ready to complete the final work on this important project for you and Jasper County.

Sincerely,



MILTON C. CLEMENSON, P.E,
VICE PRESIDENT

IOWA DEPARTMENT OF TRANSPORTATION
ACCEPTED FOR PAYMENT (FM FUNDS):

BRIAN CATUS, P.E.
LOCAL SYSTEMS FIELD ENGINEER – CENTRAL REGION

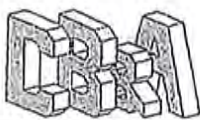
DATE: _____

APPROVED FOR JASPER COUNTY:

BOARD OF SUPERVISORS – CHAIR

ATTESTED BY:

JASPER COUNTY AUDITOR



CALHOUN-BURNS AND ASSOCIATES, INC.
BRIDGES ♦ STRUCTURES ♦ TRANSPORTATION

July 28, 2020

Russ A. Stutt, P.E.
Jasper County Engineer
910 N. 11th Ave. E.
Newton, IA 50208-1866

**Re: SUPPLEMENTAL AGREEMENT FOR FINAL DESIGN SERVICES
BRIDGE F01 OVER CLEAR CREEK
BRS-CHBP-C050(129)--GB-50 (FHWA 198441)
JASPER COUNTY
CB&A No. 2020138**

Dear Mr. Stutt:

This Supplemental Agreement is submitted in accordance with our current Consulting Engineering Contract dated January 28, 2020, for final design services for bridge number F01.

As previously discussed, we expect a new 213'-10 x 30'-6 Pretensioned Prestressed Concrete Beam (PPCB) bridge will be the most economical and appropriate replacement at this site. In addition, approach grading and paving is required to properly connect the new structure to the existing grade line. The new bridge and roadway hook-up is expected to cost about \$1,100,000 to construct.

The preliminary design drawings, which constitutes the initial submittals, have been sent to you and other review agencies as appropriate. Upon approvals, we will complete the design computations, perform final detailing and submit the final project plans for letting.

We propose to perform the final design work for the following fees:

V.B. ROAD PLANS

FINAL DESIGN:	LUMP SUM = \$ 2,820.00
FINAL DETAILING:	LUMP SUM = \$ 2,530.00

V.C. BRIDGE PLANS

FINAL DESIGN:	LUMP SUM = \$ 9,490.00
FINAL DETAILING:	LUMP SUM = \$ 8,850.00
FINAL COORDINATION / SUBMITTALS:	AT HOURLY RATES (ESTIMATED AT \$2,500.00)
GENERAL SERVICES DURING CONSTRUCTION:	AT HOURLY RATES (ESTIMATED AT \$1,800.00)

Russ A. Stutt, P.E.
July 28, 2020
Page 2

V.E. WETLAND, ENDANGERED SPECIES INVESTIGATIONS

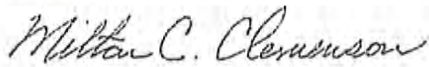
T&E SPECIES ASSESSMENT:

LUMP SUM = \$ 1,250.00

All provisions of the original contract remain in effect except as modified by this supplemental agreement.

Please review this submittal and, if it is acceptable, obtain the required County signatures on both copies. Email an executed copy to Brian Catus, P.E., Local Systems Field Engineer – Central Region at the Iowa DOT for approval of payment from your Farm-to-Market Road Fund. Please email us a fully executed copy to our office. We are ready to complete the final work on this important project for you and Jasper County.

Sincerely,



MILTON C. CLEMENSON, P.E,
VICE PRESIDENT

IOWA DEPARTMENT OF TRANSPORTATION
ACCEPTED FOR PAYMENT (FM FUNDS):

BRIAN CATUS, P.E.
LOCAL SYSTEMS FIELD ENGINEER – CENTRAL REGION

DATE: _____

APPROVED FOR JASPER COUNTY:

BOARD OF SUPERVISORS – CHAIR

ATTESTED BY:

JASPER COUNTY AUDITOR

**United Healthcare/Wellmark/Wellmark
Partial Self-Fund And Self-Fund Comparison
1/1/2021 - 12/31/2021**

	Partial Self-Fund Fully-Insured Choice Plus \$5000 Deduct. <u>\$6,350 OPM</u>	Partial Self-Fund Fully-Insured BlueChoice \$5000 Deduct. <u>\$6,350 OPM</u>	Wellmark Self-Funded BlueChoice \$100,000 Specific <u>125% Aggregate</u>
Single (33)	\$746.87	\$617.26	\$220.99
Family (50)	<u>\$1,835.71</u>	<u>\$1,513.15</u>	<u>\$220.99</u>
Monthly Total (83)	\$116,432.21	\$96,027.08	\$18,342.17
Percentage Rates Change	31.0%	8.06%	
Partial Self-Fund & Self-Fund Exposure	\$54,966.67	\$54,966.67	\$120,799.15
Expected 25% & 75% Usage	\$13,741.67	\$13,741.67	\$96,639.32
Partial Self-Fund Claims Administration Fee	<u>\$539.50</u>	<u>\$539.50</u>	NA
Expected Monthly Totals	\$130,713.38	\$110,308.25	\$114,981.49
	Partial Self-Fund Fully-Insured Choice Plus \$5,000 Deduct. <u>\$5,000 OPM</u>	Partial Self-Fund Fully-Insured BlueChoice \$5,000 Deduct. <u>\$5,000 OPM</u>	Self-Funded BlueChoice \$100,000 Specific <u>125% Aggregate</u>
Single (32)	\$614.61	\$560.58	\$220.99
Family (67)	<u>\$1,510.61</u>	<u>\$1,371.45</u>	<u>\$220.99</u>
Monthly Total (99)	\$120,878.39	\$109,825.71	\$21,878.01
Percentage Rates Change	31.0%	19.03%	
Partial Self-Fund & Self-Fund Exposure	\$28,233.33	\$28,233.33	\$116,314.82
Expected 25% & 75% Usage	\$7,058.33	\$7,058.33	\$93,051.86
Partial Self-Fund Claims Administration Fee	<u>\$643.50</u>	<u>\$643.50</u>	NA
Expected Monthly Totals	\$128,580.22	\$117,527.54	\$114,929.87
Combined Expected Monthly Totals	\$259,293.60	\$227,835.79	\$229,911.36
Combined Expected Annual Totals	\$3,111,523.20	\$2,734,029.48	\$2,758,936.32
Pharmacy Rebate	NA	NA	\$60,000.00
After Adjustments	\$3,111,523.20	\$2,734,029.48	\$2,698,936.32
Projected Savings		\$377,493.72	\$412,586.88
Minimal Annual Expense	2,861,923.20	\$2,484,429.48	\$482,642.16
Expected Annual Expense	3,111,523.20	\$2,734,029.48	\$2,698,936.32
Percentage Increase	34.19%	17.91%	16.39%
Maximum Annual Expense	3,860,323.20	\$3,482,829.48	\$3,328,009.80

**JASPER COUNTY
HEALTH INSURANCE COSTS**

	2020		<u>Totals</u>	<u>% Change</u>	2021		<u>Totals</u>	<u>% Change</u>
	<u>Single Rate</u>	<u>Family Rate</u>			<u>Single Rate</u>	<u>Family Rate</u>		
Medical	\$675.00	\$1,659.00			\$724.36	\$1,810.88		8.06%
# Contracts	<u>61</u>	<u>108</u>			66	114		
Totals	\$41,175.00	\$179,172.00			\$47,807.76	\$206,440.32		
County Contribution	<u>90%</u>	<u>90%</u>			<u>90%</u>	<u>90%</u>		
Totals	\$37,057.50	\$161,254.80			\$43,026.98	\$185,796.29		
Total Medical Cost			\$198,312.30	-16.70%			\$228,823.27	15.39%
Life/LTD	169		\$5,799.44	5.51%	172		5,840.42	0.01%
Dental	169		\$6,584.24	1.20%	180		7,012.80	6.51%
Vision	169		\$1,352.00	1.20%	180		1,440.00	6.51%
CBA Single Coverage	61		<u>\$2,104.50</u>	1.67%	66		<u>0.00</u>	
County Monthly Total			\$214,152.48	-15.52%			\$243,116.49	13.52%



Jasper County
 Group # 33164
 Contract Period 1/1/21 through 12/31/21
 Financial Exhibit
 Delta Dental PPOSM

Enrollment as of 8/31/20		Enrollment as of Previous Renewal	
Single	69	Single	75
Family	104	Family	103
Total	173	Total	178

Current Rates			
Effective 1/1/20 through 12/31/20			
Single	\$38.96	Projected Annual Expense	
Family	\$117.88		\$179,373
			Annual trend used in renewal pricing 4.0%

Renewal Rates			
Effective 1/1/21 through 12/31/21			
Single	\$38.96	Projected Annual Expense	
Family	\$117.88		\$179,373
			Renewal Percentage Change 0.0%

Insured rates include standard broker commissions

Percent of Premium Contributed by Employer: Single _____ % Emp/Spouse _____ % Emp/Child(ren) _____ % Family _____ %

Total Employees Enrolled: _____

Total Employees Eligible: _____

Signature of Group Administrator _____
 Please sign and return to fax # 888-337-5157

E-Mail Address _____

Date _____

Vision: the current scheduled vision plan they have is being discontinued. A letter is being mailed out to you and Melissa Hatgers today, but I've attached a copy here:

- Rates are being converted from 2 tier to 4 tier.
- The new plan design is copay plan using VSP as the network. The best place to get provider info is www.principal.com/vsp Walmart & Sams Club are in-network for hardware (this is a no exam/hardware only plan).
- Currently contacts is \$200 (\$50 lenses every year and \$150 frames every other year). So it's a \$200 benefit year 1, \$50 benefit year 2, etc. The new plan is \$150 every 12 months.

JASPER COUNTY, IA

Renewal Date: 01/01/2021

Renewal Preview

Group Term Life

- Life is receiving a rate pass this year.

	<u>Current</u>	<u>Renewal</u>
Life rate	0.238	0.238

Accidental Death and Dismemberment

- AD&D is receiving a rate pass this year.

	<u>Current</u>	<u>Renewal</u>
AD&D rate	0.031	0.031

Long Term Disability

- At policy anniversary, LTD will be receiving a rate increase of 5.4%. This results in a premium increase of \$213.
- This is due to demographics and natural aging.
- The average age of those enrolled in LTD increased by 1 year including 6 additional members enrolled above the age of 65.
- The 2019 & 2020 renewals both called for an increase and we held rates at a no change.

	<u>Current</u>	<u>Renewal</u>
LTD composite rate	0.56	0.59

Vision

- Vision is receiving a change in benefits this year. Please see attached renewal letter for changes.

Open Enrollment

- Members and dependents can get coverage during the open enrollment period with full benefits—even if they waived the coverage.

2021 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (AFSCME, PPME & Non-Bargaining)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number		
Address (street)		City	State	ZIP code
Please Mark Box If New Address	<input type="checkbox"/> New Address Date of Birth (Mo/day/yr) <input type="checkbox"/> Male <input type="checkbox"/> Female			

The County is changing from United Healthcare (UHC) back to Wellmark BC/BS for the upcoming 2021 Plan Year. We had a less than desirable claims year resulting in a 91.06% loss ratio year-to-date. The UHC renewal of 31.0% prompted the County to get alternate bids. The Wellmark quote represents a 16.39% increase from current premium. In addition, the County will be moving away from partial self-funding eliminating the two \$5,000 deductible plans and the need for a second claims paying administrator. The new Wellmark plans will basically mirror the plans we previously had in year 2019.

Other changes include the Principal Vision-Vision Service Plan (VSP) which will have a reduced out-of-network benefit. Also, the plan design incorporates a \$25 copay for frame and lenses. To search for participating VSP providers, go to www.principal.com/vsp.

Again, Principal is offering a re-opening for the Voluntary Term Life up to 2 units each per employee, spouse, and child(ren) without a statement of health. This includes all current and future first-time enrollees. Any 1 dependent(s) coverage total cannot exceed employee insured amount.

The County's medical plan contribution for plan #3 coverage will be 90% of the monthly rates. Employees will contribute 10% for single and family coverage. The County monthly contribution will be \$651.92 for single and \$1,629.79 for family coverage.

Open enrollment for completing paperwork will begin November 2 with forms to be returned by November 13. **The Federal ERISA and IRC Section 125 codes require employees to annually designate their plan choice and either elect or waive participation in the pre-tax and/or flexible spending account.**

Some items to remember: A Flexible Spending Account (IRC 125) election can only be changed during the year for a qualifying event (e.g. Birth, Death, Divorce, and Marriage). The Principal vision plan does not have a calendar year deductible or co-insurance and therefore benefits are based upon the last date-of-service. The medical and dental plans have calendar year deductibles and out-of-pocket maximums. If a member terminates the dental plan and later wishes to re-enroll, they will be subject to one and 2-year deferred benefits for Basic and Major Services. Dependent children will have a 3-year deferred benefit for Orthodontics.

The following outline provides the Single and Family elections and the associated monthly costs:

#3.) Wellmark - BlueChoice \$500

\$724.36 Single or \$1,810.88 Family

#4) Wellmark - BlueChoice \$2800/\$5600 (HDHP/HSA)

\$579.14 Single or \$1,447.84 Family

#5.) Delta Dental of IA – DENTAL COVERAGE

X \$38.96 Single or \$78.92 Dependent cost

#6.) Principal Life Company – VISION COVERAGE

X \$8.00 Single or \$14.78 Dependent cost

**#7.) I Elect to Direct the Balance of County Flex Dollars \$_____ per month
Into my Section 125 Healthcare Expense Account, or**

**I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Dependent Care Reimbursement Account,**

or

Health Savings Account (HSA) \$_____ per month

(EMPLOYEE MONEY)

**#8.) I Elect to Direct from my wages \$_____ per month
to my Section 125 Healthcare Expense Account or**

**I Elect to Direct from my wages \$_____ per month
to my Section 125 Dependent Care Reimbursement Account**

and/or

Health Savings Account (HSA) \$_____ per month

I decline to participate in our FSA.

You have the option to use IRC Section 125 (Flex I) to fund any payroll deduction. The pre-tax savings is approximately 27.65% (15% Federal, 5% State and 7.65% FICA).

I authorize my future compensation to be reduced by the amount exceeding the employer contribution. This amount will be on my behalf to the county Section 125 Premium Only Plan. I understand this reduces my wages for Social Security purposes, and may reduce my Social Security disability and retirement benefits. I also understand that once I made this election, I can only change it during the election period prior to the next plan year, or if there has been a qualifying change in my family's status, employment or group health care coverage as determined by IRS regulations. NOTE: Changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status.

I understand the deadline to return this form is November 13, 2020.

Signed: _____

Date: _____

2021 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (Elected Officials & Deputies)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number		
Address (street)		City	State	ZIP code
Please Mark Box If New Address <input type="checkbox"/> New Address	Date of Birth (Mo/day/yr) <input type="checkbox"/> Male <input type="checkbox"/> Female			

The County is changing from United Healthcare (UHC) back to Wellmark BC/BS for the upcoming 2021 Plan Year. We had a less than desirable claims year resulting in a 91.06% loss ratio year-to-date. The UHC renewal of 31.0% prompted the County to get alternate bids. The Wellmark quote represents a 16.39% increase from current premium. In addition, the County will be moving away from partial self-funding eliminating the two \$5,000 deductible plans and the need for a second claims paying administrator. The new Wellmark plans will basically mirror the plans we previously had in year 2019.

Other changes include the Principal Vision-Vision Service Plan (VSP) which will have a reduced out-of-network benefit. Also, the plan design incorporates a \$25 copay for frame and lenses. To search for participating VSP providers, go to www.principal.com/vsp.

Again, Principal is offering a re-opening for the Voluntary Term Life up to 2 units each per employee, spouse, and child(ren) without a statement of health. This includes all current and future first-time enrollees. Any 1 dependent(s) coverage total cannot exceed employee insured amount.

The County's medical plan contribution for plan #3 coverage will be 90% of the monthly rates. Employees will contribute 10% for single and family coverage. The County monthly contribution will be \$801.92 for single and \$1,779.80 for family coverage.

Open enrollment for completing paperwork will begin November 2 with forms to be returned by November 13. **The Federal ERISA and IRC Section 125 codes require employees to annually designate their plan choice and either elect or waive participation in the pre-tax and/or flexible spending account.**

Some items to remember: A Flexible Spending Account (IRC 125) election can only be changed during the year for a qualifying event (e.g. Birth, Death, Divorce, and Marriage). The Principal vision plan does not have a calendar year deductible or co-insurance and therefore benefits are based upon the last date-of-service. The medical and dental plans have calendar year deductibles and out-of-pocket maximums. If a member terminates the dental plan and later wishes to re-enroll, they will be subject to one and 2-year deferred benefits for Basic and Major Services. Dependent children will have a 3-year deferred benefit for Orthodontics.

The following outline provides the Single and Family elections and the associated monthly costs:

#3.) Wellmark - BlueChoice \$500

\$724.36.00 Single or \$1,810.88 Family

#4) Wellmark - BlueChoice \$2800/\$5600 (HDHP/HSA)

\$579.14 Single or \$1,447.84 Family

#5.) Delta Dental of IA – DENTAL COVERAGE

X \$38.96 Single or \$78.92 Dependent cost

#6.) Principal Life Company – VISION COVERAGE

X \$8.00 Single or \$14.78 Dependent cost

**#7.) I Elect to Direct the Balance of County Flex Dollars \$_____ per month
Into my Section 125 Healthcare Expense Account, or**

**I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Dependent Care Reimbursement Account,**

Or

Health Savings Account (HSA) \$_____ per month

(EMPLOYEE MONEY)

**#8.) I Elect to Direct from my wages \$_____ per month
to my Section 125 Healthcare Expense Account or**

**I Elect to Direct from my wages \$_____ per month
to my Section 125 Dependent Care Reimbursement Account.**

and/or

Health Savings Account (HSA) \$_____ per month

I decline to participate in our FSA.

You have the option to use IRC Section 125 (Flex I) to fund any payroll deduction. The pre-tax savings is approximately 27.65% (15% Federal, 5% State and 7.65% FICA).

I authorize my future compensation to be reduced by the amount exceeding the employer contribution. This amount will be on my behalf to the county Section 125 Premium Only Plan. I understand this reduces my wages for Social Security purposes, and may reduce my Social Security disability and retirement benefits. I also understand that once I made this election, I can only change it during the election period prior to the next plan year, or if there has been a qualifying change in my family's status, employment or group health care coverage as determined by IRS regulations. NOTE: Changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status.

I understand the deadline to return this form is November 13, 2020.

Signed: _____

Date: _____



Regional Broadband presentation to Jasper County Board of Supervisors

October 27, 2020

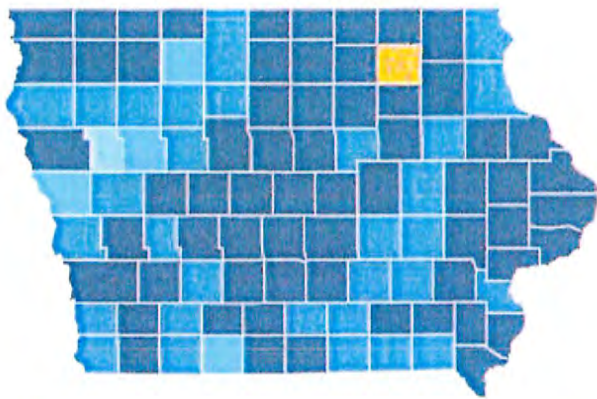


Counties with the largest gap between FCC broadband availability and broadband usage from Microsoft data updated as of November 2019

Iowa

FCC broadband availability

All counties	Chickasaw County
90.6%	100.0%

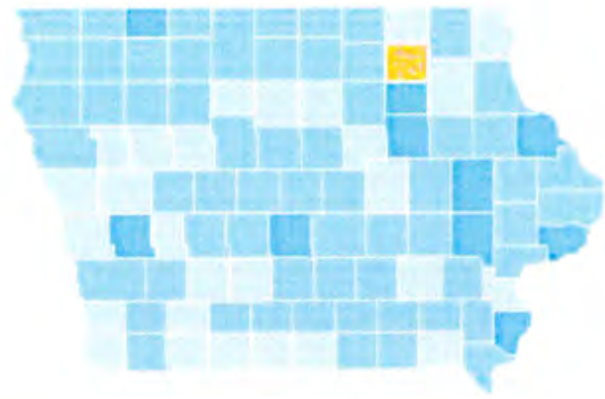


Chickasaw County has the largest gap between FCC broadband availability and broadband usage. It has 100% availability and 14.8% usage.

Legend: 0% - 100%

Broadband usage

All counties	Chickasaw County
35.1%	14.8%



Chickasaw County has the largest gap between FCC broadband availability and broadband usage. It has 100% availability and 14.8% usage.

Legend: 0% - 100%

Source Microsoft, Inc used with permission



DSMpartnership.com

PARTNERSHIP 10 COUNTY AREA

County	Broadband Availability per FCC(1)*	Broadband Usage	Ttl 2019 Population (2)	Broadband Available	Broadband Usage
Adair	79.3%	15.0%	7,152	5,672	1,073
Dallas	90.8%	34.3%	93,453	84,855	32,054
Guthrie	83.5%	28.3%	10,689	8,925	3,025
Jasper	86.7%	31.9%	37,185	32,239	11,862
Madison	80.7%	15.3%	16,338	13,185	2,500
Marion	87.8%	26.9%	33,253	29,196	8,945
Marshall	98.2%	27.6%	39,369	38,660	10,866
Polk	97.0%	44.0%	490,161	475,456	215,671
Poweshiek	72.6%	31.4%	18,504	13,434	5,810
Warren	88.7%	25.8%	51,466	45,650	13,278
Region Total:			797,570	747,273	305,084
				93.7%	38.3%

* These numbers are suspect due to FCC method of measurement - If one person in the census track has broadband availability, then FCC assumes all people in the census track have broadband available

(1) <https://blogs.microsoft.com/on-the-issues/2020/03/05/update-connecting-rural-america/>

(2) 2019 US Census

ESRI estimates for region, 2019 = 819,586 growing to 881,940 by 2024

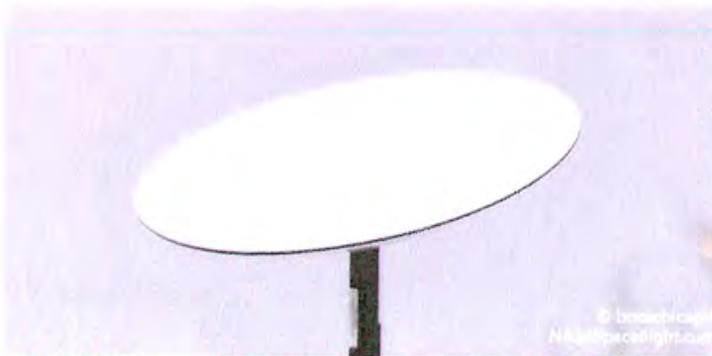




- Awarded largest (\$281M) Connect America Fund II Award from FCC
- Contract covers 85 counties in Iowa including Adair, Dallas, Guthrie, Jasper, Madison, Marion, Marshall, Poweshiek, Warren
- Partnership is working with Nextlink to accelerate their rollout of their Fixed Wireless ISP solution.
- Nextlink acquired Xtreamair (Cushing Iowa) in September 2020
- Actively reaching out to smaller towns starting October 2020



- +600 satellites in orbit (August 2020)
- lowa launch this year questionable
- Expected to be very competitive on price
~\$80/month higher speeds
- US and Canada coverage this year
- Full global coverage in 2-3 years



DSM USA

DSMpartnership.com

BROADBAND STUDY

- Partnership issued RFP on July 17
- 13 companies expressed an intent to bid
- RFP responses from 8 companies on August 7
- Broadband committee reviewed and scored all submissions
 - 18 members with variety of backgrounds
- Two finalists selected
 - HR Green is the preferred vendor
 - Olsson is the second choice if needed

COMMITTEE MEMBERS

Todd Ashby – Des Moines Area MPO

Jerry Beyer – Vermeer Corp

Curtis Brown – City of Urbandale

Tej Dhawan – Principal Financial Group

Deidre Dejean – DMACC & OneEconomy

Kim Didier – DMACC

Craig Ibsen – Next Level Ventures

Tony Kioko – Principal Financial Group

Katie Lord – Mid American Energy

Jeff Lorenzen – American Equity

D.T. Magee – Norwalk Superintendent

Matt McCoy – Polk County Supervisor

Tanya Michener – Newton Dev Corp

Nancy Mwiroti – Pi515

Jeff Nolan – Union State Bank

Scott Sanders – City of Des Moines

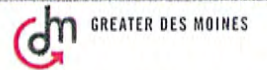
Barry Smith – Knoxville Community Schools

Antoinette Stevens – Cisco

Dan Warren – Des Moines Public Schools



Broadband Marketplace





STEERING COMMITTEE





DATA GATHERING & ANALYSIS

Validate Speed & Service

- QCIQ Issues
- Self Reported
- QCIQ A Speedtest

NEW SPEED AND SERVICE DATA

Community Survey

- Business & Residential
- Speed Data Collection
- Satisfaction Levels

Stakeholder Engagement

- Local & County Government
- Schools
- State of Iowa
- Healthcare
- Businesses
- Human Services
- GOVT/PO

Broadband & Resiliency

- Broadband Impacts
- Post Covid New Normal
- Research & Report

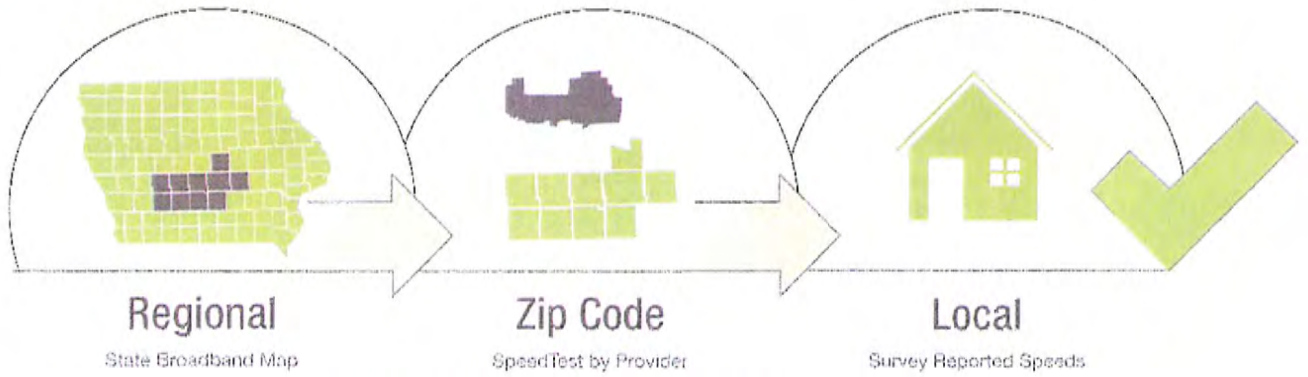


DATA GATHERING & ANALYSIS



DATA GATHERING & ANALYSIS

<BACK



VALIDATE SPEED AND SERVICE



GAP ANALYSIS

GAP ANALYSIS



GIS Portal

- Visualize ID Under-served Areas
- Develop High Level Costs
- Identify Funding Sources
- Encourage Partner Investment

Community Planning

- Create Policy Templates
- Identify Applicable Grants & Funding

Provider Engagement

- Identify Gaps
- Develop Provider Interest
- Develop Mapping Layers

Analysis

- Impacts of Broadband
- Quantify Benefits of Eliminating Gaps



DEVELOP ACTION PLAN



Financial Analysis

- Address Market Gaps
- Conceptual Designs
- Develop Strategic Framework
- Create 5 Business Models



Create Financing Options

- Create Financial Modeling
- Attract Private Capital
- Create GIS Layers



Structure Solutions

- Partnering with Providers
- Partnering with Equity Providers
- Create Financing Models



Mitigate Risks

- Identify Risks
- Mitigation Strategies



Develop Action Plans

- Create Broadband Strategic Plan

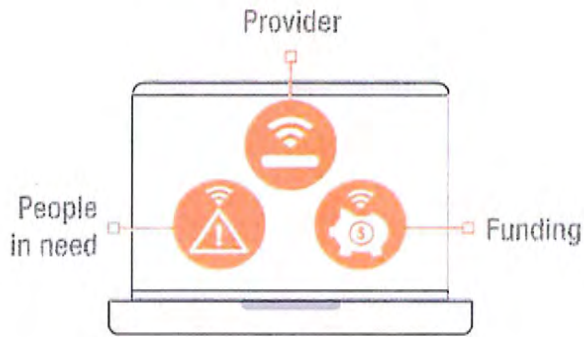
DEVELOP ACTION PLAN

HOME



HR
HAGre

BROADBAND MARKETPLACE



Broadband Marketplace



Eliminate the broadband service gap

DSM USA

dm GREATER DES MOINES

DSMpartnership.com

PROJECT COST

- Contract from HR Green is for \$338,940
- The Partnership will contribute \$80,000
- The MPO will contribute \$40,000
- The State declined to contribute
- We are meeting with each county
 - will ask the counties to provide some funding on a per-capita allocation

CURRENT ALLOCATIONS

Proposed cost of work	338,940
Partnership Contribution	120,000
County allocation of remaining per person	\$0.2745
Contributors:	
Partnership	80,000
MPO	40,000
State of Iowa	

County	Population*	Allocation
Adair	7,152	\$1,963
Dallas	93,453	\$25,654
Guthrie	10,689	\$2,934
Jasper	37,185	\$10,208
Madison	16,338	\$4,485
Marion	33,253	\$9,128
Marshall	39,369	\$10,807
Polk	490,161	\$134,554
Poweshiek	18,504	\$5,080
Warren	51,466	\$14,128
	<u>797,570</u>	<u>\$218,940</u>

* Population based on 2019 US census



Resolution _____

STATE OF IOWA }
Jasper County }

TRANSFER ORDER

\$127,935.55

Newton, Iowa, October 27, 2020

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer One hundred twenty seven thousand nine hundred thirty five dollars and 55/100***

From: 0001 - General Basic
Fund

To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

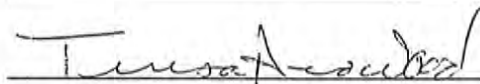
Account of: Road Use Funds Match

By Order of Board of Supervisors.

Supervisor

NO. 1445

Attest



Auditor/Designee

This transfer is required in order to receive State Road Use Funds.

1st payment for FY2021

Resolution _____

STATE OF IOWA
Jasper County

}

TRANSFER ORDER

\$1,024,095.75

Newton, Iowa, October 27, 2020

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer One million twenty four thousand ninety five dollars and 75/100***

From: 0011 - Rural Services
Fund

To: 0020 - Secondary Roads Fund

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Road Use Funds Match

By Order of Board of Supervisors.

NO. 1446

Supervisor

Attest

Auditor/Designee

This transfer is required in order to receive State Road Use Funds.

1st payment for FY2021

	A	B	C	D	E	F	G	H	I
1	Jasper County					Computation of Maximum/Minimum Allowable Transfer from General			
2	Year ended June 30, 2021					Basic and Rural Services Basic Funds to Secondary Roads Fund			
3	Period 1-3								
4							Tax Rate	Total Fund Tax	
5						Collections	Per \$1000	Levy Per \$1000	Total
6	Maximum Allowable Transfer (As required by Chapter 331.429 of the Code of Iowa)								
7	General Basic Fund Share of:								
8					Current tax & State Tax Credits (except Military)	3,384,627.88	0.16875	4.52062	126,344.61
9					Utility & Excise Tax	15,371.86	0.16875	4.52062	573.82
10					Military tax credit	2,581.58	0.16875	3.50000	124.47
11					Mobile Home tax collections	2,923.64	0.16875	3.50000	140.96
12					Delinquent tax collections	15,590.76	0.16875	3.50000	751.70
13					Maximum amount authorized	3,421,095.72			127,935.55
14					Actual Transfers				(127,935.55)
15					Under (Over) maximum authorized transfers				(0.00)
16					Percentage of Actual to Maximum				1.00
17									
18	Rural Services Basic Fund Share of:								
19					Current tax & State Tax Credits (except Military)	1,141,510.07	3.00375	3.38000	1,014,441.09
20					Utility & Excise Tax	4,906.01	3.00375	3.38000	4,359.89
21					Military tax credit	603.34	3.00375	3.95000	458.81
22					Mobile Home tax collections	1,483.05	3.00375	3.95000	1,127.78
23					Delinquent tax collections	4,876.36	3.00375	3.95000	3,708.19
24					Maximum amount authorized	1,153,378.83			1,024,095.75
25					Actual Transfers				(1,024,095.75)
26					Under (Over) maximum authorized transfers				0.00
27					Percentage of Actual to Maximum				1.00
28									
29	Minimum Allowable Transfer (As required by Chapter 312.2(8) of the Code of Iowa)								
30						Assessed Value of Taxable Property	Tax Rate Per \$1000		Total
31					General Basic Fund (All taxable property in the County)	1,798,225,271.00	0.16875		303,450.51
32					Rural Service Fund (Not located within City limits)	1,056,576,782.00	3.00375		3,173,692.51
33					Total revenue potential				3,477,143.02
34					Minimum Allowable Transfer (75% of total revenue potential)				2,607,857.27
35									
36					Total Actual Transfer from General Basic & Rural Services Funds				1,152,031.30
37					Local Option Sales Tax (Secondary Roads Fund)				-
38					Other Funds Provided for Secondary Road Purposes				-
39					Total				1,152,031.30
40					Under (Over) minimum requirement				1,455,825.97
41					Percentage of Minimum Total to Maximum for General Basic & Rural Services Fund (If greater then 75% - OK)				0.33
42									
43	Source: General Ledger, Transfer Book, Tax Levy Sheet, Local Option Sales Tax, DOT Local Effort Provision Worksheet								
44									
45	Purpose: To test transfers from the General and Rural Service Funds and determine they do not exceed the maximum allowable per								
46	Code of Iowa Section 321.429.								
47									
48	Iowa Code Section: 331.429 for Maximum and 312.2(8) for Minimum								
49									
50	Selection Method: NA								
51									
52	Tick Marks:								
53									
54	Findings:								
55									
56	Conclusion:								
57									
58									
59									
60					Last updated 01/08/2014				

Tuesday, October 20, 2020 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Carpenter, Cupples, and Talsma present and accounted for; Chairman Talsma presiding.

Motion by Carpenter, seconded by Cupples to open the Public Hearing for Animal Control Ordinance #66.

YEA: CARPENTER, TALSMA, CUPPLES

Motion by Cupples, seconded by Carpenter to close the Public Hearing for Animal Control Ordinance #66.

YEA: CUPPLES, TALSMA, CARPENTER

Motion by Cupples, seconded by Carpenter to waive the second & third hearings.

YEA: TALSMA, CARPENTER, CUPPLES

Motion by Cupples, seconded by Carpenter to adopt the Animal Control Ordinance #66.

YEA: CUPPLES, CARPENTER, TALSMA

A complete copy of the ordinance is on file in the Office of the Jasper County Auditor.

Kurt Jackson, Veteran Affairs Director presented the First Quarter Report for 2020-2021.

Motion by Carpenter, seconded by Cupples to approve the Veteran Affairs First Quarter Report for 2020-2021.

YEA: TALSMA, CARPENTER, CUPPLES

Randy Freese, Engineer's Office presented the 2021 Weed Commissioner Certification Form & the 2020 Weed Commissioner's Report.

Motion by Carpenter, seconded by Cupples to approve the 2021 Weed Commissioner Certification Form.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter, seconded by Cupples to approve the 2020 Weed Commissioner's Report.

YEA: TALSMA, CARPENTER, CUPPLES

Sheriff John Halferty presented a Certificate of Appointment of Tracy Cross to Sergeant & Appointment of Dan Watkins to Deputy Sheriff.

Motion by Cupples, seconded by Carpenter to approve the Certificate of Appointment of Tracy Cross to Sergeant.

YEA: CARPENTER, TALSMA, CUPPLES

Motion by Cupples, seconded by Carpenter to approve the Certificate of Appointment of Dan Watkins to Deputy Sheriff.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Carpenter, seconded by Cupples to approve the 28E Jasper/Marshall County Engineer Agreement.

YEA: CARPENTER, TALSMA, CUPPLES

Adam Sparks, Building & Grounds Director, updated the Board on the purchase of the Courthouse Generator. Sparks presented prices for replacement blinds for the Courthouse.

Motion by Carpenter, seconded by Cupples to approve the purchase of replacement blinds from the Floor Store in the amount of \$3183.00.

YEA: TALSMA, CARPENTER, CUPPLES

Dennis Simon, Human Resources Director, presented the 2021 Holiday Schedule.

Motion by Carpenter, seconded by Cupples to approve the 2021 Holiday Schedule.

YEA: CARPENTER, CUPPLES, TALSMA

Jamie Elam, Zoning, presented a Resolution approving Plat of Walnut Creek Subdivision.

Motion by Cupples, seconded by Carpenter to approve Resolution 20-75 Plat of Walnut Creek Subdivision.

YEA: CUPPLES, TALSMA, CARPENTER

Ryan Eaton, Information Systems Director, presented a Memorandum of Understanding with the Iowa Office of the Chief Information Officer.

Motion by Cupples, seconded by Carpenter to approve the Memorandum of Understanding with the Iowa Office of the Chief Information Officer.

YEA: TALSMA, CARPENTER, CUPPLES

Motion by Cupples, seconded by Carpenter to approve the claims paid through 10/20/2020.

YEA: CARPENTER, CUPPLES, TALSMA

Motion by Carpenter, seconded by Cupples to approve the Board of Supervisors minutes for 10/13/2020.

YEA: CUPPLES, CARPENTER, TALSMA

Motion by Carpenter, seconded by Cupples to enter Closed Session requested by Scott Nicholson in accordance with Iowa Code 21.5(c) "To discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent..."

YEA: TALSMA, CUPPLES, CARPENTER

Motion by Cupples, seconded by Carpenter to come out of closed session.

YEA: CARPENTER, TALSMA, CUPPLES

Motion by Cupples, seconded by Carpenter to adjourn the October 20, 2020 meeting of the Jasper County Board of Supervisors.

YEA: TALSMA, CARPENTER, CUPPLES

JASPER COUNTY CONSERVATION BOARD

County Armory/Annex Building • 1030 W 2nd St S • Newton, Iowa 50208

Telephone (641)792-9780

E-mail: conservation@co.jasper.ia.us



October 21, 2020

Chairman and Board Members
Jasper County Board of Supervisors

Re: Appointment of Conservation Board Member

The Jasper County Conservation Board lost a valuable and beloved board member last month. Calvin Winn passed away September 10, 2020. His appointment on the board extends until December 31, 2022. The Board would like to suggest that Doug Smith be appointed to the Conservation Board to fill Calvin's unexpired term. Doug has been a volunteer for Jasper County Conservation for almost 20 years, with expertise in construction and education. Doug retired last spring from his position with Newton Community Schools teaching 6th grade science. Doug has already proven he would be a valuable asset to the Conservation Board and was even a recipient of our Special Friend of Conservation Volunteer Award.

Should you have any questions or comments, please feel free to contact me or any of the Jasper County Conservation Board members. We look forward to your consideration of Doug Smith to fill Calvin Winn's unexpired term on the Jasper County Conservation Board.

Sincerely,

A handwritten signature in black ink that reads "Keri Van Zante". The signature is written in a cursive style.

Keri Van Zante
Director

Director

Keri Van Zante

Board Members

Carol Kramer • Calvin Winn • Andy Stone • Robyn Friedman • Chris Herbold